

Company Registration No. 05558026

Compass Group North America Investments Limited

Annual Report and Financial Statements

For the year ended 30 September 2025

Compass Group North America Investments Limited

Annual report and financial statements 2025

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Compass Group North America Investments Limited Annual report and financial statements 2025

Officers and professional advisers

Directors

B J Boucher
D J Brassington
A R Yapp

Secretary

Compass Secretaries Limited

Registered Office

Compass House
Guildford Street
Chertsey
Surrey
KT16 9BQ

Auditor

KPMG LLP
15 Canada Square
London
E14 5GL

Compass Group North America Investments Limited

Strategic Report

The directors, in preparing this Strategic Report, have complied with section 414C of the Companies Act 2006 (CA 2006).

Business review and principal activities

Compass Group North America Investments Limited (the Company) acts as a financing company and is a wholly-owned subsidiary of Compass Overseas Holdings No.2 Limited, a Compass Group PLC company. The results for the Company show a profit before tax for the year of US\$192,733,000 (2024: US\$200,824,000) and total assets less current liabilities of US\$3,768,058,000 at 30 September 2025 (2024: US\$3,615,846,000).

The Company's directors believe that analysis using key performance indicators is not necessary for an understanding of the position of the Company. The performance of Compass Group PLC (the Group) is discussed in its 2025 Annual Report (ARA) which does not form part of this Report. A copy of the Compass Group PLC ARA can be found on the Compass Group PLC website at www.compass-group.com or from the Company Secretarial Department at Compass House, Guildford Street, Chertsey, Surrey, KT16 9BQ.

The Company will continue to act as a financing company in the future and the directors expect the same level of activity to continue.

Principal risks and uncertainties

The Company has intra-group balances, no third-party debt and hence no external interest rate exposure. Certain intra-group balances are denominated in foreign currency and any gain or loss associated with the translation is taken to the profit and loss account.

From the perspective of the Company, the principal risks and uncertainties are integrated with the principal risks of the Group and are not managed separately. The principal risks of the Group are discussed in Compass Group PLC's ARA which does not form part of this Report. This document can be viewed on the Compass Group PLC website www.compass-group.com.

Section 172(1) statement

Section 172 of the Companies Act 2006 requires a director of a company to act in the way he or she considers, in good faith, would most likely promote the success of the company for the benefit of its members as a whole. In doing this section 172 requires directors to have regard to, amongst other matters, the:

- likely consequences of any decisions in the long term;
- interests of the company's employees;
- need to foster the company's business relationships with suppliers, customers and others;
- impact of the company's operations on the community and environment;
- desirability of the company maintaining a reputation for high standards of business conduct; and
- need to act fairly as between members of the company.

In discharging their duties under section 172 the directors have regard to both the factors set out above and others that may be considered relevant to the decisions being made. The directors acknowledge that every decision made will not necessarily result in a positive outcome for all of the Company's stakeholders. By considering the Company's purpose, vision and values together with its strategic priorities and having a process in place for decision-making, the directors aim to ensure that Board decisions are consistent and predictable.

Compass Group North America Investments Limited

Strategic Report (continued)

Section 172(1) statement (continued)

As is normal for large companies, the directors delegate authority for day-to-day management of the Company to executives engaged in setting, approving and overseeing execution of the business strategy and related policies of the Compass Group PLC group of companies (the Group). While there are cases where the Board itself judges that it should engage directly with certain stakeholder groups or on certain issues, the size and spread of both our stakeholders and the Group means that generally stakeholder engagement best takes place at an operational or Group level. The directors consider that as well as being a more efficient and effective approach, this also helps achieve a greater positive impact on environmental, social and other issues than by working alone as an individual company. How the Group engages with its stakeholders is described on pages 46 to 50 of Compass Group PLC's ARA.

As the principal activity of the Company is to act as a financing company providing loan facilities for other entities in the Group, the Company has had no commercial business, no employees, customers or suppliers other than other Group companies during the period. As such, the breadth of stakeholder and other considerations that would often apply in operating or commercial trading companies have generally not applied to the decisions made by the directors.

Going concern

After making enquiries and receiving a letter of support from the ultimate parent company, Compass Group PLC, the directors have a reasonable expectation that the Company, as part of the Compass Group, has adequate resources to continue in existence for the 12 months from the date of this Report. For this reason, the directors continue to adopt the going concern basis in preparing the accounts.

