

Company Registration No. 02713373

Compass Overseas Holdings Limited

Annual Report and Financial Statements

For the year ended 30 September 2020

Compass Overseas Holdings Limited

Annual report and financial statements 2020

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Compass Overseas Holdings Limited

Annual report and financial statements 2020

Officers and professional advisers

Directors

B J Boucher
D J Brassington
S Dembeck
A R Yapp

Secretary

Compass Secretaries Limited

Registered Office

Compass House
Guildford Street
Chertsey
Surrey
KT16 9BQ

Auditor

KPMG LLP
15 Canada Square
London
E14 5GL

Compass Overseas Holdings Limited

Strategic Report

The directors, in preparing this Strategic Report, have complied with section 414C of the Companies Act 2006 (CA 2006).

Business review and principal activities

Compass Overseas Holdings Limited (the Company) acts as a holding company principally for overseas investments and subsidiaries and it is the intention of the directors that the Company will continue to act as a holding company in this capacity. Compass Overseas Holdings No. 2 Limited holds 88.63% and Compass Group Holdings PLC holds 11.37% of the Ordinary shares of the Company. The ultimate parent company is Compass Group PLC.

The results for the Company show a pre-tax profit for the year of £542,000 (2019: £149,105,000) and net assets at 30 September 2020 of £1,485,842,000 (2019: £1,486,325,000).

The Company's directors believe that analysis using key performance indicators is not necessary for an understanding of the position of the business. The performance of Compass Group PLC (the Group) is discussed in its Annual report which does not form part of this Report. A copy of the Compass Group PLC Annual Report 2020 can be found on the Compass Group PLC website at www.compass-group.com or from the Company Secretarial Department at Compass House, Guildford Street, Chertsey, Surrey, KT16 9BQ.

Principal risks and uncertainties

Whilst the Group's operations continue to be disrupted by the COVID-19 pandemic we have successfully implemented action plans to mitigate a significant proportion of our cost base to preserve the profitability and liquidity of the Group. Our priority has also continued to be the health, safety and wellbeing of the Group's employees and customers. Sites that are open are operating with enhanced health and safety protocols. Personal protective equipment requirements are in line with local government and public health guidance and there is a continued focus on mental health awareness.

A post-Brexit deal on trade and other issues was agreed in December 2020 between the UK and the EU. While there is clearly more for the UK and EU to work through, we believe that the deal as agreed, coupled with our own contingency planning, means we do not expect any material financial or operational impact resulting from Brexit. We are confident that we can continue supporting and delivering great services for our UK and international clients and consumers.

From the perspective of the Company, the principal risks and uncertainties are integrated with the principal risks of the Group and are not managed separately. The principal risks of the Group are discussed in Compass Group PLC's Annual Report 2020 and as subsequently updated in its 2021 half year results announcement which does not form part of this Report. Both of these documents can be viewed on the Compass Group PLC website www.compass-group.com.

The Company has only intra-group investments and balances, no third party debt and hence no external interest rate exposure. Certain intra-group balances are denominated in foreign currency and any gain or loss associated with the translation taken to the profit and loss account.

Section 172(1) Statement

Section 172 of the Companies Act 2006 requires a director of a company to act in the way he or she considers, in good faith, would most likely promote the success of the company for the benefit of its members as a whole. In doing this section 172 requires directors to have regard to, amongst other matters, the:

- likely consequences of any decisions in the long-term;
- interests of the company's employees;
- need to foster the company's business relationships with suppliers, customers and others;
- impact of the company's operations on the community and environment;
- desirability of the company maintaining a reputation for high standards of business conduct; and
- need to act fairly as between members of the company.

Compass Overseas Holdings Limited

Strategic Report (continued)

Section 172(1) Statement (continued)

In discharging their duties under section 172 the directors have regard to both the factors set out above and others that may be considered relevant to the decisions being made. The directors acknowledge that every decision made will not necessarily result in a positive outcome for all of the Company's stakeholders. By considering the Company's purpose, vision and values together with its strategic priorities and having a process in place for decision-making, the directors aim to ensure that Board decisions are consistent and predictable.

As is normal for large companies, the directors delegate authority for day-to-day management of the Company to executives engaged in setting, approving and overseeing execution of the business strategy and related policies of the Compass Group PLC group of companies (the Group). While there are cases where the board itself judges that it should engage directly with certain stakeholder groups or on certain issues, the size and spread of both our stakeholders and the Group means that generally stakeholder engagement best takes place at an operational or Group level. The directors consider that as well as being a more efficient and effective approach, this also helps achieve a greater positive impact on environmental, social and other issues than by working alone as an individual company. How the Group engages with its stakeholders is described on pages 28 and 29 of the Compass Group PLC Annual Report and Accounts 2020 (the ARA).

As the principal activity of the Company is to act as a holding company for other entities in the Group, the Company has had no commercial business, no employees, and no customers or suppliers other than other Group companies during the period. As such the breadth of stakeholder and other considerations that would often apply in operating or commercial trading companies have generally not applied to the decisions made by the directors.

Going Concern

After making enquiries and receiving a letter of support from the ultimate parent company, Compass Group PLC, the directors have a reasonable expectation that the Company, as part of the Compass Group, has adequate resources to continue in existence for the 12 months from the date of this Report. For this reason, the directors continue to adopt the going concern basis in preparing the accounts.

Approved by the Board of Directors and signed on behalf of the Board



B J Boucher
Director
24 June 2021
Compass Overseas Holdings Limited
Registered in England and Wales No. 02713373

Compass Overseas Holdings Limited

Directors' Report

The directors present their Annual Report and the audited financial statements for the year ended 30 September 2020.

Dividends

The directors do not recommend the payment of a final dividend in respect of the financial year ended 30 September 2020 (2019: £nil) more details of which can be found in note 8 on page 15. The Company did not pay any interim dividends to the parent Company during the year (2019: £148,959,000).

Directors

The following served as directors throughout the year and up to the date of the Report unless otherwise indicated:

B J Boucher (appointed 11 December 2020)
D J Brassington (appointed 11 December 2020)
S Dembeck (appointed 11 December 2020)
S J Sergeant (resigned 11 December 2020)
A R Yapp

Directors' qualifying third party indemnity

A qualifying third party indemnity provision as defined in section 234(2)-(6) of the CA 2006 is and was in full force and effect for the benefit of each of the directors of the Company, both at the date of this Report and throughout the financial year to which this Report relates.

