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<table>
<thead>
<tr>
<th></th>
<th>Agenda Item</th>
<th>Presenter(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>North American Overview</td>
<td>Gary Green &amp; Adrian Meredith</td>
</tr>
<tr>
<td>2</td>
<td>Human Resources</td>
<td>Cindy Noble</td>
</tr>
<tr>
<td>3</td>
<td>Canteen Overview</td>
<td>Peter Fetherston</td>
</tr>
<tr>
<td>4</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Foodbuy</td>
<td>Dennis Hogan</td>
</tr>
<tr>
<td>6</td>
<td>Compass Digital Labs Overview</td>
<td>Jugveer Randhawa</td>
</tr>
<tr>
<td>7</td>
<td>Sales &amp; Retention Overview</td>
<td>Chris Kowalewski &amp; Amy Knepp</td>
</tr>
</tbody>
</table>
North America Today

$17 billion business

Market leader in a large and growing market

Great sector balance with 26 sectors and sub-sectors

9.8 million+ meals served a day

Serve 99 of the Fortune 100

258K+ associates - Top 10 private sector employer in the US
Great client partners
## Performance Culture North America 2013-2017

### Sector CAGR:

<table>
<thead>
<tr>
<th>Sector</th>
<th>CAGR (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthcare</td>
<td>9%</td>
</tr>
<tr>
<td>B&amp;I</td>
<td>7%</td>
</tr>
<tr>
<td>Education</td>
<td>7%</td>
</tr>
<tr>
<td>Sports &amp; Leisure</td>
<td>9%</td>
</tr>
</tbody>
</table>

**5 year CAGR: 7.8%**

### Revenue ($bn) & Organic growth (%)

<table>
<thead>
<tr>
<th>Year</th>
<th>Revenue ($bn)</th>
<th>Organic growth (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>12.8</td>
<td>8%</td>
</tr>
<tr>
<td>2014</td>
<td>13.6</td>
<td>7%</td>
</tr>
<tr>
<td>2015</td>
<td>14.5</td>
<td>8%</td>
</tr>
<tr>
<td>2016</td>
<td>15.9</td>
<td>7%</td>
</tr>
<tr>
<td>2017</td>
<td>17.0</td>
<td>6%</td>
</tr>
</tbody>
</table>

### Operating profit ($m) & Organic growth (%)

<table>
<thead>
<tr>
<th>Year</th>
<th>Operating profit ($m)</th>
<th>Organic growth (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>1,028</td>
<td>9%</td>
</tr>
<tr>
<td>2014</td>
<td>1,104</td>
<td>9%</td>
</tr>
<tr>
<td>2015</td>
<td>1,177</td>
<td>9%</td>
</tr>
<tr>
<td>2016</td>
<td>1,291</td>
<td>9%</td>
</tr>
<tr>
<td>2017</td>
<td>1,381</td>
<td>8%</td>
</tr>
</tbody>
</table>

### ROCE

<table>
<thead>
<tr>
<th>Year</th>
<th>ROCE (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>27.3%</td>
</tr>
<tr>
<td>2014</td>
<td>28.4%</td>
</tr>
<tr>
<td>2015</td>
<td>28.8%</td>
</tr>
<tr>
<td>2016</td>
<td>29.5%</td>
</tr>
<tr>
<td>2017</td>
<td>29.5%</td>
</tr>
</tbody>
</table>
Great Sector Balance & Diversified Client Base

