



**SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT REGARDING
PAUL WALSH**

As announced on 18 August 2020, Paul Walsh stepped down as a non-executive director and Chairman of Compass Group PLC (“the Company”) with effect from 1 December 2020.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006:

The Company confirms that, other than fees and expenses (which include the provision of costs in relation to commuting travel) which are payable to Mr Walsh for the period up to 1 December 2020, no remuneration or payment has been or will be made to Paul in connection with him ceasing to be a director of the Company.

The Directors’ Remuneration Report for the financial year ending 30 September 2021 will include details of the fees paid to Mr Walsh and, if appropriate, expenses paid to him, during the relevant period.

A handwritten signature in black ink, appearing to read "A. Yapp".

Alison Yapp
Group General Counsel and Company Secretary
1 December 2020