

## C0. Introduction

## C0.1

**(C0.1) Give a general description and introduction to your organization.**

Compass Group PLC is a world leading food and support services company, which generated annual revenues of £20.2 billion in the year to 30 September 2020. At the last financial year end, it operated in over 45 countries, employed over 550,000 people and served over 5.5 billion meals.

The company specialises in providing food and a range of support services across the core sectors of Business & Industry, Defence, offshore & remote, Healthcare & seniors, Education, Sports & Leisure with an established brand portfolio.

Compass Group operates in circa 55,000 client 'host' locations which means that in the majority of locations, our clients are responsible for the sourcing, contracting and payment of bills relating to energy, water and waste. Whilst we work hard to influence the behaviour of our customers to adopt responsible environmental practices, we do not have direct control of their operations.

We create value for our clients and consumers by providing them with a range of dining solutions that are innovative, healthy and sustainable.

## C0.2

**(C0.2) State the start and end date of the year for which you are reporting data.**

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	October 1 2019	September 30 2020	Yes	2 years

## C0.3

**(C0.3) Select the countries/areas for which you will be supplying data.**

Argentina  
 Australia  
 Belgium  
 Brazil  
 Canada  
 Chile  
 China  
 Colombia  
 Denmark  
 France  
 Germany  
 India  
 Ireland  
 Italy  
 Japan  
 Kazakhstan  
 Netherlands  
 New Zealand  
 Norway  
 Portugal  
 Spain  
 Sweden  
 Switzerland  
 Turkey  
 United Arab Emirates  
 United Kingdom of Great Britain and Northern Ireland  
 United States of America

## C0.4

**(C0.4) Select the currency used for all financial information disclosed throughout your response.**

GBP

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board-level committee	Compass Group PLC's Corporate Responsibility (CR) Committee, is a committee of the Board which has delegated authority to the CR Committee for: setting guidance & direction, overseeing policies & progress on our sustainability activities (including climate change related issues); offering advice to the Board to manage these matters including the setting of challenging policies and procedures to deliver a world class health, safety & environmental process; and to review performance. The CR Committee reports to the Group Board and oversees all the sustainability related issues and decisions, including those concerning the environment, climate change and supply chain integrity. We have chosen board-level responsibility for climate related issues in line with our ethos of being a responsible partner, driving sustainable growth in our business. The Committee comprises all non-executive directors, Group CEO, Group CFO, Group Chief People Officer and Group General Counsel & Company Secretary. The CR Committee receives reports from the Global Safety and Sustainability Director/Chief Commercial Officer, Group General Counsel and Company Secretary, Group Head of Ethics and Compliance, Group Chief People Officer and other senior managers to ensure that progress is being made towards meeting the Group's specific CR KPIs and our ongoing CR commitments. The CR Committee Chairman attends the AGM to meet with shareholders and to answer any questions on the Committee's activities.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – all meetings	Reviewing and guiding strategy Setting performance objectives Monitoring implementation and performance of objectives Monitoring and overseeing progress against goals and targets for addressing climate-related issues	<Not Applicable>	The CR Committee meets at least three times a year and has a rolling agenda with reports received from the Chief Sustainability Officer (Global Director of Group Safety & Sustainability/Chief Commercial Officer) and other senior managers to ensure that progress is being made towards meeting the Group's specific corporate responsibility KPIs and in our ongoing corporate responsibility commitments. Last year, the role and responsibilities of the Committee were extensively restructured both in respect of changes in the Company's CR agenda, and in view of evolving best practice as part of our compliance with the UK Corporate Governance Code 2018, which applied to the Company from 1 October 2019. As a result, the Committee's remit has been widened, its areas of oversight clarified, and the number and length of its meetings increased. As we increase our focus on climate impact, the oversight, remit and responsibilities of the CR Committee increases proportionately. Our environmental policy is reviewed by the CR Committee. Climate related risks are considered as part of our biannual risk process. These positive changes have assisted the Committee in discharging its role in supporting the Company's CR objectives. This year, operating under its revised terms of reference, the Committee's work encompassed its core areas of oversight being people, health and safety, sustainability, governance, ethics and compliance, and stakeholder engagement. To enable the Committee to focus on these specific topics, agendas have been structured around these elements, and at each meeting, the Committee receives reports and presentations from subject matter experts including the Group Director of Safety and Sustainability. The sustainability projects which the Committee spent time considering included initiatives aimed at reducing food waste and the usage of single-use plastics, greenhouse gas and climate change reporting and partnering with external parties to effect big change within the food industry. The Committee believes that the increasing work the Group undertakes in the sustainability arena reflects and is fully aligned with the Company's culture and values. We will be reviewing our processes and governance to align with the Task Force for Climate Related Financial Disclosures framework over the coming year.

C1.2

**(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.**

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Other C-Suite Officer, please specify (Chief Commercial Officer)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly

**C1.2a****(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).**

The Group Chief Commercial Officer (CCO) has the highest management-level responsibility for climate-related issues. This role was assumed from the Global Director of Safety & Sustainability and reports directly to the CEO.

The CCO has the responsibility to form, review and communicate Compass Group's climate-related global strategy, policies and standards to the Corporate Responsibility Committee of the Board three times a year. This includes the setting and reviewing progress towards our targeted KPIs, assessing the climate-related risks identified by the Group Risk Committee and managing and monitoring the associated opportunities. The CCO is a member of the senior leadership team, and has influence with, and communicates at board level.