Top 10 clients

<table>
<thead>
<tr>
<th></th>
<th>2000</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>B&amp;I</td>
<td>Healthcare</td>
</tr>
<tr>
<td>2</td>
<td>B&amp;I</td>
<td>Education</td>
</tr>
<tr>
<td>3</td>
<td>B&amp;I</td>
<td>B&amp;I</td>
</tr>
<tr>
<td>4</td>
<td>B&amp;I</td>
<td>Healthcare</td>
</tr>
<tr>
<td>5</td>
<td>Education</td>
<td>B&amp;I</td>
</tr>
<tr>
<td>6</td>
<td>B&amp;I</td>
<td>Sports &amp; Leisure</td>
</tr>
<tr>
<td>7</td>
<td>B&amp;I</td>
<td>Healthcare</td>
</tr>
<tr>
<td>8</td>
<td>B&amp;I</td>
<td>Education</td>
</tr>
<tr>
<td>9</td>
<td>B&amp;I</td>
<td>Sports &amp; Leisure</td>
</tr>
<tr>
<td>10</td>
<td>B&amp;I</td>
<td>Healthcare</td>
</tr>
</tbody>
</table>

Balanced portfolio and no one client is >3% of revs
NORTH AMERICA - SECTOR GROWTH OPPORTUNITY

Market size (US $bn)

Note: Market data figures based on Compass Group management estimates
Great Market Opportunity

Revenue 2017
$17.0bn

- Business & Industry
- Education
- Healthcare & Seniors
- Sports & Leisure
- Defense, Offshore & Remote

Foodservice Market 2017
c. $84bn

- Business & Industry
- Education
- Healthcare & Seniors
- Sports & Leisure
- Defense, Offshore & Remote

Note: Compass Group management estimates
### Sustainable Model

#### Key Success Drivers

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Organic growth focus</td>
<td>Sustain sales &amp; retention culture</td>
</tr>
<tr>
<td>2</td>
<td>Sectorization – owner mentality, strong cultures</td>
<td>Maintain commitment to sectorization &amp; subsector development</td>
</tr>
<tr>
<td>3</td>
<td>Quality of offer &amp; innovation</td>
<td>Maintain focus on quality &amp; increase focus on innovation in every area of MAP</td>
</tr>
<tr>
<td>4</td>
<td>Scale, operating leverage, efficiencies, MAP discipline</td>
<td>Continue to be obsessed with efficiencies – opportunities in every area of MAP</td>
</tr>
<tr>
<td>5</td>
<td>Experienced management, stability, strong operators</td>
<td>Continue to attract &amp; develop exceptional people</td>
</tr>
</tbody>
</table>

A culture of continuous improvement underpinned by the discipline of MAP
Our Growth Model

- ORGANIC REVENUE GROWTH
- COST/OPERATING EFFICIENCIES
- COMPETITIVE ADVANTAGES

No Complacency!
Organic growth focus

MAP 1 Client Sales & Marketing

- Sales/Retention – impressive talent
- Sales/Retention – operations partnership incredibly strong
- Expert support resources – digital, marketing, mobilization
- Continuing subsector development

<table>
<thead>
<tr>
<th>5 Year Retention Rate</th>
<th>FY13</th>
<th>FY14</th>
<th>FY15</th>
<th>FY16</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>96%</td>
<td>96%</td>
<td>97%</td>
<td>96%</td>
<td>96%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5 Year Source of New Business</th>
<th>FY13</th>
<th>FY14</th>
<th>FY15</th>
<th>FY16</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional/First time outsourcing</td>
<td>61%</td>
<td>67%</td>
<td>73%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>Large Competitors</td>
<td>39%</td>
<td>33%</td>
<td>27%</td>
<td>30%</td>
<td>30%</td>
</tr>
</tbody>
</table>

Note: New Business Wins and Retention Rates are annualized amounts as of the effective dates of each underlying contract win/loss and differ from the in-year impact.
Sales & retention culture

- Salesforce -
  - Invest in high growth subsectors
  - Focus on training
  - Retain/attract talent
- Step change in retention

<table>
<thead>
<tr>
<th></th>
<th>Annual New Business ($ m)</th>
<th>Retention Rate</th>
<th>Win Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70</td>
<td>88%</td>
<td>13%</td>
</tr>
<tr>
<td>1994</td>
<td>1,519</td>
<td>97%</td>
<td>50%+</td>
</tr>
<tr>
<td>2017</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: New Business Wins and Retention Rates are annualized amounts as of the effective dates of each underlying contract win/loss and differ from the in-year impact.
### Sectorization: Client Facing Brands