Approved by the Board of Directors and signed on behalf of the Board



B J Boucher
Director

13 April 2026

Compass Group North America Investments Limited
Registered in England and Wales No. 05558026

Compass Group North America Investments Limited

Directors' Report

The directors present their Annual Report and the audited financial statements for the year ended 30 September 2025.

Dividends

The Company did not pay any interim dividends to the parent company (2024: US\$nil). The directors do not propose a final dividend for the year ended 30 September 2025 (2024: US\$nil).

Directors

The directors who served throughout the financial year ended 30 September 2025 and up to the date of this Report were as follows:

B J Boucher
D J Brassington
A R Yapp

Directors' qualifying third-party indemnity

A qualifying third-party indemnity provision as defined in section 234 (2) - (6) of the CA 2006 is and was in full force and effect for the benefit of each of the directors of the Company, both at the date of this Report and throughout the financial year to which this Report relates.

Business relationships

The Company has limited engagement with external parties such as suppliers, clients, consumers and others. In the limited circumstances where the Company does interact with external business partners, in line with the Group's policies and procedures, the directors promote and ensure the highest standards of ethical behaviour and probity in the Company's business dealings. For further information on how the Group fosters business relationships with its business partners see pages 45 to 50 of the ARA.

Directors' disclosure of information to auditor

Each of the persons who is a director at the date of approval of this Report confirms that:

- the directors have permitted the auditor to undertake whatever inspections it considers to be appropriate for the purpose of enabling the auditor to give its audit opinion and
- the director has taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the Company's Auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the CA 2006.

Auditor

In accordance with the provisions of section 485(2) of the CA 2006, the current appointment of KPMG LLP as the Company's auditor will end at the conclusion of the current period for appointing auditors.

Pursuant to Section 487 of the CA 2006, the auditor will be deemed to be reappointed and KPMG LLP will therefore continue in office.

Approved by the Board of Directors and signed on behalf of the Board



B J Boucher
Director
13 April 2026

Compass Group North America Investments Limited
Registered in England and Wales No. 05558026

Compass Group North America Investments Limited

Directors' Responsibilities Statement

The directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 101 *Reduced Disclosure Framework*.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable, relevant, reliable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

On behalf of the Board



B J Boucher
Director

13 April 2026

Independent Auditor's Report to the Members of Compass Group North America Investments Limited

Opinion

We have audited the financial statements of Compass Group North America Investments Limited (“the Company”) for the year ended 30 September 2025 which comprise the Profit and loss account, Balance sheet, Statement of changes in equity and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 30 September 2025 and of its profit for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 101 *Reduced Disclosure Framework*; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (“ISAs (UK)”) and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the Company in accordance with UK ethical requirements, including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The directors have prepared the financial statements on the going concern basis as they do not intend to liquidate the Company or to cease its operations, and as they have concluded that the Company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements (“the going concern period”).

In our evaluation of the directors' conclusions, we considered the inherent risks to the Company's business model and analysed how those risks might affect the Company's financial resources or ability to continue operations over the going concern period.

Our conclusions based on this work:

- we consider that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate;
- we have not identified, and concur with the directors' assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the Company will continue in operation.

Fraud and breaches of laws and regulations – ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud (“fraud risks”) we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included enquiring of directors and inspection of policy documentation as to the Compass Group PLC's Group policies and procedures to prevent and detect fraud that apply to this Group company as well as enquiring whether the directors have knowledge of any actual, suspected, or alleged fraud.

As required by auditing standards we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition as the entity is non-trading and as such, there is no external revenue.

We did not identify any additional fraud risks.

Independent Auditor's Report to the Members of Compass Group North America Investments Limited (continued)

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the directors and other management (as required by auditing standards), and from inspection of the Company's regulatory and legal correspondence and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

The Company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies' legislation), distributable profits legislation and taxation legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

This Company is not subject to other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements.

Context of the ability of the audit to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

Strategic report and directors' report

The directors are responsible for the strategic report and the directors' report. Our opinion on the financial statements does not cover those reports and we do not express an audit opinion thereon.