Post balance sheet events

A post-Brexit deal on trade and other issues was agreed in December 2020 between the UK and the EU. While there is clearly more for the UK and EU to work through, we believe that the deal as agreed, coupled with our own contingency planning, means we do not expect any material financial or operational impact resulting from Brexit.

Business Relationships

The Company has limited engagement with external parties such as suppliers, clients, consumers and others. In the limited circumstances where the Company does interact with external business partners, in line with the Group's policies and procedures, the directors promote and ensure the highest standards of ethical behaviour and probity in the Company's business dealings. For further information on how the Group fosters business relationships with its business partners see pages 28 and 29 of the ARA.

Directors' disclosure of information to auditor

Each of the persons who is a director at the date of approval of this Report confirms that:

- the directors have permitted the auditor to undertake whatever inspections it considers to be appropriate for the purpose of enabling the auditor to give its audit opinion
- the director has taken all the steps that he/she ought to have taken as a director in order to make himself/herself aware of any relevant audit information and to establish that the Company's Auditor is aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the CA 2006.

Compass Overseas Holdings Limited

Directors' Report (continued)

Auditor

In accordance with the provisions of section 485(2) of the CA 2006, the current appointment of KPMG LLP as the Company's auditor will end at the conclusion of the current period for appointing auditors.

Pursuant to Section 487 of the CA 2006, the auditor will be deemed to be reappointed and KPMG LLP will therefore continue in office.

Approved by the Board of Directors and signed on behalf of the Board

A handwritten signature in black ink, consisting of the letters 'B', 'J', and 'B' followed by a long horizontal line extending to the right.

B J Boucher
Director
24 June 2021

Compass Overseas Holdings Limited
Registered in England and Wales No. 02713373

Compass Overseas Holdings Limited

Directors' Responsibilities Statement

The directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 101 *Reduced Disclosure Framework*.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable, relevant, reliable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the CA 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Signed on behalf of the Board of Directors

A handwritten signature in black ink, appearing to read 'B J Boucher', followed by a horizontal line extending to the right.

B J Boucher
Director

24 June 2021

Independent Auditor's Report to the Members of Compass Overseas Holdings Limited

Opinion

We have audited the financial statements of Compass Overseas Holdings Limited (the Company) for the year ended 30 September 2020 which comprise:

- the Profit and loss account;
- Balance sheet;
- Statement of changes in equity; and
- Related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 30 September 2020 and of its loss for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 101 *Reduced Disclosure Framework*; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the Company in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The directors have prepared the financial statements on the going concern basis as they do not intend to liquidate the Company or to cease its operations, and as they have concluded that the Company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements (the going concern period).

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least a year from the date of approval of the financial statements. In our evaluation of the directors' conclusions, we considered the inherent risks to the Company's business model and analysed how those risks might affect the Company's financial resources or ability to continue operations over the going concern period. We have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the Company will continue in operation.

Strategic Report and Directors' Report

The directors are responsible for the Strategic Report and the Directors' Report. Our opinion on the financial statements does not cover these reports and we do not express an audit opinion thereon.

Our responsibility is to read the Strategic Report and the Directors' Report and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the Strategic Report and the Directors' report;
- in our opinion the information given in those reports for the financial year is consistent with the financial statements; and
- in our opinion those reports have been prepared in accordance with the Companies Act 2006.

Independent Auditor's Report to the Members of Compass Overseas Holdings Limited (continued)

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

Directors' responsibilities

As explained more fully in their statement set out on page 6, the directors are responsible for: the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This Report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this Report, or for the opinions we have formed.



John Withington (Senior Statutory Auditor)

for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants

15 Canada Square

London

E14 5GL

25 June 2021

Compass Overseas Holdings Limited

Profit and loss account

For the year ended 30 September 2020

	Note	2020 £'000	2019 £'000
Operating income/(expense)	4	<u>398</u>	<u>(14)</u>
Operating profit/(loss)		398	(14)
Income from shares in Group undertakings		-	148,959
Interest receivable and similar income	5	2,017	2,112
Interest payable and similar expenses	6	(1,873)	(1,952)
Profit before taxation		542	149,105
Tax charge on profit	7	(1,025)	(2,377)
(Loss)/profit for the financial year		<u>(483)</u>	<u>146,728</u>

All amounts in the current and prior year relate to continuing activities.

There are no recognised gains or losses for the current year other than those dealt with in the profit and loss account. Accordingly, no separate statement of other comprehensive income has been presented.

Compass Overseas Holdings Limited

Balance sheet As at 30 September 2020

	Note	2020 £'000	2019 £'000
Fixed assets			
Investments	9	<u>1,467,185</u>	<u>1,329,439</u>
Current assets			
Debtors: amounts falling due within one year	10	347,227	343,760
Cash at bank and in hand		<u>1,211</u>	<u>10</u>
		348,438	343,770
Current liabilities			
Creditors: amounts falling due within one year	11	<u>(192,035)</u>	<u>(186,884)</u>
Net current assets		156,403	156,886
Creditors: amounts falling due after more than one year	12	<u>(137,746)</u>	<u>-</u>
Total assets less current liabilities		<u>1,485,842</u>	<u>1,486,325</u>
Capital and reserves			
Called up share capital	13	538,423	538,423
Share premium		904,776	904,776
Profit and loss account		<u>42,643</u>	<u>43,126</u>
Shareholders' funds		<u>1,485,842</u>	<u>1,486,325</u>

The financial statements of Compass Overseas Holdings Limited (registered number 02713373) were approved by the Board of Directors on 24 June 2021.

Signed on behalf of the Board of Directors



B J Boucher
Director

Compass Overseas Holdings Limited

Statement of changes in equity For the year ended 30 September 2020

	Note	Share capital £'000	Share premium £'000	Profit and loss account £'000	Total £'000
At 1 October 2018		538,423	904,776	45,357	1,488,556
Profit for the financial year		-	-	146,728	146,728
Dividends paid	8	-	-	(148,959)	(148,959)
At 30 September 2019		<u>538,423</u>	<u>904,776</u>	<u>43,126</u>	<u>1,486,325</u>
Loss for the financial year		-	-	(483)	(483)
At 30 September 2020		<u>538,423</u>	<u>904,776</u>	<u>42,643</u>	<u>1,485,842</u>

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

1. Accounting policies

The significant accounting policies adopted in the preparation of the financial statements of the Company are set out below.