**Great brands with unique cultures & heritage**

**Entrepreneurial spirit**

**Specialization**

**Customer oriented**

**Growth mindset**

**Great Businesses & Great People**

<table>
<thead>
<tr>
<th>Sector</th>
<th>Brands</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business &amp; Industry</td>
<td>Eurest, Flik, Client Group, Wolfgang Puck, Bon Appetit Management Company</td>
</tr>
<tr>
<td>Healthcare &amp; Seniors</td>
<td>Morrison, Touchpoint, Flik, Crothall Healthcare, Unidine</td>
</tr>
<tr>
<td>Education</td>
<td>Chartwells, Flik, SSC, Bon Appetit Management Company</td>
</tr>
<tr>
<td>Sports &amp; Leisure</td>
<td>Flik, Wolfgang Puck, Bon Appetit Management Company</td>
</tr>
<tr>
<td>Vending &amp; Refreshment</td>
<td>Avenue, Best Vendors Management</td>
</tr>
<tr>
<td>Defense Offshore &amp; Remote</td>
<td>ESS, Canteen, Avenue</td>
</tr>
</tbody>
</table>

**Central procurement, HR, IT, and Accounting**
Quality of offer & innovation

- Driving innovation
  - Culinary innovation
  - Digital Hospitality
  - Micromarkets/small store formats
  - Health & wellness front and centre
  - Innovation partnerships
- Pricing
- Cyber security investments
Scale & operating leverage

Driving Efficiencies (MAP 3, 4, 5)

- Foodbuy scale/systems/talent
  - $7bn Compass
  - $16bn 3rd party
- Workforce Strategy
  - Acquisition & Retention
  - Labor Management/Productivity
  - Work Design
- Obsession with simplifying processes
Experienced management, stability, strong operators

- Amazing can-do
- Entrepreneurial sector/subsector leaders
- Operational stability
- Ownership culture
- Connectivity and collaboration
- Every part of the organization focused on winning (and retaining)
Summary

• Huge structural growth opportunity
  • Strong sustainable competitive advantages

• There are always challenges
  • Good competitors/tight labor market

• Stay disciplined – make smart investments and stick to our model
  • Organic growth focus
  • Sectorization and subsector development
  • Focus on quality and innovation
  • Drive efficiencies
  • Continue to attract, retain and develop “amazing can do” people

CULTURE OF CONTINUOUS IMPROVEMENT AND NO COMPLACENCY
Compass Group North America

At A Glance

Number of associates

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly</th>
<th>Salary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>204,125</td>
<td>30,794</td>
<td>234,919</td>
</tr>
<tr>
<td>2012</td>
<td>155,044</td>
<td>22,145</td>
<td>177,189</td>
</tr>
</tbody>
</table>

86.27% hourly
13.73% salary

FY 2017
Compass Group North America
At A Glance

105,000+
Hires in 2018
## Facts & Figures

<table>
<thead>
<tr>
<th>Headcount</th>
<th>Growth 2013-2018</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>51,922</td>
<td>+ 29%</td>
<td>Business &amp; Industry</td>
</tr>
<tr>
<td>63,874</td>
<td>+ 15%</td>
<td>Education</td>
</tr>
<tr>
<td>65,407</td>
<td>+ 16%</td>
<td>Healthcare &amp; Seniors</td>
</tr>
<tr>
<td>39,691</td>
<td>+ 25%</td>
<td>Sports &amp; Leisure</td>
</tr>
<tr>
<td>9,588</td>
<td>+ 47%</td>
<td>Vending &amp; Refreshment Services</td>
</tr>
<tr>
<td>2,493</td>
<td>+ 44%</td>
<td>Corporate &amp; Foodbuy</td>
</tr>
<tr>
<td>24,820</td>
<td>+ 11%</td>
<td>Canada &amp; Ess</td>
</tr>
<tr>
<td>257,795</td>
<td>+ 20%</td>
<td>Total</td>
</tr>
</tbody>
</table>
Our people are our USP
Compass Culture

