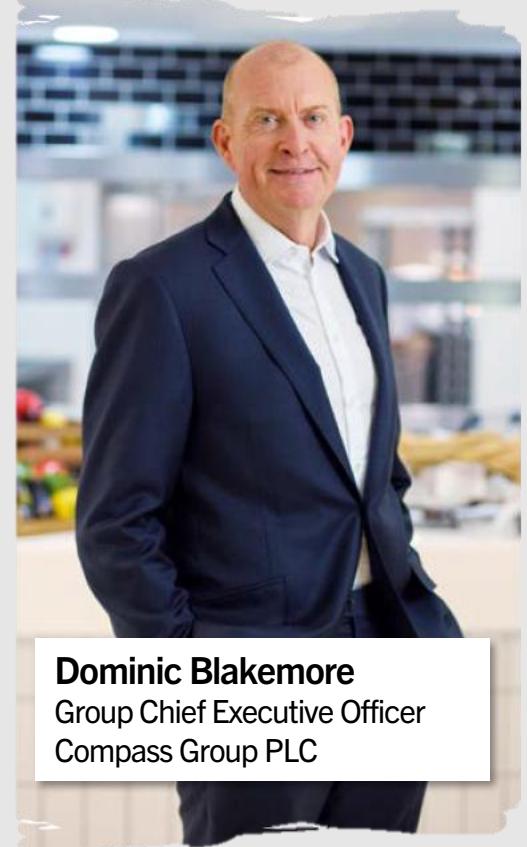


MODERN SLAVERY ACT STATEMENT



Dominic Blakemore
Group Chief Executive Officer
Compass Group PLC

"This year marks the publication of Compass Group's tenth statement under the UK Modern Slavery Act. It is a milestone that reflects both the progress we have made and the responsibility we carry."

Over the past decade, we have strengthened our approach in many ways — from continuing to evolve our responsible procurement practices and improving visibility across supply chains, to investing in training and awareness for our people. We have also continued to promote our 'SpeakUp, We're Listening' programme, which provides a trusted channel for stakeholders to raise concerns and helps ensure we address them appropriately".



Download a copy of the full statement [here](#)

Highlights from 2025

- 21,000+ leaders¹ completed training** through our global Ethics and Integrity programme.
- continued rollout of the Supply Chain Risk Management (SCRM) framework**, which has been applied in tenders and supplier reviews.
- Sedex now adopted across all regions**, providing visibility at over 2,600 supplier sites and over 750,000 workers supply chain workers globally.
- Third-Party Integrity Due Diligence (TPIID) further embedded** across all regions, with **more than 24,000 third parties now monitored globally**.
- Human Rights Self-Assessment Tool (HR-SAT)** developed in partnership with Slave-Free Alliance and will be piloted initially in APAC region.

1. On a risk-to-role basis, based on the Group's internal training records as at 30 September 2025.

Policies and codes

Compass has a suite of policies and codes that relate to human rights, ethical conduct, and responsible sourcing.

 [Download here](#)

Case studies

Due diligence underpins Compass' approach to tackling modern slavery and human rights risks, with practical examples from our businesses detailed in our full statement on pages 8 and 9:



UK & Ireland: strengthening right-to-work and identity checks.



Germany: procurement due diligence in practice.



Finland: managing labour risks in workwear sourcing.

Looking ahead

In line with our commitment to a sustainable future for all, we are continuing to focus on the initiatives and programmes that have driven our progress to date.

- Risk-to-role training and awareness raising.
- Further embedding the Country SCRM framework.
- Advancing Sedex and TPIID integration.
- Piloting the HR-SAT.
- Strengthening SCRM Steering Committee oversight.