



Independent Limited Assurance Report of KPMG LLP to Compass Group PLC

KPMG LLP (“KPMG” or “we”) were engaged by Compass Group PLC (“Compass” or the “Company”) to provide limited assurance over the Selected Information described below for the year ended 30 September 2023.

Our conclusion

Based on the work we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Selected Information has not been properly prepared, in all material respects, in accordance with the Reporting Criteria.

This conclusion is to be read in the context of the remainder of this report, in particular the inherent limitations explained below and this report’s intended use.

Selected Information

The scope of our work includes only the information included within Compass’ Allocation Report included on pages 34 to 35 of its Group Sustainability Report 2023 (the “Compass Report”) for the year ended 30 September 2023 marked with the symbol Δ (the “Selected Information”), and also listed in Appendix 1 of our report. Compass’ Sustainable Financing Framework requires Compass to prepare an annual allocation report covering the allocation of the proceeds from the sustainable bonds issued raising aggregate principal amounts of EUR500m and £250m that mature on 8 March 2030 and 8 September 2032 respectively (together the “Sustainable Bonds”) to Eligible Sustainable Projects (“ESPs”), as defined in the Reporting Criteria. The Compass Report has been prepared to meet these requirements.

We have not performed any work, and do not express any conclusion, over any other information that may be included in the Compass Report or displayed on Compass’ website for the current year or for previous periods unless otherwise indicated.

Reporting Criteria

The Reporting Criteria we used to form our judgements are Compass’ Sustainable Financing Framework as set out at https://www.compass-group.com/content/dam/compass-group/corporate/Investors/debt-investors/Sustainable_Financing_Framework_Final.pdf (the “Reporting Criteria”). The Reporting Criteria set out the basis by which Compass has determined whether projects meet the criteria to qualify as ESPs, including specifying the types of eligible spend and the period during which it can be incurred.

The Selected Information needs to be read together with the Reporting Criteria.

Inherent limitations

The nature of non-financial information; the absence of a significant body of established practice on which to draw; and the methods and precision used to determine non-financial information, allow for different, but acceptable evaluation and measurement techniques and can result in materially different measurements, affecting comparability between entities and over time. The Reporting Criteria has been developed to assist Compass in determining the allocation of the proceeds from the Sustainable Bonds. As a result, the Selected Information may not be suitable for another purpose.

Our work does not provide any assurance that the ESPs to which the proceeds of the Sustainable Bonds were allocated were only undertaken as a consequence of issuing the Sustainable Bonds, nor



that Compass did not, in the same period, also use other cash flows to invest in activities that they would not be permitted to use the Sustainable Bonds proceeds for.

Compass have set out the basis for determining whether projects qualify as ESPs (as set out on pages 12 to 16 of the Reporting Criteria); our work does not provide any assurance over this basis for determination. Our work does not provide any assurance over the correlation between the use of the proceeds of the Sustainable Bonds and the environmental impacts of the ESPs.

Directors' responsibilities

The Directors of Compass are responsible for:

- taking reasonable steps to design, implement and maintain such internal controls as they determine are relevant to the preparation and presentation of the Selected Information that is free from material misstatement, whether due to fraud or error;
- selecting and/or developing objective Reporting Criteria;
- properly preparing the Selected Information in accordance with the Reporting Criteria;
- the contents and statements contained within the Compass Report and the Reporting Criteria; and
- implementing reasonable procedures designed to ensure that personnel involved with the preparation and presentation of the Compass Report are properly trained, systems are properly updated and that any changes in reporting relevant to the Selected Information encompass all significant business units.

Our responsibilities

Our responsibility is to plan and perform our work to obtain limited assurance about whether the Selected Information has been properly prepared, in all material respects, in accordance with the Reporting Criteria and to report to Compass in the form of an independent limited assurance conclusion based on the work performed and the evidence obtained.

Assurance standards applied

We conducted our work in accordance with International Standard on Assurance Engagements (UK) 3000 *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* ("ISAE (UK) 3000") issued by the Financial Reporting Council ("FRC"). That standard requires that we obtain sufficient, appropriate evidence on which to base our conclusion.

Independence, professional standards and quality management

We comply with the Institute of Chartered Accountants in England and Wales ("ICAEW") Code of Ethics, which includes independence, and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour, that are at least as demanding as the applicable provisions of the International Ethics Standards Board for Accountants ("IESBA") International Code of Ethics for Professional Accountants (including International Independence Standards). Our firm applies International Standard on Quality Management (UK) 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements* ("ISQM (UK) 1"), issued by the FRC, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.



Summary of work performed

A limited assurance engagement involves planning and performing procedures to obtain sufficient appropriate evidence to obtain a meaningful level of assurance over the Selected Information as a basis for our limited assurance conclusion. Planning the engagement involves assessing whether the Reporting Criteria are suitable for the purposes of our limited assurance engagement. The procedures selected depend on our judgement, on our understanding of the Selected Information and other engagement circumstances, and our consideration of areas where material misstatements are likely to arise.