Shared Values
Human Rights
Code of Ethics
Diversity & Inclusion

Social Responsibilities
Farm Animal Welfare
Menus of Change
Reducing Food Waste

Career Opportunities
Largest Employer
Career Growth
Engagement & Recognition
## Compass Culture

### Engagement – 105,000 Voices

<table>
<thead>
<tr>
<th>Statement</th>
<th>Compass</th>
<th>Best in Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>“I am proud to work for the company.”</td>
<td>81%</td>
<td>77%</td>
</tr>
<tr>
<td>“We embrace diversity and inclusion.”</td>
<td>85%</td>
<td>84%</td>
</tr>
<tr>
<td>“Our team has a clear understanding of our customers’ needs.”</td>
<td>87%</td>
<td>86%</td>
</tr>
<tr>
<td>“I receive training to do my job safely and well.”</td>
<td>81%</td>
<td>79%</td>
</tr>
</tbody>
</table>
Labor Headwinds

Tight Labor Market
Unemployment Decreasing
Labor Turnover Increasing
State and Local Minimum Wage Increases
The Walmart Effect = New $11 Minimum
Strategy

Opportunities

Acquisition & Retention
Attract, onboard, train and retain talent

Labor Management
Ensuring basic labor costs are controlled and in line with policy

Solutions

Productivity
Maximizing the efficiency of the workforce

Work Design
Changing the model to take out labor
Acquisition Strategy

Opportunity

Frontline Strategy

1. SuccessFactors Platform Hired 85k
2. Smartphone Optimization
3. Customized Assessments
Acquisition Strategy

Opportunity

Salaried Strategy

1. Optimized
2. Video Interviewing
3. Artificial Intelligence + Assessments
Retention Strategy

Opportunity

Retention Strategy

1. Empirical vs Anecdotal
2. People Analytics
3. Predictive People Modeling
Labor Strategy

Challenge

1. Time clock compliance
2. Predict / reduce overtime
3. Temporary Labor
4. Scheduling / Productivity

Opportunities

1. Reduce “early arrivals” and “late leavers”

The financial rewards outweigh the financial challenges.
Productivity

Opportunity

Solution

Predictive Scheduling
Align unit labor with unit sales, predict results and adjust accordingly

1. Set Targets
   Sector-specific

2. Schedule to Targets
   Demand-based scheduler
   New mobile app

3. Manage to Schedule
   Real-time dashboard
   Predictive reporting
Work Design

Opportunity

Solutions

Self-Service and Mobile Kiosks  Miso Robotics

ROBOTIC KITCHEN ASSISTANT
Summary

1. Significant Labor Headwinds
2. Focus on Talent Acquisition and Retention
3. Smart Investments in Tech and Expert Resources
4. Unique Opportunity to Make This Our Competitive Advantage
Thank You
FOCUS ON INNOVATION AND GROWTH

FOCUS ON PEOPLE

FOCUS ON SALES

FOCUS ON INNOVATION
Market Leader in unattended services (over $2bn rev)

9-10% CAGR over last 4 years

Micro Markets critical mass and retail experience

Unique Capability in National Accounts

97% Retention Rate past 5 years

Growth in coffee and pantry services

Highly customizable and experiential approach
We are the nation’s largest vending services company and our innovative solutions, wellness initiatives, exceptional service and customization ensure our position as the industry leader.
INNOVATION AND GROWTH – CASHLESS
MICRO MARKETS

MOBILE

EXPRESS

FULL BUILD
System information
• Latest touchscreen technology
• English or Spanish menus
• Cellular or wireless connectivity
• Emailed receipts
• Barcode or Mobile accounts

Powered by the Most Secure Tech
REWARDS MADE EASY.
DOWNLOAD THE CONNECT & PAY APP TO:

- Add Funds & Manage Account
- Scan & Pay for Purchases
- View Purchase History
- Earn Points & Access Promotions
INNOVATION AND GROWTH – SMART MARKETS

Currently 76 Live Smartmarkets

Gen 2 tested and ready

Working on manufacturing partnerships to provide greater stability and scalability
OFFICE COFFEE AND PANTRY SERVICE

Online ordering

365 Pantry Kiosk

Innovative Equipment

Consolidated Billing

Refrigerated Trucks

Artisan Roasters

Thoughtful Snacks

Fresh Fruit & Dairy
We are leaders in delivering transformative craft coffee and specialty tea experiences.