Basis of preparation

These financial statements are prepared in accordance with the historical cost convention, Financial Reporting Standard 101 Reduced Disclosure Framework (FRS 101), and in accordance with applicable United Kingdom laws. The Company is exempt from the requirement to prepare consolidated financial statements as a subsidiary of Compass Group PLC, a Company registered in the United Kingdom and the ultimate parent which prepares consolidated financial statements (section 400 CA 2006). In preparing these financial statements, the Company applies the recognition, measurement and disclosure requirements of International Financial Reporting Standards as adopted by the EU (Adopted IFRS), but makes amendments where necessary in order to comply with the CA 2006 and has set out below where advantage of the FRS 101 disclosure exemptions has been taken. These financial statements thus present information about the Company as an individual undertaking not as a Group undertaking.

In these financial statements, the Company has applied the exemptions under FRS 101 in respect of the following disclosures:

- a cashflow statement and related notes;
- disclosures in respect of transactions with wholly owned subsidiaries
- the effect of new but not yet effective IFRS; and
- disclosures in respect of compensation of Key Management Personnel.

The significant accounting policies adopted in the preparation of the financial statements of the Company set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

Going concern

Notwithstanding the current economic uncertainties arising from the COVID-19 outbreak, the financial statements have been prepared on a going concern basis which the directors consider to be appropriate for the following reason:

- Compass Group PLC has indicated its intention to continue to make available funds as needed by the Company for a period of twelve months from the date of approval of the financial statements.

Consequently, the directors are confident that the Company will have sufficient funds to continue to meet its liabilities as they fall due for at least twelve months from the date of approval of the financial statements and therefore have prepared the financial statements on a going concern basis.

As with any company placing reliance on other group entities for financial support, the directors acknowledge that there can be no certainty that this support will continue although, at the date of approval of these financial statements, they have no reason to believe that it will not do so.

Investments - subsidiaries

Investments are stated at cost less any provision for impairment in value.

Taxation

Current tax is the expected tax payable on the taxable income for the accounting period, using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is provided at the anticipated tax rates on timing differences arising from the inclusion of items of income and expenditure in tax computations in periods different from those in which they are included in the financial statements. Deferred tax assets and liabilities are not discounted. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered.

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

1. Accounting policies (continued)

Foreign currencies

Transactions in foreign currencies are translated to the Company's functional currency (sterling) at the foreign exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are retranslated to sterling at the foreign exchange rates ruling at that date.

Non-monetary assets and liabilities that are measured in terms of the historical cost in foreign currency are translated using the exchange rate at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currency that are stated at fair value are retranslated to the sterling at the foreign exchange rates ruling at the dates that the fair value was determined. Foreign exchange differences arising on translation are recognised in the profit and loss account.

Financial instruments

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions and derecognised when it ceases to be party to such provisions. Such assets and liabilities are classified as current if they are expected to be realised or settled within 12 months of the balance sheet date. If not, they are recognised as non-current.

Financial assets and liabilities are initially recorded at fair value including, where permitted by IFRS 9, any directly attributable transaction costs. For those financial assets that are not subsequently held at fair value, the Company assesses whether there is evidence of impairment at each balance sheet date.

The Company classifies its financial assets and liabilities into the following categories:

- financial assets and liabilities at amortised cost,
- financial assets and liabilities at fair value through profit and loss.

Where financial assets or liabilities are eligible to be carried at either amortised cost or fair value the Company does not apply the fair value option.

Amounts owed by Group undertakings are initially measured at fair value and are subsequently reported at amortised cost. Allowance losses on intercompany receivables are calculated by reviewing 12-month expected credit losses using historic and forward-looking data on credit risk.

Amounts owed to Group undertakings are initially measured at fair value and are subsequently reported at amortised cost.

Non-interest bearing payables are stated at their nominal value as they are due on demand.

Financial guarantees

Where the Company enters into financial guarantee contracts to guarantee the indebtedness of other companies within its Group, the Company considers these to be insurance arrangements and accounts for them as such. In this respect, the Company treats the guarantee contract as a contingent liability until such time as it becomes probable that the Company will be required to make a payment under the guarantee.

2. Auditor's remuneration

Fees of £3,000 (2019: £3,000) were received by the auditor in respect of the Company's statutory audit for the current year. These fees were borne and not recharged by another Group company. No fees were received by the auditor in respect of any non-statutory audit services in the current or preceding year.

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

3. Directors and employees

The directors received no emoluments from the Company during the year (2019: £nil).

The Company had no employees during the year (2019: none).

4. Operating income/(expenses)

	2020 £'000	2019 £'000
Foreign exchange gains/(losses) arising on the retranslation of certain external and intra-group balances denominated in foreign currency	398	(14)
	<u>398</u>	<u>(14)</u>

5. Interest receivable and similar income

	2020 £'000	2019 £'000
Interest receivable from fellow group undertakings	<u>2,017</u>	<u>2,112</u>

6. Interest payable and similar expenses

	2020 £'000	2019 £'000
Interest payable to fellow group undertakings	<u>1,873</u>	<u>1,952</u>

7. Tax charge on profit on ordinary activities

	2020 £'000	2019 £'000
UK corporation tax at 19.0% (2019: 19.0%)	(587)	(2,248)
Adjustments in respect of prior years:		
UK corporation tax	(438)	(102)
UK deferred tax	-	(27)
	<u>(1,025)</u>	<u>(2,377)</u>

Reconciliation of the tax charge at the UK statutory tax rate to the current tax charge:

	2020 £'000	2019 £'000
Profit on ordinary activities before taxation	<u>542</u>	<u>149,105</u>
Tax charge on profit at the UK statutory rate of 19.0% (2019: 19.0%)	(103)	(28,330)
Decrease resulting from:		
UK/UK transfer pricing adjustment	(293)	(292)
Permanent differences	(191)	(1,928)
Non-taxable dividends received	-	28,302
Adjustment in respect of prior years	(438)	(129)
Current tax charge on profit	<u>(1,025)</u>	<u>(2,377)</u>

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

8. Dividends

The following interim dividends were paid to the parent companies on the Ordinary shares of £1 each:

Date of payment	Currency	Currency '000	Per share pence	2020 £'000	2019 £'000
5 September 2019	Euro	100,000	16.89	-	90,926
5 September 2019	US Dollar	70,000	10.78	-	58,033
				-	148,959
				-	148,959

9. Investments

	Shares in subsidiary undertakings £'000
Cost	
At 1 October 2019	1,329,439
Additions	513,675
Disposals	(375,929)
At 30 September 2020	1,467,185
Provision for impairment	
At 1 October 2019	-
At 30 September 2020	-
Net book value	
At 30 September 2019	1,329,439
At 30 September 2020	1,467,185

Details of related undertakings of Compass Overseas Holdings Limited can be found in note 16.