Our responsibility is to read the strategic report and the directors' report and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the strategic report and the directors' report;
- in our opinion the information given in those reports for the financial year is consistent with the financial statements; and
- in our opinion those reports have been prepared in accordance with the Companies Act 2006.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

Independent Auditor’s Report to the Members of Compass Group North America Investments Limited (continued)

Directors’ responsibilities

As explained more fully in their statement set out on page 5, the directors are responsible for: the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

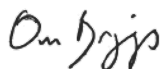
Auditor’s responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor’s report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC’s website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This Report is made solely to the Company’s members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company’s members those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company’s members, as a body, for our audit work, for this Report, or for the opinions we have formed.



**Oliver Briggs (Senior Statutory Auditor)
for and on behalf of KPMG LLP, Statutory Auditor**

Chartered Accountants

15 Canada Square

London

E14 5GL

13 April 2026

Compass Group North America Investments Limited

Profit and loss account

For the year ended 30 September 2025

	Note	2025 US\$'000	2024 US\$'000
Interest receivable and similar income	4	249,275	238,888
Interest payable and similar expense	5	(56,542)	(38,064)
Profit before tax		192,733	200,824
Tax charge on profit	6	(40,521)	(53,722)
Profit for the financial year		152,212	147,102

All amounts in the current year relate to continuing activities.

There are no recognised gains or losses for the current year other than those dealt with in the profit and loss account. Accordingly, no separate statement of other comprehensive income has been presented.

Compass Group North America Investments Limited

Balance sheet As at 30 September 2025

	Note	2025 US\$'000	2024 US\$'000
Current assets			
Debtors: amounts falling due within one year	8	2,228,794	-
Debtors: amounts falling due after more than one year	9	2,582,479	4,618,544
Cash at bank and in hand		4	1
Total current assets		4,811,277	4,618,545
Current liabilities			
Creditors: amounts falling due within one year	10	(659,997)	(619,477)
Net current assets		4,151,280	3,999,068
Creditors: amounts falling due after more than one year	11	(383,222)	(383,222)
Total assets less current liabilities		3,768,058	3,615,846
Capital and reserves			
Called up share capital	12	3,000	3,000
Share premium		2,975,628	2,975,628
Capital reserve		300,000	300,000
Profit and loss account		489,430	337,218
Total shareholders' funds		3,768,058	3,615,846

The financial statements of Compass Group North America Investments Limited (registered number 05558026) were approved by the Board of Directors on 13 April 2026.

Signed on behalf of the Board of Directors



B J Boucher
Director

Compass Group North America Investments Limited

Statement of changes in equity For the year ended 30 September 2025

	Called up share capital US\$'000	Share premium US\$'000	Capital reserve US\$'000	Profit and loss account US\$'000	Total US\$'000
At 1 October 2023	3,000	2,975,628	300,000	190,116	3,468,744
Profit for the financial year	-	-	-	147,102	147,102
At 30 September 2024	<u>3,000</u>	<u>2,975,628</u>	<u>300,000</u>	<u>337,218</u>	<u>3,615,846</u>
At 1 October 2024	3,000	2,975,628	300,000	337,218	3,615,846
Profit for the financial year	-	-	-	152,212	152,212
At 30 September 2025	<u>3,000</u>	<u>2,975,628</u>	<u>300,000</u>	<u>489,430</u>	<u>3,768,058</u>

Compass Group North America Investments Limited

Notes to the accounts For the year ended 30 September 2025

1. Accounting policies

The material accounting policies adopted in the preparation of the financial statements of the Company are set out below.

Basis of preparation

The Company has prepared its financial statements in accordance with *Financial Reporting Standard 101 Reduced Disclosure Framework* (FRS 101) and in conformity with the requirements of the Companies Act 2006. The financial statements have been prepared under the historical cost convention. In preparing these financial statements, the Company applies the recognition, measurement and disclosure requirements of UK-adopted International Accounting Standards, but makes amendments where necessary to comply with the Companies Act 2006 and has set out below where advantage of the FRS 101 disclosure exemptions has been taken.

In these financial statements, the Company has applied the exemptions under FRS 101 in respect of the following disclosures:

- cash flow statement and related notes;
- capital management;
- transactions with wholly-owned subsidiaries;
- compensation of key management personnel; and
- the effect of new but not yet effective accounting standards.