Tradecraft is an artisanal, single-source service solution providing craft coffee, specialty tea, state-of-the-art equipment, impeccable service, and comprehensive training from bean to brew.
FOCUS ON DATA

- Logistics
- Consumer Analytics
- Business Intelligence
- Simplification
GROWTH

DATA AND ANALYTICS

TECHNOLOGY

SALES

PARTNERSHIPS

LOGISTICS
Break
History

Compass Group
Had volume but lacked systems & processes

Foodbuy LLC
Had systems & processes but lacked volume

Foodbuy, LLC
2001 - majority ownership
2007 - whole ownership
Largest food and support service solutions company in the United States

5,500+ contracts with suppliers and distributors

$23 billion+ in managed spend, processing 30 million transactions every month

Industry leader in procurement, technology, data management and analytics

Spend includes food, beverages, services, equipment, chemicals & supplies

Controlled order guides in 2,270 distribution centers (associated with 411 parent distributors)
We provide supply chain solutions

Data Services
We aggregate and analyze spend data to optimize purchasing scale and compliance

Business Needs
Matches customer needs with product specifications
Marketing and communication
Culinary expertise

Member Development
Account services and business development
Efficiency advise and expertise

Strategic Sourcing
Negotiate supplier agreements based on customer needs and specifications

Category Development and Distribution
Manage supplier and distributor relationships
Ensure supplier growth through contract compliance
Compass Purchasing Characteristics

- Highly Compliant Purchaser
- Culinary Led Specifications
- Product Innovation, Sustainability, Supplier Diversity
- Ability to Control Product Availability
- Consistent Growth and Purchasing Scale
Procurement Examples

- **Appetizer Sub-Category**
  - Supplier wanted to achieve $8M category growth
  - Foodbuy negotiated 25% permanent cost reduction if growth achieved
  - Results driven by Compass and member compliance mechanisms

- **Beef Sub-Category**
  - $70m spend ($30m Compass and $40m Members)
  - Sourcing event delivered 3% incremental savings
  - Incumbent supplier retained the business
  - 3 year agreement
Volume Growth

Our purchase volume is growing more than $1 billion annually.
FOODBUY USP’S

- Manufacturer Program
- Strength
- Purchasing Scale & Growth
- Compass Compliance
- Data Analytics
- Technology Investment
- Flexibility
- Transparency
Unique Distributor-Neutral Market Strategy

We have the relationships - customers select their distributor

No business interruptions

Foodbuy’s Key Distributors

[Logos of various distributors]
# Our Third Party Members

*Foodbuy partners with customers in distinct industry channels*

<table>
<thead>
<tr>
<th>Healthcare &amp; Education</th>
<th>Hospitality &amp; Leisure</th>
<th>Foodservice &amp; Restaurants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthcare GPO’s</td>
<td>Hotel Groups/Chains</td>
<td>Restaurant GPO’s</td>
</tr>
<tr>
<td>Healthcare Systems</td>
<td>Resort/Club Groups</td>
<td>Restaurant Chains</td>
</tr>
<tr>
<td>Colleges &amp; Universities</td>
<td>Casinos/Entertainment Groups</td>
<td>Non-Competitive Foodservice Co.</td>
</tr>
</tbody>
</table>
THIRD PARTY CUSTOMER STRATEGY

- New Channels
- Sales Organization
- Direct Clients
- Indirect Clients
- Expand contracting in Supplies, Equipment and Services
- Leverage USP’s
Driving the Digital Future
INNOVATION COMPANY
Inside a Multi-Billion Dollar Organization

PARTNERSHIPS
Strategic partnerships with leading enterprise companies, and top growing startups across North America.

