

**COMPANIES ACT 1985**

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**A PUBLIC COMPANY LIMITED BY SHARES**

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**MEMORANDUM OF ASSOCIATION**

**of**

**COMPASS GROUP PLC**

**THE COMPANIES ACTS 1985 to 2006**  
**PUBLIC COMPANY LIMITED BY SHARES**  
**MEMORANDUM OF ASSOCIATION OF**  
**COMPASS GROUP PLC**

I, the subscriber to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum; and I agree to take the number of shares shown opposite my name.

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Name and address of Subscriber	Number of shares taken by the Subscriber
Instant Companies Limited 1 Mitchell Lane Bristol BS1 68U	One
Total shares taken	One

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Date: 29<sup>th</sup> September 2000

Witness to the above signature      Glenys Copeland  
1 Mitchell Lane  
Bristol BS1 6BU