PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**EU MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of EU MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**EU PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the EU PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold, distributed or otherwise made available to and should not be offered, sold, distributed or otherwise made available to any retail investor in the United Kingdom ("**UK**"). For these purposes, a retail investor means a person who is not a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law in the UK by virtue of the European Union (Withdrawal) Act 2018 (as amended, "**EUWA**"). Consequently, no disclosure document required by the FCA Product Disclosure Sourcebook ("**DISC**") for offering, selling or distributing the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering, selling or distributing the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the DISC and the Consumer Composite Investments (Designated Activities) Regulations 2024.

EU MiFID II product governance/Professional investors and ECPs only target market – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in EU MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturers' target market assessment; however, a distributor subject to EU MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

UK MiFIR product governance/Professional investors and ECPs only target market – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("**COBS**"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law in the UK by virtue of the EUWA ("**UK MiFIR**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any distributor should take into consideration the manufacturers' target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

Final Terms dated 8 September 2026

Compass Group PLC

Legal Entity Identifier (LEI): 2138008M6MH9OZ6U2T68

£6,000,000,000 Euro Medium Term Note Programme (the "Programme")

Issue of EUR 250,000,000 3.500 per cent. Fixed Rate Notes Due 2035 (the "Notes")

(to be consolidated and form a single series with the Issuer's outstanding EUR 750,000,000 3.500 per cent. Notes due 2035 issued on 15 January 2026 (the "Original Notes"))

PART A – CONTRACTUAL TERMS

The Prospectus referred to below (as completed by these Final Terms) has been prepared on the basis that any offer of Notes in the UK will be made pursuant to an exemption under the Prospectus Rules: Admission to Trading on a Regulated Market sourcebook ("**PRM**") from the requirement to publish a prospectus for offers of the Notes. Accordingly, any person making or intending to make an offer in the UK of the Notes may only do so in circumstances in which no obligation arises for the Issuer or any Dealer to publish a prospectus pursuant to PRM 1.4 or supplement a prospectus pursuant to PRM 10, in each case, in relation to such offer. Neither the Issuer nor any Dealer have authorised, nor do they authorise, the making of any offer of Notes in circumstances in which an obligation arises for the Issuer or any Dealer to publish or supplement a prospectus for such offer.

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions (the "**Conditions**") set forth in the base prospectus dated 13 June 2025 and which are incorporated by reference in the Base Prospectus dated 18 June 2026. This document constitutes the Final Terms of the Notes described herein for the purposes of the PRM and must be read in conjunction with the Base Prospectus dated 18 June 2026 which constitutes a base prospectus (the "**Base Prospectus**") for the purposes of the PRM, including the Conditions incorporated by reference in the Base Prospectus.

The Base Prospectus is available for viewing at https://www.compass-group.com/en/investors/debt-investors/euro-medium-term-note-programme.html

1.	Issuer		Compass Group PLC
2.	(i)	Series Number:	16
	(ii)	Tranche:	2
	(iii)	Date on which Notes become fungible:	The Notes shall be consolidated, form a single series and be interchangeable for trading purposes with the Original Notes on exchange of the Temporary Global Note for interests in the Permanent Global Note, as referred to in paragraph 22 below
3.	Specified Currency or Currencies:		Euro ("**EUR**")
4.	Aggregate Nominal Amount:		
	(i)	Series:	EUR 1,000,000,000
	(ii)	Tranche:	EUR 250,000,000
5.	Issue Price:		95.685 per cent. of the Aggregate Nominal Amount, plus 238 days' accrued interest amounting to EUR 5,705,479.45 in respect of the period from (and including) the Interest Commencement Date to (but excluding) the Issue Date
6.	(i)	Specified Denominations:	EUR 100,000 plus integral multiples of EUR 1,000 in excess thereof
	(ii)	Calculation Amount:	EUR 1,000
7.	(i)	Trade Date:	3 September 2026
	(ii)	Issue Date:	10 September 2026
	(iii)	Interest Commencement Date:	15 January 2026
8.	Maturity Date:		15 January 2035
9.	Interest Basis:		3.500 per cent. Fixed Rate
10.	Redemption/Payment Basis:		Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at 100 per cent. of their nominal amount
11.	Change of Interest:		Not Applicable

12.	Put/Call Options:	Issuer Call Clean-up Call Option
13.	Date Board approval for issuance of Notes obtained:	6 - 7 May 2026 and 28 August 2026

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14.	**Fixed Rate Note Provisions**	Applicable
	(i) Rate of Interest:	3.500 per cent. per annum payable in arrear on each Interest Payment Date
	(ii) Interest Payment Date(s):	15 January in each year, from (and including) 15 January 2027 up to (and including) the Maturity Date
	(iii) Fixed Coupon Amount:	EUR 35.00 per Calculation Amount
	(iv) Broken Amount(s):	Not Applicable
	(v) Day Count Fraction:	Actual/Actual (ICMA)
15.	**Floating Rate Note Provisions**	Not Applicable
16.	**Zero Coupon Note Provisions**	Not Applicable