The procedures performed included:

- conducting interviews with management and key staff responsible for the allocation of the proceeds of the Sustainable Bonds and those responsible for the preparation of the Selected Information to obtain an understanding of the key processes, systems and controls in place for the allocation of proceeds of the Sustainable Bonds and over the preparation of the Selected Information;
- obtaining documentation for a selection of transactions, which supports the processes, systems and controls in place for the allocation of proceeds of the Sustainable Bonds and over the preparation of the Selected Information, but did not evaluate the design of controls, obtain evidence about their implementation or test their operating effectiveness;
- inspecting documentation to show whether the ESPs have been assessed by management with reference to the eligibility criteria (as set out in the Reporting Criteria) and approved by Compass' Sustainable Financing Working Group as meeting those eligibility criteria; we did not independently assess whether the ESPs met those eligibility criteria;
- limited substantive testing including:
 - comparing the total funds received by Compass with those allocated to the ESPs (as defined in the Reporting Criteria);
 - understanding the information sources used by Compass to determine the amount of proceeds allocated, in GBP to the ESPs;
 - agreeing a selection of items to source documentation (e.g. certifications) to support the categorisation of funds spent on the ESPs;
 - assessing whether the funds were allocated within the period specified in the Reporting Criteria;
 - assessing whether the amount financed by other bonds, if any, has been excluded from the Selected Information;
 - testing arithmetical accuracy of the formulae used and manual calculations performed over the Selected Information; and
- reading the narrative within the Compass Report with regard to the Reporting Criteria, and for consistency with our findings.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

This report's intended use

Our report has been prepared for Compass solely in accordance with the terms of our engagement. We have consented to the publication of our report on the Compass website for the purpose of



Compass showing that it has obtained an independent assurance report in connection with the Selected Information.

Our report was designed to meet the agreed requirements of Compass determined by Compass' needs at the time. Our report should not therefore be regarded as suitable to be used or relied on by any party wishing to acquire rights against us other than Compass for any purpose or in any context. Any party other than Compass who obtains access to our report or a copy and chooses to rely on our report (or any part of it) will do so at its own risk. To the fullest extent permitted by law, KPMG LLP will accept no responsibility or liability in respect of our report to any other party.

A handwritten signature in black ink that reads 'KPMG LLP'.

KPMG LLP

Chartered Accountants

15 Canada Square

London E14 5GL

30 January 2024

The maintenance and integrity of Compass' website is the responsibility of the Directors of Compass; the work carried out by us does not involve consideration of these matters and, accordingly, we accept no responsibility for any changes that may have occurred to the reported Selected Information, Reporting Criteria or Compass Report presented on Compass' website since the date of our report.



Appendix 1 – Selected Information

Compass Group PLC issued its first report on the allocation of around 50% of the proceeds of its inaugural sustainable bonds in October 2023 which is available on our website at www.compass-group.com/en/investors/debt-investors/sustainable-financing (the “October 2023 Sustainable Bond Allocation Report”). This second report sets out the allocation of the balance of proceeds. KPMG LLP (“KPMG”), our independent auditor, provided limited assurance over the selected information in the table below denoted by the symbol Δ using the assurance standard ISAE (UK) 3000. KPMG’s limited assurance report is available at www.compass-group.com/en/investors/sustainable-bond-allocation-report and we recommend that it is read in full.

ICMA Harmonised Impact Reporting Template; final allocation

Living Natural Resources and Land Use Portfolio	Signed Amount ¹	Share of Total Projects ²	Eligibility for Green Bonds	Living Natural Resources and Land Use Component	Allocated Amount	Period of Allocation	Average Age of Expenditures
Portfolio 1: Expenditures on goods certified Sustainable, Fair-trade or Organic, and animal welfare standards	£689m	100%	100%	74%	£327m ³	Oct 19 - Sep 22	N/A (Opex)
					Δ £186m ⁴	Oct 22 - Sep 23	
					£513m		
Pollution Prevention and Control Portfolio	Signed Amount	Share of Total Projects	Eligibility for Green Bonds	Pollution Prevention Control Component	Allocated Amount	Period of Allocation	Average Age of Expenditures
Portfolio 1: Expenditures on projects related to waste avoidance e.g. food, energy, plastic	£689m	100%	100%	2%	£15m ³	Oct 19 - Sep 22	N/A (Opex)
					£0m	Oct 22 - Sep 23	
					£15m		
Socioeconomic and Empowerment Portfolio	Signed Amount	Share of Total Projects	Eligibility for Green Bonds	Socioeconomic Advancement and Empowerment Component	Allocated Amount	Period of Allocation	Average Age of Expenditures
Portfolio 1: Expenditures on products purchased from local and diverse suppliers e.g. minority and women owned suppliers and “B” corporations	£689m	100%	100%	24%	£0m	Oct 19 - Sep 22	N/A (Opex)
					Δ £161m ⁴	Oct 22 - Sep 23	
					£161m		

¹ Signed Amount represents the amount legally committed by the issuer for the project, a portfolio of projects or component that is/are eligible for Green Bond financing.

² Share of Total Projects is the share of total project cost that is financed by the issuer.

³ This expenditure was incurred within the 36 months prior to the issuance of the bonds and reported within the October 2023 Sustainable Bond Allocation Report, which includes a limited assurance report by Carbon Clear Limited trading as EcoAct.

⁴ This expenditure was incurred within twelve months following the issuance of the bonds.