On 23 October 2019, the Company transferred its investment in Compass Group Vending Holding B.V. to its subsidiary investment, Compass Group International B.V. The transfer was at its book value of £375,929,000 in exchange for an additional share in Compass Group International B.V. of the equivalent value.

During the year, the Company provided a capital injection to its subsidiary investment, Compass Group International B.V., of £137,746,000.

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

10. Debtors: amounts falling due within one year

	2020 £'000	2019 £'000
Amounts owed by fellow group undertakings	347,227	343,760
	<u>347,227</u>	<u>343,760</u>

11. Creditors: amounts falling due within one year

	2020 £'000	2019 £'000
Corporation tax	617	2,276
Amounts owed to fellow group undertakings	191,418	184,608
	<u>192,035</u>	<u>186,884</u>

12. Creditors: amounts falling due after more than one year

	2020 £'000	2019 £'000
Amounts owed to fellow group undertakings	137,746	-
	<u>137,746</u>	<u>-</u>

13. Called up share capital

	2020 £'000	2019 £'000
Allotted, called up and fully paid 538,423,385 (2019: 538,423,385) Ordinary shares of £1 each	538,423	538,423
	<u>538,423</u>	<u>538,423</u>

14. Ultimate parent company and controlling entity

The ultimate parent company and controlling entity, Compass Group PLC, is the parent undertaking of the largest group of undertakings for which Group accounts are drawn up. The immediate parent companies are Compass Overseas Holdings No. 2 Limited and Compass Group Holdings PLC.

Compass Group PLC, Compass Overseas Holdings No. 2 Limited and Compass Group Holdings PLC are incorporated in the United Kingdom and registered in England and Wales.

Copies of the Compass Group PLC financial statements are available from its registered address: Compass House, Guildford Street, Chertsey, Surrey, KT16 9BQ and on the Compass Group PLC website at www.compass-group.com.

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

15. Post balance sheet events

A post-Brexit deal on trade and other issues was agreed in December 2020 between the UK and the EU. While there is clearly more for the UK and EU to work through, we believe that the deal as agreed, coupled with our own contingency planning, means we do not expect any material financial or operational impact resulting from Brexit.

16. Related undertakings of Compass Overseas Holdings Limited

All companies listed below are owned by the Company and all interests are in the ordinary share capital, except where otherwise indicated. All subsidiaries have been consolidated as part of the Compass Group consolidated financial statements. All companies operate principally in their country of incorporation.

PRINCIPAL SUBSIDIARIES	COUNTRY OF INCORPORATION	% HOLDING	PRINCIPAL ACTIVITIES
Ground Floor 35 - 51 Mitchell Street, McMahon's Point, NSW 2060, Australia Compass Group (Australia) Pty Limited	Australia	28.5	Food and support services
Chaussée de Haecht 1179, B-1130 Bruxelles, Belgium Compass Group Belgilux S.A.	Belgium	50	Food services
Rua Tutoia, 119, Vila Mariana, São Paulo, 04007-000, Brazil GR Serviços e Alimentação Ltda.	Brazil	50	Food and support services
1 Prologis Boulevard, Suite 400, Mississauga, Ontario L5W 0G2, Canada Compass Group Canada Ltd. Groupe Compass Canada Ltée (iii)(iv)(v)(vi)(viii)	Canada	50	Food and support services
Av. del Valle 787, 5th floor, Huechuraba, Santiago, Chile Compass Catering Y Servicios Chile Limitada	Chile	50	Food and support services
Rued Langgards Vej 8, 1. sal, 2300 København S, DK, Denmark Compass Group Danmark A/S	Denmark	50	Food services
Helfmann-Park 2, 65760, Eschborn, Germany Compass Group Deutschland GmbH Eurest Deutschland GmbH Eurest Services GmbH Medirest GmbH & Co OHG	Germany Germany Germany Germany	50 50 50 50	Holding company Food service to business and Support services to business and industry Food service to the healthcare and senior living market
Via Angelo Scarsellini, 14, 20161, Milano, Italy Compass Group Italia S.p.A.	Italy	50	Food and support services
Hamarikyu Kensetsu Plaza, 5-5-12, Tsukiji, Chuo-ku, Tokyo 104-0045, Japan Seiyo Food-Compass Group, Inc.	Japan	50	Food and support services
Laarderhoogtweg 11, 1101 DZ, Amsterdam, Netherlands Compass Group International B.V. (i) Compass Group Nederland B.V. Compass Group Nederland Holding B.V.	Netherlands Netherlands Netherlands	50 50 50	Holding company Food and support services Holding company
Drengsrudbekken 12, 1383, PO Box 74, NO-1371, Asker, Norway Compass Holding Norge A/S	Norway	50	Holding company
Calle Pinar de San José 98 planta 1ª 28054 Madrid, Spain Eurest Colectividades S.L.U.	Spain	50	Food and support services
Box 1222, 164 28, Kista, Sweden Compass Group Sweden AB	Sweden	50	Holding company
Box 30170, 104 25 Stockholm, Sweden Compass Group FS Sweden AB	Sweden	50	Food services

