

Each of us at Compass Group has a moral obligation to safeguard each other, our customers and the environment by aspiring to operate a safe, injury free and healthy workplace, serving food that is always safe to eat and to minimise our impact on the environment.

As the very minimum we will comply with all relevant environmental legislation and approved codes of practice. In locations where we are not directly responsible for plant and equipment we will liaise with our clients to consider how best to improve the environmental performance of our operations.

ENVIRONMENTAL POLICY STATEMENT

In 2018, we launched our new Group Sustainability Strategy to focus on the areas where we can make an enhanced impact and to ensure each of us plays our part in increasing the positive and reducing the negative impact of what we do on the environment.

I have set clear objectives and targets against which we will measure and report on our environmental performance. Specifically, we will:

- Report on the implementation of and compliance with our Sustainability Strategy, including food waste reduction programmes to align with our goal to reduce food waste by half by 2030
- Reduce our greenhouse gas emissions
- Reduce the use of disposable and non sustainable products within our services and in our supply chain
- Reduce food miles by increasing the use of seasonally available products sourced from the relevant domestic market
- Reduce the water and energy used in our principal offices
- Ensure that all our employees are provided with the information, training and tools necessary to implement responsible environmental practices.

We also expect similarly high standards from our suppliers and contractors.

It is my responsibility as Chief Executive to ensure that the appropriate human and financial resources are committed towards implementing this policy across all our operations and communicating it to all our employees.

Our environmental performance will be considered at every management meeting in Compass Group and the Board will review the policy annually, to ensure that it continues to reflect the aims and inspirations of the company. We will report on progress in our Group Corporate Responsibility Report and Sustainability Report at: www.compass-group.com



Dominic Blakemore
Group Chief Executive
Compass Group PLC



SAFETY
FIRST
in everything we do

 **COMPASS**
GROUP