PROVISIONS RELATING TO REDEMPTION

17.	**Call Option**	Applicable
	(i) Optional Redemption Date(s):	Any date from and including the Issue Date to, but excluding, the Maturity Date
	(ii) Optional Redemption Amount(s) of each Note:	Make-Whole Redemption Amount
	(a) Redemption Margin:	0.150 per cent.
	(b) Reference Bond:	DBR 2.6 per cent. due 15 August 2034
	(c) Quotation Time:	11 a.m. CET
	(d) Par Redemption Date:	15 October 2034
	(iii) Redeemable in part:	Not Applicable
	(iv) Notice period:	Condition 9(c) is applicable
18.	**Put Option:**	Not Applicable
19.	**Clean-up Call Option:**	Applicable
	(i) Clean-up Call Threshold:	25.00 per cent.
	(ii) Optional Redemption Amount (Clean-up Call):	EUR 1,000 per Calculation Amount
	(iii) Notice period (if different from the Conditions)	Not Applicable – in line with Condition 9(f) (*Clean-up Call*)
20.	**Final Redemption Amount of each Note:**	EUR 1,000 per Calculation Amount

21.	**Early Redemption Amount**	
	Early Redemption Amount(s) per Calculation Amount payable on redemption for taxation reasons or on event of default or other early:	EUR 1,000 per Calculation Amount

GENERAL PROVISIONS APPLICABLE TO THE NOTES

22.	**Form of Notes:**	**Bearer Notes**:
		Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes in the limited circumstances described in the Permanent Global Note
23.	New Global Note:	Yes
24.	Additional Financial Centre(s):	London
25.	Talons for future Coupons or Receipts to be attached to Definitive Notes (and dates on which such Talons mature):	No

THIRD-PARTY INFORMATION

The descriptions of the ratings definitions of Moody's (as defined below) provided under 'Ratings' below have been extracted from the website of Moody's specified under 'Ratings' below. The Issuer confirms that such information has been accurately reproduced and that, so far as it is aware, and is able to ascertain from the information published by Moody's, no facts have been omitted which would render the reproduced information inaccurate or misleading.

Signed on behalf of **Compass Group PLC**:

By: /s/ ....
Duly authorised

PART B – OTHER INFORMATION

1. **LISTING AND ADMISSION TO TRADING**

Listing and Admission to trading:	Application will be made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the London Stock Exchange's Main Market and to the official list of the United Kingdom Financial Conduct Authority with effect from the Issue Date The Original Notes are already admitted to trading on the London Stock Exchange's Main Market and to the official list of the United Kingdom Financial Conduct Authority

2. **RATINGS**

Ratings:	The Notes to be issued have been rated: Moody's Investors Service Ltd. ("**Moody's**"): A2 Moody's is established in the UK and registered under Regulation (EU) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018, as amended (the "**UK CRA Regulation**"). Moody's appears on the latest update of the list of registered credit rating agencies (as of 29 July 2026) on the FCA's Financial Services Register. The rating Moody's has given to the Notes to be issued under the Programme is endorsed by Moody's Deutschland GmbH, which is established in the EEA and registered under the EU CRA Regulation.

In accordance with Moody's ratings definitions available as at the date of these Final Terms on https://www.moodys.com/research/doc--PBC_79004, an obligation rated 'A' is judged to be upper-medium grade and are subject to low credit risk. The modifier 2 indicates a mid-range ranking.

3. **REASONS FOR THE OFFER AND USE OF PROCEEDS**

Proceeds to be used for General Corporate Purposes.

4. **INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE/OFFER**

Save as discussed in "*Subscription and Sale*", so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer

5. **TOTAL EXPENSES AND NET PROCEEDS**

(i)	Estimated Net Proceeds:	EUR 244,480,479.45 (including 238 days' of accrued interest amounting to EUR 5,705,479.45)
(ii)	Estimated total expenses:	£6,500

6. **YIELD**

Indication of yield:	4.119 per cent. per annum

	The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.

7. **OPERATIONAL INFORMATION**

ISIN Code:	Until the Notes are consolidated, become fungible with and form a single Series with the Original Notes, the Notes will have the temporary ISIN Code XS3490003855. After that, the Notes will have the same ISIN Code as the Original Notes, which is XS3232968985.
Common Code:	Until the Notes are consolidated, become fungible with and form a single Series with the Original Notes, the Notes will have the temporary Common Code 349000385. After that, the Notes will have the same Common Code as the Original Notes, which is 323296898.
Any clearing system(s) other than Euroclear Bank SA/NV and Clearstream Banking S.A. and the relevant identification number(s):	Not Applicable
Delivery:	Delivery against payment
Names and addresses of additional Paying Agent(s) (if any):	Not Applicable
Intended to be held in a manner which would allow Eurosystem eligibility:	Yes. Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.
Relevant Benchmark:	Not Applicable

8. **DISTRIBUTION**

(i)	US Selling Restrictions:	Reg. S Compliance Category 2; TEFRA D
(ii)	If syndicated, names and addresses of Managers:	**Barclays Bank PLC** 1 Churchill Place London E14 5HP United Kingdom **SOCIÉTÉ GÉNÉRALE** Immeuble Basalte 17 Cours Valmy 92987 Paris La Défense Cedex France
(iii)	Stabilising Manager(s) (if any):	Barclays Bank PLC
(iv)	If non-syndicated, name and address of relevant Dealer:	Not Applicable
(v)	Additional selling restrictions:	Not Applicable

(vi)	Prohibition of Sales to EEA Retail Investors:	Applicable
(vii)	Prohibition of Sales to UK Retail Investors:	Applicable
(viii)	Prohibition of Sales to Belgian Consumers:	Applicable