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

16. Related undertakings of Compass Overseas Holdings Limited (continued)

OTHER SUBSIDIARIES, JOINT ARRANGEMENTS, MEMBERSHIPS, ASSOICATES AND OTHER SIGNIFICANT HOLDINGS	COUNTRY OF INCORPORATION	% HOLDING
Chez: Eurojapan Résidence No.23, RN n°3 BP 398, Hassi Messaoud, Algeria Eurest Algerie SPA (i)	Algeria	50
Condominio Dolce Vita, Via S8, Edifício 1D, Fração A & B, 2º andar, Talatona, Município de Belas, Luanda, República de Angola Express Support Services, Limitada	Angola	24.5
Esteban Echeverría 1050, 6th floor, Vicente Lopez (1602), Buenos Aires, Argentina Servicios Compass de Argentina S.A.	Argentina	45
Ground Floor 35 – 51 Mitchell Street, McMahon's Point, NSW 2060, Australia Compass Australia PTY Ltd (i)(ii)	Australia	50
Compass (Australia) Catering & Services PTY Ltd (iii)(iv)	Australia	28.5
Compass Group B&I Hospitality Services PTY Ltd	Australia	28.5
Compass Group Defence Hospitality Services PTY Ltd	Australia	28.5
Compass Group Education Hospitality Services PTY Ltd	Australia	28.5
Compass Group Healthcare Hospitality Services PTY Ltd	Australia	28.5
Compass Group Health Services Pty Ltd	Australia	28.5
Compass Group Management Services PTY Ltd	Australia	28.5
Compass Group Relief Hospitality Services PTY Ltd	Australia	28.5
Compass Group Remote Hospitality Services PTY Ltd	Australia	28.5
Delta Facilities Management PTY Ltd	Australia	28.5
Delta FM Australia PTY Ltd	Australia	28.5
Eurest (Australia) – Victoria PTY Ltd	Australia	28.5
Eurest (Australia) Food Services – NSW Pty Ltd	Australia	28.5
Eurest (Australia) Food Services – Wollongong PTY Ltd	Australia	28.5
Eurest (Australia) Food Services PTY Ltd	Australia	28.5
Eurest (Australia) Licence Holdings PTY Ltd	Australia	28.5
Eurest (Australia) PTY Ltd	Australia	28.5
Foodbuy Pty Ltd	Australia	28.5
LAPG Education PTY Ltd	Australia	28.5
LAPG PTY Ltd	Australia	28.5
Life's A Party Group PTY Ltd	Australia	28.5
Life's A Party PTY Ltd	Australia	28.5
Omega Security Services PTY Ltd	Australia	28.5
Restaurant Associates (Australia) PTY Ltd	Australia	28.5
Sargem PTY Ltd	Australia	28.5
IZD Tower, Wagramer Strasse 19/4. Stock, 1220 Wien, Austria Eurest Restaurationsbetriebsgesellschaft m.b.H	Austria	50
Kunz Gebäudereinigung GmbH	Austria	50
30, 205 N. Narimanov avenue, Baku, AZ1065, Azerbaijan ESS Support Services LLC	Azerbaijan	25
Chaussée de Haecht 1179, B-1130 Brussels, Belgium Xandriion Belgie BVBA	Belgium	50
Rua Orissanga, 200, 1st Floor, Mirandópolis, São Paulo, 04.052-030, Brazil Clean Mall Serviços Ltda.	Brazil	50
Rua Orissanga, 200, 3rd Floor, Mirandópolis, São Paulo, 04.052-030, Brazil GRSA Serviços LTDA.	Brazil	50
c/o Action Group Ltd., No.12, Street 614, Sangkat Boeung Kok II, Khan Tuol Kork, Phnom Penh City, Cambodia Compass Group (Cambodia) Co. Ltd. (ii)	Cambodia	50
100, Rue n° 1044 Hydrocarbures, Bonapriso, BP 5767, Douala, Cameroon Eurest Cameroun SARL (ii)	Cameroon	50
Eurest Camp Logistics Cameroun SARL (ii)	Cameroon	50
1 Prologis Boulevard, Suite 400, Mississauga, Ontario L5W 0G2, Canada 1912219 Ontario Inc. (iii)(iv)(v)(vi)(viii)	Canada	50
Canteen of Canada Limited (iii)	Canada	50

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

16. Related undertakings of Compass Overseas Holdings Limited (continued)

Compass Canada Support Services Ltd (iii)(iv)(v)(vi)(viii)	Canada	50
Compass Group Ontario Ltd. (iii)	Canada	50
Chef's Hall, Inc. (iii)	Canada	63.2
Compass Group Sports and Entertainment – (Quebec) (x)	Canada	33.5
ECC – ESS Support Services (x)	Canada	25
2265668 Ontario Limited (iii)(iv)(v)(vi)(viii)	Canada	24.5
Amik Catering LP (x)	Canada	24.5
Dease River – ESS Support Services (x)	Canada	24.5
Dene West Limited Partnership (x)	Canada	24.5
ECC – Mi'kmaq Support Services (x)	Canada	24.5
ESS – DNDC Support Services (x)	Canada	24.5
ESS – East Arm Camp Services (x)	Canada	24.5
ESS – Kaatodh Camp Services (x)	Canada	24.5
ESS – Loon River Support Services (x)	Canada	24.5
ESS – Missanabie Cree Support Services (x)	Canada	24.5
ESS – Na Cho Nyak Dun Camp Services (x)	Canada	24.5
ESS – Ochapowace Support Services (x)	Canada	24.5
ESS – Pessamit Camp Services (x)	Canada	24.5
ESS – Wapan Manawan Services de Soutien (x)	Canada	24.5
ESS Haisla Support Services (x)	Canada	24.5
ESS HLFN Support Services (x)	Canada	24.5
ESS KNRA Support Services (x)	Canada	24.5
ESS Komatik Support Services (x)	Canada	24.5
ESS Liard First Nation Support Services (x)	Canada	24.5
ESS McKenzie Support Services (x)	Canada	24.5
ESS Okanagan Indian Band Support Services (x)	Canada	24.5
ESS Tataskweyak Camp Services (x)	Canada	24.5
ESS/Bushmaster Camp Services (x)	Canada	24.5
ESS/Fort a la Corne Support Services (x)	Canada	24.5
ESS/McLeod Lake Indian Band Support Services (x)	Canada	24.5
ESS/Mosakahiken Cree Nation Support Services (x)	Canada	24.5
ESS/Nuvumiut Support Services (x)	Canada	24.5
ESS/Takla Lake Support Services (x)	Canada	24.5
ESS/WEDC Support Services (x)	Canada	24.5
First North Catering (x)	Canada	24.5
KDM – ESS Support Services (x)	Canada	24.5
Mi'kmaq-ECC Nova Scotia Support Services (x)	Canada	24.5
Nisga'a Village - ESS Support Services (x)	Canada	24.5
Poplar Point Camp Services (x)	Canada	24.5
Songhees Nation Support Services (x)	Canada	24.5
Suite 2300, Bentall 5, 550 Burrard Street, Vancouver, BC V6C 2B5, Canada		
Tejazz Management Services Inc. (iii)	Canada	50
1959 Upper Water Street, Suite 1100, Halifax, Nova Scotia, B3J 3E5, Canada		
East Coast Catering (NS) Limited (iii)	Canada	50
30 Queen's Road, St. John's, Newfoundland and Labrador, A1C 2A5, Canada		
East Coast Catering Limited (iii)(iv)(viii)(v)	Canada	50
Long Harbour Catering Limited Partnership (x)	Canada	50
Long Harbour Catering Limited (iii) (viii)	Canada	50
Labrador Catering Inc. (iii)	Canada	24.5
Labrador Catering LP (x)	Canada	24.5
421 7th Avenue SW, Suite 1600, Calgary, Alberta, T2P 4K9, Canada		
Great West Catering Ltd. (iii)	Canada	50
Tamarack Catering Ltd. (iii)	Canada	50
2580 Rue Dollard, Lasalle, Quebec, H8N 1T2, Canada		
Groupe Compass (Quebec) Ltee. (iii)(iv)(v)(vi)(viii)	Canada	50
550 Burrard Street, Suite 2300, Bentall 5, P.O. Box 30, Vancouver, British Columbia, V6C 2B5, Canada		
Town Square Food Services Ltd. (iii)	Canada	50
12 Kodiak Crescent, Toronto, Ontario, M3J 3G5, Canada		
Imperial Coffee and Services Inc. (iii)(iv)(v)	Canada	44