COMPASS
DIGITAL LABS

CREATING THE FUTURE
DESIGN AHEAD - NEVER FALL BEHIND
Constantly driving to innovate and improve the customer experience with data-driven insight and technology.
Compass Digital Labs

- CORE CAPABILITIES
  Programs

- DIGITAL POSSIBILITIES
  Pilots

- BUILDING THE FUTURE
  Incubators

70%

30%
Reduce Cashier Labor
Reducing in Cash
Increased Sales Revenue
Increased Speed of Service
Increased Average Check

CDL Strategic Implementation Process
Digital Frontline Engagement
Engage, Educate, and Reward Staff

Robotics and Automation

Partnership Driven Innovation Incubators
Evolving Patient, Student, and Customer Expectations
Tech. Offers
New Possibilities
New Services
Better Experiences

www.compassdigital.io
Ai powered assistants and services
Ai and smart devices

Digital Expansion of Services
30 Day Labs Project – now live
BUILDING THE FUTURE
Incubators

Café of the Future

FOOD
HOSPITALITY
DIGITAL
SPACE + DESIGN
DRIVING THE DIGITAL FUTURE

- Customer and client facing organization
- Sector specialization and great sector support & collaboration
- Unit simplification: A Key Priority
- Strong external partners
- Speed to Market: Scale quickly
- Fail Fast & Iterate
- Nice balance: Execution of core programs, digital development
- Fantastic team talent
Compass North America
Sales & Retention

Chris Kowalewski, Chief Growth Officer
Amy Knepp, EVP Strategic Alliance Group

Charlotte, NC
June 28, 2018

Note: New Business Wins and Retention Rates are annualized amounts as of the effective dates of each underlying contract win/loss and differ from the in-year impact.
The **Science of Selling**

Compass Group

- Professionally-trained, experienced sales force
- Sector-focused
- Proposal Development Center
- Extensive annual training & personal development
- Compensation aligned to emphasize ROI and cash flow
# The Science of Selling

**Compass Group**

<table>
<thead>
<tr>
<th>Hire &amp; Retain The Best Talent</th>
<th>Extensive Training</th>
<th>Streamlined Processes</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Selective processes</td>
<td>- DISC</td>
<td>- CRM</td>
</tr>
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<td>- Positive attitude</td>
<td>- Proprietary training</td>
<td>- Creative &amp; financial Support</td>
</tr>
<tr>
<td>- Cultural fit</td>
<td>- Leadership &amp; negotiation</td>
<td>- Make it easier to sell!</td>
</tr>
<tr>
<td>- Metric-based assessments</td>
<td>- Sales Academy</td>
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The **Science of Selling**

Compass Group

- Managing the sales force
  - Territory management
  - Database management: Right client, Right time
  - Compass Halo

- Managing the process
  - Research
  - Proposal development
  - Dream fulfillment: delivering the promise
Retention of our business is critical to the overall health and is reflective of the overall health of our organization.

We view Retention Rate as the #1 KPI.
• Dedicated resource started in 1995
• Very selective hiring criteria
• Team members have operational experience
• Territory management
• Use proprietary processes
• Pre-emptive & proactive
The **Process** for **Clients** and Operators

- SAG White Paper
- Value Improvement Process Interviews (VIPIs)
- Strategic ‘gap analysis’ & action plan development
- Proforma development
- Proposal development
- Presentation
Key Success Factors

- Leadership and accountability
- Objective reporting line
- Right people
- Proprietary processes
- SAG White Paper
- Asking tough questions
- Proactive
- Operational trust
- Relationships
How will your clients answer?

✔ Have we solved the problem(s) we were hired to solve?

✔ Have we proactively brought innovation?

✔ Do we have the right relationships?

✔ Do we have your loyalty?

✔ Will you give an unqualified referral?

If our contract was up today, would you renew?
“Retention of Top Accounts for Life”

It’s a culture!