

Each of us at Compass Group has a moral obligation to safeguard each other, our customers and the environment by aspiring to operate a safe, injury free and healthy workplace, serving food that is always safe to eat and to minimise our impact on the environment.

As the very minimum we will comply with all relevant environmental legislation and approved codes of practice. In locations where we are not directly responsible for plant and equipment we will liaise with our clients to consider how best to improve the environmental performance of our operations.

ENVIRONMENTAL POLICY STATEMENT

To ensure each of us play our part in reducing the impact of what we do on the global environment, we have developed a common set of behaviours that are being introduced into all our operations and over the next five years will set the benchmark for our industry.

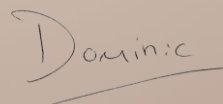
I have set clear objectives and targets against which we will measure and report on our environmental performance. Specifically, we will:

- Report on the implementation of and compliance with our Environmental Standards, including food waste reduction programmes
- Reduce the water and energy used in our principal offices
- Reduce the CO2 emissions of our vehicle fleets
- Reduce waste packaging in our supply chain
- Seek to reduce food miles by increasing the use of seasonally available products sourced from the relevant domestic market
- Ensure that all our employees are provided with the information, training and tools necessary to implement responsible environmental practices.

We also expect similarly high standards from our suppliers and contractors.

It is my responsibility as Chief Executive to ensure that the appropriate resources, including human and financial ones, are committed towards implementing this policy across all our operations and communicating them to all our employees.

Our environmental performance will be considered at every management meeting in Compass Group and the Board will review the policy annually, to ensure that it continues to reflect the aims and inspirations of the company. We will report in December of each year on progress in our Group Corporate Responsibility Report at: www.compass-group.com



Dominic Blakemore
Group Chief Executive
Compass Group PLC



SAFETY
FIRST
in everything we do

 **COMPASS**
GROUP