

## SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT REGARDING JOHN BASON

As first announced on 24 September 2020, John Bason has stepped down as a non-executive director of Compass Group PLC ("the Company") with effect from 3 February 2022.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006:

The Company confirms that, other than fees and expenses which are payable to Mr Bason for the period from 1 October 2021 up to 3 February 2022, no remuneration or payment has been or will be made to Mr Bason in connection with him ceasing to be a director of the Company.

The Directors' Remuneration Report for the financial year ending 30 September 2022 will include details of the fees paid to Mr Bason and, if appropriate, expenses paid to him, during the relevant period.

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Alison Yapp Group General Counsel and Company Secretary 3 February 2022