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

16. Related undertakings of Compass Overseas Holdings Limited (continued)

Clearwater River Dene Nation Reserve No. 222, P.O. Box 5050, Clearwater, Saskatchewan, S0M 3H0, Canada Clearwater Catering Limited (iii)(iv)(v)(vi)	Canada	24.5
130 King Street West, Suite 1800, Toronto, Ontario, M5X 1E3, Canada Umbrel Hospitality Group Inc. (iii)	Canada	24.5
77 King Street West, No. 400, Toronto, Ontario, M5K 0A1, Canada O&B Yonge Richmond LP	Canada	31.9
Av. del Valle 787, 5th floor, Huechuraba, Santiago, Chile Cadelsur S.A.	Chile	50
Compass Catering S.A.	Chile	50
Compass Servicios S.A.	Chile	50
Scolarest S.A.	Chile	50
Calle 98#11B – 29 Bogotá - Colombia Compass Group Services Colombia S.A.	Colombia	50
Enceinte de Brometo Centre Ville, BP 5208, Pointe-Noire, The Democratic Republic of the Congo Eurest Services Congo SARL (ii)	Congo	50
195, Arch. Makariou III Avenue, Neocleous House, 3030 Limassol, Cyprus ESS Design & Build Ltd (ii)	Cyprus	50
Eurest Support Services (Cyprus) International Ltd	Cyprus	50
Jankovcova, 1603/47a, Holešovice 170 00, Prague 7, Czech Republic Compass Group Czech Republic s.r.o.	Czech Republic	50
SCOLAREST- zařízení školního stravování spol. s.r.o	Czech Republic	50
Skibhusvej 52 A, 1, Postboks 49, 5000 Odense C, Denmark Compass Group FS Denmark A/S	Denmark	50
FO-110, Torshavn, Faroe Islands P/F Eurest Føroyar	Denmark	26.4
Harju maakond, Saku vald, Jälgimäe küla, Jälgimäe tee 14, 76404, Estonia Compass Group FS Estonia OÜ	Estonia	50
PO Box 210, FL-00281, Helsinki, Finland Compass Group Finland OY	Finland	50
Ruukinkatu 2-4 20540 Turku, Finland Unica Oy	Finland	50
Keskussairaalan tie Opinkivi 2, 40600 Jyväskylä, Finland Semma Oy	Finland	50
ZONE OPRAG, (Face á Bernabé Nouveau Port), BP 1292, Port Gentil, Gabon Eurest Support Services Gabon SA (ii)	Gabon	50
Helfmann-Park 2, 65760, Eschborn, Germany Compass Group GmbH	Germany	50
Eurest Köln GmbH	Germany	50
Food affairs GmbH	Germany	50
Kanne Café GmbH	Germany	50
Menke Menue GmbH	Germany	50
S.B. Verwaltungs GmbH	Germany	50
Konrad-Zuse-Platz 2, 81829 München, Germany Leonardi EPM GmbH	Germany	50
Leonardi HPM GmbH	Germany	50
Leonardi Vermögensverwaltungs GmbH	Germany	50
Leonardi Betriebsverwaltungs GmbH	Germany	50
Leonardi GmbH & Co. KG	Germany	50
Leonardi Kaffee neu entdecken GmbH & Co. KG	Germany	50
Leonardi SVM GmbH	Germany	50