There were no new accounting standards or amendments to existing standards effective in the current year that had a significant impact on the Company's financial statements.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

Going concern

The financial statements have been prepared on a going concern basis which the directors consider to be appropriate for the following reason:

- Compass Group PLC has indicated its intention to continue to make available funds as needed by the Company for a period of 12 months from the date of approval of the financial statements.

Consequently, the directors are confident that the Company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and therefore have prepared the financial statements on a going concern basis.

As with any company placing reliance on other group entities for financial support, the directors acknowledge that there can be no certainty that this support will continue although, at the date of approval of these financial statements, they have no reason to believe that it will not do so.

Interest income

Interest income is recorded on an accruals basis.

Compass Group North America Investments Limited

Notes to the accounts

For the year ended 30 September 2025 (continued)

1. Accounting policies (continued)

Taxation

Current tax is the expected tax payable on the taxable income for the accounting period, using tax rates that have been enacted or substantively enacted at the balance sheet date.

Deferred tax is provided at the anticipated tax rates on temporary differences arising from the inclusion of items of income and expenditure in tax computations in periods different from those in which they are included in the financial statements. Deferred tax assets and liabilities are not discounted. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered.

Foreign currencies

Transactions in foreign currencies are translated to the Company's functional currency (US dollars) at the foreign exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are retranslated to US dollars at the foreign exchange rates ruling at that date. Foreign exchange differences arising on translation are recognised in the profit and loss account. Non-monetary assets and liabilities that are measured in terms of the historical cost in foreign currency are translated using the exchange rate at the date of the transaction.

Financial assets and liabilities

Financial assets and liabilities are recognised on the Company's balance sheet when the Company becomes a party to the contractual provisions of the instrument, and derecognised when it ceases to be party to such provisions. Financial assets are classified as current assets. Financial liabilities are classified as current if they are legally due to be paid within 12 months of the balance sheet date.

Financial assets and liabilities are initially recorded at fair value including, where permitted by IFRS 9, any directly attributable transaction costs. For those financial assets that are not subsequently held at fair value, the carrying amounts are reduced by a provision equal to the lifetime expected credit losses using historic and forward-looking data on credit risk.

The Company classifies its financial assets and liabilities into the following categories:

- financial assets and liabilities at amortised cost,
- financial assets and liabilities at fair value through profit or loss.

Where financial assets or liabilities are eligible to be carried at either amortised cost or fair value, the Company does not apply the fair value option.

Amounts owed by Group undertakings are initially measured at fair value and are subsequently reported at amortised cost. Provisions on intra-group receivables are calculated at an amount equal to the lifetime expected credit losses using historic and forward-looking data on credit risk.

Amounts owed to Group undertakings are initially measured at fair value and are subsequently reported at amortised cost.

Non-interest bearing payables are stated at their nominal value as they are due on demand.

Dividends

Dividends paid are recognised in the Company's financial statements in the year in which they are approved in a general meeting by the Company's shareholders. Interim dividends are recognised when paid.

Compass Group North America Investments Limited

Notes to the accounts

For the year ended 30 September 2025 (continued)

2. Auditor's remuneration

Fees of US\$2,794 (2024: US\$2,631) were received by the auditor in respect of the Company's statutory audit for the year. These fees were borne and not recharged by another Group company. No fees were received by the auditor in respect of any non-statutory audit services in either the current or preceding year.

3. Directors and employees

The directors received no emoluments from the Company during the current year (2024: US\$ nil). There are no employees of the Company (2024: none).

4. Interest receivable and similar income

	2025 US\$'000	2024 US\$'000
Interest receivable on intra-group loan notes	249,275	238,825
Other interest receivable	-	63
	<u>249,275</u>	<u>238,888</u>

5. Interest payable and similar expense

	2025 US\$'000	2024 US\$'000
Interest payable on intra-group loan notes	56,542	38,064
	<u>56,542</u>	<u>38,064</u>

6. Tax charge on profit

	2025 US\$'000	2024 US\$'000
UK corporation tax at 25.0% (2024: 25.0%)	47,573	56,665
Adjustments in respect of prior years:		
UK corporation tax	(7,052)	(2,943)
Current tax charge on profit	<u>40,521</u>	<u>53,722</u>

