



Restated historic financial information for new International region

As previously announced, Compass has combined Europe with Rest of World to form a new International region. From our Half Year results on 14 May 2025 we will report regional results for North America, which remains unchanged, and International.

International			
Full Year	FY 2024	FY 2023	FY 2022
Revenue (\$m)	13,595	12,448	11,036
<i>Organic growth</i>	11.0%	21.6%	26.0%
Operating profit (\$m)	807	693	562
<i>Margin</i>	5.9%	5.6%	5.1%
Half Year	H1 2024	H1 2023	H1 2022
Revenue (\$m)	6,760	6,128	5,327
<i>Organic growth</i>	11.9%	28.1%	22.0%
Operating profit (\$m)	381	320	243
<i>Margin</i>	5.6%	5.2%	4.6%

Note: Based on underlying performance at reported exchange rates unless indicated otherwise, see definitions in the 2024 Full Year Results presentation.