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

16. Related undertakings of Compass Overseas Holdings Limited (continued)

Sankt-Florian-Weg 1, 30880, Laatzen, Germany		
Eurest West GmbH & Co. KG	Germany	50
orgaMed Betriebsgesellschaft für Zentralsterilisationen GmbH	Germany	50
PLURAL Gebäudemanagement GmbH	Germany	50
PLURAL Personalservice GmbH	Germany	50
PLURAL servicepool GmbH	Germany	50
Pfaffenwiese, 65929 Frankfurt/M., Germany		
LPS Event Gastronomie GmbH	Germany	50
Zum Fliegerhorst 1304, 63526 Erlensee, Germany		
Foodbuy CE GmbH(ii)	Germany	50
M.S.G. Frucht GmbH	Germany	50
Steenbeker Weg 25, 24106, Kiel, Germany		
Lubinus – orgaMed Sterilgut GmbH	Germany	24.5
Room 805, 8/F, New Kowloon Plaza, 38 Tai Kok Tsui Road, Kowloon, Hong Kong		
Compass Group Hong Kong Ltd	Hong Kong	50
Encore Catering Ltd	Hong Kong	50
Shing Hin Catering Group Ltd	Hong Kong	50
Irinyi József u. 4-20. B épület, H-1117 Budapest, Hungary		
Eurest Étteremüzemeltető Korlátolt Felelősségű Társaság	Hungary	50
Spaze I - Tech Park, Tower A, Sohna Road, Sector 49 Gurgaon, Gurgaon HR 122018 IN, India		
Compass Group (India) Support Services Private Ltd	India	500
Unit #401, 4th Floor, Tower A, Spaze I – Tech Park Sohna Road, Sector 49 Gurgaon, Gurgaon HR 122018 IN, India		
Compass India Support Services Private Limited	India	50
HTC Aspire, 4th Floor (401) No. 19, Ali Asker Road, Bangalore, Karnataka, 560052, India		
Bottle Lab Technologies Private Limited	India	37.5
No. 407, 2nd Floor, 7th Cross, 1st D Main Road, Domlur Layout, Old Airport Road, Bengaluru. Karnataka, 560071, India		
Nextup Technologies Private Limited	India	37.5
3rd Floor, 43a, Yeats Way, Parkwest Business Park, Dublin 12, Ireland		
Catering Management Ireland Limited (ii)	Ireland	50
Cheyenne Limited (ii)	Ireland	50
Shin-Hie Building 2nd Floor, 3-3-3, Hakataeki-Higashi, Hakata-ku, Fukuoka-City, Fukuoka-Prefecture, 812-0013 Japan		
Eishoku-Medix, Inc.	Japan	50
Hamarikyu Kensetsu Plaza, 5-5-12, Tsukiji, Chuo-ku, Tokyo 104-0045, Japan		
Eurest Japan, Inc.	Japan	50
Fuyo, Inc.	Japan	50
MFS, Inc.	Japan	50
Nihon Kyushoku Service, Inc.	Japan	50
Seiyo Food-Compass Group Holdings, Inc.	Japan	50
Chiyoda Kyushoku Services Co., Ltd	Japan	45
5-7-5, Chiyoda, Naka-ku, Nagoya-City, Aichi-Prefecture, 460-0012, Japan		
Seiyo General Food Co., Ltd	Japan	25
1-34-6, Sakura-Shinmachi, Setagaya-ku, Tokyo, 154-0015, Japan		
Highway Royal Co., Ltd.	Japan	25
060011, Atyrauskaya Oblast, Atyrau City, Beibarys Sultan Avenue 506, Kazakhstan		
Compass Kazakhstan LLP	Kazakhstan	50
Eurest Support Services Kazakhstan LLP	Kazakhstan	50
ESS Support Services LLP	Kazakhstan	50
Eurest Support Services Company B LLP	Kazakhstan	25
060011, Old Airport Road 64, Atyrau City, Atyrau Oblast, Republic of Kazakhstan		
ESS Kazakhstan LLP	Kazakhstan	30

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

16. Related undertakings of Compass Overseas Holdings Limited (continued)

209/8919 Sigma Road Off Enterprises Road, PO BOX 14 662, Nairobi, Kenya		
Kenya Oilfield Services Ltd (ii)	Kenya	50
19, Rue Léon Laval, L-3372 Leudelange, Luxembourg		
Eurest Luxembourg S.A.	Luxembourg	50
IMMO Capellen S.A.	Luxembourg	50
Innoclean S.A.	Luxembourg	50
Novelia Senior Services S.A.	Luxembourg	50
Level 21, Suite 21.01, The Gardens South Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur, Malaysia		
Compass Group Malaysia Sdn Bhd	Malaysia	50
Riaaxis Sdn. Bhd. (ii)	Malaysia	50
Genviolet Sdn. Bhd.(ii)	Malaysia	50
Level 18 The Gardena North Tower, Mid Valley City, Lingkaran Syed Putra, Kuala Lumpur, 59200, Malaysia		
EM-SSIS Services Sdn. Bhd. (ii)	Malaysia	35
Urusan Bakti Sdn. Bhd. (ii)	Malaysia	35
Suite 1301, 13th Floor, City Plaza Jalan Tebrau, 80300 Johor Bahru Johor, Malaysia		
Knusford Compass Sdn. Bhd.	Malaysia	24.5
Calle Jaime Balmes 11, Oficina 101 letra D, Colonia Los Morales Polanco, Alcaldía Miguel Hidalgo, 11510 Ciudad de México, Mexico		
Compass México Servicios de Soporte, S.A. De C.V. (iii) (iv)	Mexico	50
Eurest Proper Meals de Mexico S.A. de C.V. (iii)(iv)	Mexico	50
Servicios Corporativos Eurest-Proper Meals de Mexico S.A. De C.V. (iii)(iv)	Mexico	50
Laarderhoogtweg 11, 1101 DZ, Amsterdam, Netherlands		
Aurora HoldCo B.V.	Netherlands	50
Compass Group Holding B.V.	Netherlands	50
Compass Group Finance Netherlands B.V.	Netherlands	50
Compass Group International 2 B.V.	Netherlands	50
Compass Group International 3 B.V.	Netherlands	50
Compass Group International 4 B.V.	Netherlands	50
Compass Group International 5 B.V.	Netherlands	50
Compass Group International 6 B.V. (ii)	Netherlands	50
Compass Group International 9 B.V.	Netherlands	50
Compass Group International 10 B.V. (ii)	Netherlands	50
Compass Group International ESS Shanghai B.V. (ii)	Netherlands	50
Compass Group International Finance 1 B.V.	Netherlands	50
Compass Group International Finance 2 B.V.	Netherlands	50
Compass Group International Finance C.V. (x)	Netherlands	50
Compass Group Shanghai Eurest B.V. (ii)	Netherlands	50
Compass Group Vending Holding B.V.	Netherlands	50
Eurest Services B.V.	Netherlands	50
Eurest Support Services (ESS) B.V.	Netherlands	50
Eurest Support Services Sakhalin B.V. (ii)	Netherlands	50
Compass Group International Coöperatief W.A. (x)	Netherlands	50
Compass Group International Coöperatief 2 W.A. (x)	Netherlands	50
Compass Group International Coöperatief 3 W.A. (x)	Netherlands	50
Luzernestraat 57, 2153 GM, Nieuw-Vennep, Netherlands		
Famous Flavours B.V. (viii)	Netherlands	50
Stationsweg 95, 6711 PM Ede, Netherlands		
Xandrion B.V.	Netherlands	50
Level 3, 15 Sultan Street, Ellerslie 1051, New Zealand		
Compass Group New Zealand Limited	New Zealand	50
Crothall Services Group Limited (ii)	New Zealand	50
Eurest NZ Limited (ii)	New Zealand	50
Drengsrudbekken 12, 1383, PO Box 74, NO-1371, Asker, Norway		
Eurest A/S (iii)	Norway	50
Compass Group FS Norway A/S	Norway	50