Reconciliation of the tax charge to the tax charge at the UK statutory rate

Profit before taxation	<u>192,733</u>	<u>200,824</u>
Tax charge on profit at UK statutory rate of 25.0% (2024: 25.0%)	48,183	50,206
(Decrease)/increase resulting from:		
Transfer pricing adjustment	(610)	6,459
Adjustments in respect of prior years	(7,052)	(2,943)
Tax charge on profit	<u>40,521</u>	<u>53,722</u>

Compass Group North America Investments Limited

Notes to the accounts

For the year ended 30 September 2025 (continued)

7. Dividends

The Company did not pay any interim dividends to the parent company during the year (2024: US\$ nil).

8. Debtors: amounts falling due within one year

	2025 US\$'000	2024 US\$'000
Amounts owed by fellow group undertakings	<u>2,228,794</u>	<u>-</u>

Amounts owed by fellow group undertakings comprises interest-bearing loans with margins ranging from -0.15% to +0.5%, which are repayable on demand. These amounts are not expected to be received during 2026.

The classification of amounts owed by fellow group undertakings between amounts falling due within one year and amounts falling due after more than one year in the prior year was based on expectation rather than due date.

9. Debtors: amounts falling due after more than one year

	2025 US\$'000	2024 US\$'000
Amounts owed by fellow group undertakings	<u>2,582,479</u>	<u>4,618,544</u>

Amounts owed by fellow group undertakings comprise of:

	2025 US\$'000	2024 US\$'000
Loan notes issued to fellow group undertakings as follows:		
Fixed rate 6.5% due 22 August 2028 to Compass Group USA, Inc.	700,000	700,000
Fixed rate 6.5% due 20 September 2028 to Compass Group USA, Inc.	383,222	383,222
Fixed rate 6.75% due 15 November 2028 to Morrison Management Specialists, Inc.	305,000	305,000
Fixed rate 4.75% due 15 November 2031 to Morrison Management Specialists, Inc.	700,000	700,000
Fixed rate 6.4% due 3 May 2034 to Morrison Management Specialists, Inc.	494,257	494,257
Other	-	2,036,065
	<u>2,582,479</u>	<u>4,618,544</u>

Other amounts owed by fellow group undertakings in the prior year comprised interest-bearing loans with margins ranging from -0.15% to +0.5%, which were repayable on demand.

The classification of amounts owed by fellow group undertakings between amounts falling due within one year and amounts falling due after more than one year in the prior year was based on expectation rather than due date.

Compass Group North America Investments Limited

Notes to the accounts

For the year ended 30 September 2025 (continued)

10. Creditors: amounts falling due within one year

	2025 US\$'000	2024 US\$'000
Amounts owed to fellow group undertakings	612,424	562,811
Corporation tax	47,573	56,666
	<u>659,997</u>	<u>619,477</u>

Amounts owed to fellow group undertakings comprise a US\$494 million fixed rate 6.4% loan from Compass Group PLC (2024: US\$494 million) and a US\$118 million interest free loan from Hospitality Holdings Limited (2024: US\$69 million), which are repayable on demand.

11. Creditors: amounts falling due after more one year

	2025 US\$'000	2024 US\$'000
Amounts owed to fellow group undertakings comprise of:		
Loan note at fixed rate 6.5% due 20 September 2028 to Compass Group PLC	383,222	383,222
	<u>383,222</u>	<u>383,222</u>

12. Called up share capital

	2025 US\$'000	2024 US\$'000
Allotted, called up and fully paid:		
30,001,000 (2024: 30,001,000) Ordinary shares of US\$0.10 each	3,000	3,000
	<u>3,000</u>	<u>3,000</u>

13. Ultimate parent company and controlling entity

The ultimate parent company, Compass Group PLC, is the parent undertaking of the largest group of undertakings for which Group accounts are drawn up. The immediate parent company and controlling party is Compass Overseas Holdings No.2 Limited.

Compass Group PLC and Compass Overseas Holdings No.2 Limited are incorporated in the United Kingdom and registered in England and Wales.

Copies of the Compass Group PLC financial statements are available from its registered address: Compass House, Guildford Street, Chertsey, Surrey KT16 9BQ and also on the Compass Group PLC website at www.compass-group.com.