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

16. Related undertakings of Compass Overseas Holdings Limited (continued)

Forusparken 2, 4031 Stavanger, Postboks 8083 Stavanger Postterminal, 4068, Stavanger, Norway		
ESS Mobile Offshore Units A/S	Norway	50
ESS Support Services A/S	Norway	50
c/o Warner Shand Lawyers Waigani, Level 1 RH Hypermarket, Allotment 1 Section 479 (off Kennedy Road), Gordons NCD, Papua New Guinea		
Eurest (PNG) Catering & Services Ltd (ii)	Papua New Guinea	50
Eurest OKAS Catering Ltd (ii)	Papua New Guinea	27.5
Eurest Lotic (PNG) JV Ltd (ii)	Papua New Guinea	25
Unit 2410 24th flr, City & Land Mega Plaza, ADB Ave., Ortigas Ctr., San Antonio, Pasig City 1605, Philippines		
Compass Group Philippines Inc (ii)	Philippines	50
Ul. Olbrachta 94, 01-102 Warszawa, Poland		
Compass Group Poland Sp. Z o.o.	Poland	50
Edifício Prime, Avenida da, Quinta Grande, 53-60, Alfragide 2614-521 Amadora, Portugal		
Eurest (Portugal) – Sociedade Europeia de Restaurantes, Lda.	Portugal	50
Eurest Catering & Services Group Portugal, Lda.	Portugal	50
București Sectorul 4, Strada Sold., Ilie Șerban, Nr. 8B., Romania		
Eurest ROM SRL	Romania	50
7 Gasheka Street, Bld. 1, 123056, Moscow, Russia		
Aurora Rusco OOO	Russia	50
20 Kulakova Street, Bld 1, Premises III, Floor 4, Room 2, Moscow, Russia		
Compass Group Rus OOO	Russia	50
11 Changi South Street 3, Builders Shop Building, #04-02/03, 486122, Singapore		
Compass Group (Singapore) PTE Ltd (iii)(iv)	Singapore	50
Karadžičova 2, Staré mesto, 811 09 Bratislava, Slovakia		
Compass Group Slovakia s. r. o.	Slovakia	50
Calle Frederic Mompou 5, planta 5a, Edificio Euro 3, 08960, San Just Desvern, Barcelona, Spain		
Asistentes Escolares, S.L.	Spain	50
Eurest Catalunya, S.L.U.	Spain	50
Medirest Social Residencias, S.L.U.	Spain	50
Calle Castilla 8-10 – C.P. 50.009, Zaragoza, Spain		
Servicios Renovados de Alimentacion, S.A.U.	Spain	50
Calle Pinar de San José 98, Planta 1a, 28054, Madrid, Spain		
Eurest Club de Campo, S.L.U.	Spain	50
Eurest Servicios FERIALES, S.L.U.	Spain	50
Gourmet on Wheels, S.L.U.	Spain	49.5
Poligono Ugaldeguren 1, Parcela 7, 48160 Derio (Vizcaya), Spain		
Eurest Euskadi S.L.U.	Spain	50
Calle R, s/n, Mercapalma, 07007 Palma de Mallorca, Balears, Spain		
Compass Group Holdings Spain, S.L.U.	Spain	50
Levy Compass Group Holdings, S.L. (ii)	Spain	50
Box 1222, 164 28, Kista, Sweden		
Compass Group AB	Sweden	50
c/o BDO AG, Industriestrasse 53 6312 Steinhausen, Switzerland		
Creative New Food Dream Steam GmbH	Switzerland	50
Dubai Airport Free Zone, Dubai, United Arab Emirates		
Compass Camea FZE	UAE	25
Office No. 204, Mawilah, Al Sharjah, P O Box: 1897, United Arab Emirates		
Abu Dhabi National Hotels – Compass LLC	UAE	24.5

Compass Overseas Holdings Limited

Notes to the accounts (continued) For the year ended 30 September 2020

16. Related undertakings of Compass Overseas Holdings Limited (continued)

Abu Dhabi National Hotels Company Building, Sheikh Rashid Bin Saeed Al Maktoum Street, Abu Dhabi, United Arab Emirates		
Abu Dhabi National Hotels Compass Middle East LLC	UAE	24.5
The Owner Saeed Ahmed Ghobash, Oud Metha, Street Bur Dubai, P.O. BOX 31769 Dubai, United Arab Emirates		
Abu Dhabi National Hotels – Compass Emirates LLC	UAE	24.5
Parklands Court, 24 Parklands, Birmingham Great Park, Rubery, Birmingham, B45 9PZ, United Kingdom		
Knott Hotels Company of London (ii)	UK	50
Compass House, Guildford Street, Chertsey, Surrey, KT16 9BQ, United Kingdom		
Compass Group Finance No.3 Limited	UK	50
Compass Quest Limited (i)(ii)	UK	50

NOTES

1. Unless otherwise stated, indirectly owned by Compass Overseas Holdings Limited, active status and ordinary shares issued.
2. In some of the jurisdictions where we operate, share classes are not defined and in these instances, for the purposes of disclosure, we have classified these holdings as ordinary.
3. A number of the companies listed are legacy companies which no longer serve any operational purpose.

CLASSIFICATIONS KEY

- (i) Directly owned by Compass Overseas Holdings Limited
- (ii) Dormant/non-trading
- (iii) A Ordinary shares
- (iv) B Ordinary shares
- (v) C Ordinary and/or Special shares
- (vi) D, E and/or F Ordinary shares
- (vii) Deferred shares
- (viii) Preference including cumulative, non-cumulative and redeemable shares
- (ix) Redeemable shares
- (x) No share capital, share of profits
- (xi) Limited by guarantee