The Group Chief Commercial Officer is supported by the Global Head of Sustainability, who chairs the Group Sustainability Committee. This committee consists of regional Sustainability Point of Contacts (SPOCs) across our top 30 operational countries. The Group Sustainability Committee is responsible for the implementation of Group sustainability strategy including environmental strategy, policy and standards in their specific country. Collectively, the participating countries account for c.97% of operational control (based on revenue) of Compass Group. In addition, the Group comprises HR and Operational representation to provide insights and advice to the Group as required.

Responsibility for assessing and managing environmental and climate related risks and opportunities lies with our Group Safety and Sustainability function, with input from country teams, who use a web based reporting system to report sustainability performance. Having access to this data enables Compass Group to set longer term commitments, including the development of science based carbon reduction targets, and our CR Committee to track progress against those commitments.

Increasingly, our international clients are seeking to partner with us on climate change related initiatives that derive mutual benefit. We are helping our clients deliver a more sustainable business by contributing to their sustainability ambitions. For example, over the last three years Compass has been supporting a global, tech client to reduce the carbon emissions of the food served through plant-forward innovations. In addition, with a global procurement spend of c.£6bn, we are mindful of the potential impact of climate change on food security; through promoting plant-based diets and supplier mapping we can better understand the potential risks and affect our procurement strategy accordingly.

For example during 2021, the COO and the Global Head of Sustainability presented in two Executive Committee meetings Group's climate related performance, risks and opportunities, stakeholders' expectations (Clients, Suppliers, Investors, Regulators, Employees, etc.) in relation to climate change and supported the Executive Committee on the review of Compass Group's climate related strategy including the development of science based carbon reduction targets.

Another example of our climate-related monitoring process is the use of our web-based reporting system which provides a 'one stop shop' for countries to report progress against their non-financial KPIs, including environmental performance in alignment with our Corporate Responsibility Strategy.

In 2020, we expanded our reporting boundary to include two additional countries. We now report on our owned and operated sites in 27 countries, which represent 97% of Group revenues (up from 96% in 2019). Having access to this data enables the Group Sustainability Committee to set and track our progress against our new and current KPIs, and explore and set longer-term KPI targets, including the development of Science Based carbon reduction targets.

**C1.3****(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?**

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, not currently but we plan to introduce them in the next two years	Provision of incentives for the management of climate-related issues is currently under consideration. Compass Group has not yet linked sustainability performance criteria in its remuneration policy. However, the current Director's remuneration policy, which was approved by shareholders in February 2021, includes enhanced flexibility in the bonus plan to enable future focus on ESG measures.

**C2. Risks and opportunities****C2.1****(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?**

Yes

**C2.1a**

**(C2.1a) How does your organization define short-, medium- and long-term time horizons?**

	From (years)	To (years)	Comment
Short-term	0	1	In current financial year.
Medium-term	1	2	Following 18 months from end of current financial year.
Long-term	2	5	

**C2.1b**

**(C2.1b) How does your organization define substantive financial or strategic impact on your business?**

The Group runs a formal risk management process, as part of which the Group's risks are assessed and prioritised, with the Board having overall responsibility for risk management.

The Board interprets appetite for risk as the level of risk that the Company is willing to take in order to meet its strategic goals.

As per our Risk Management framework, we consider all risk and opportunities, including climate-related risk and opportunities to have a substantive financial or strategic impact if there is a one off or recurring annual profit impact of more than 4% of our PBIT.

**C2.2**

**(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.**

**Value chain stage(s) covered**

Direct operations  
Upstream  
Downstream

**Risk management process**

Integrated into multi-disciplinary company-wide risk management process

**Frequency of assessment**

More than once a year

**Time horizon(s) covered**

Short-term  
Medium-term  
Long-term

**Description of process**

Climate change risks are considered using our Major Risk Assessment (MRA) process that considers all risks as categorised within our Group Risk Category Matrix. Risk management is an essential element of business governance and the Group has risk management processes in place, supported by policies and procedures to ensure that risks are properly identified, evaluated and managed at the appropriate level within the business. The Group runs a formal risk management process, as part of which the Group's principal risks are assessed and prioritised, with the Board having overall responsibility for risk management. Risks are reviewed by country and regional leadership teams on an ongoing basis and are assessed to identify and document corresponding mitigating actions. Risk updates form an integral part of periodic management reviews and are also reviewed by other members of the Group's senior leadership, the Group's Risk Committee and the Regional/Group Governance Committees (e.g. CR committee). Additional reviews are performed by Group Internal Audit. This bottom up and top down approach provides awareness and agreement on key risks facing the Group. A critical component of the risk review process is the dynamic identification of developing and emerging risks at a country, regional and global level. The findings of the risk reviews, including the principal risks and any developing trends, are reported to and considered by the Board twice a year. We recognise the impact of climate change to the environment and Compass; for example the operational impacts of extreme weather events, supply shortages caused by water scarcity and transition risks such as changes in technologies, markets and regulation. We are continually evaluating macroeconomic trends and insights from employees, clients, consumers and industry experts to develop and adapt our sustainability strategy which takes into consideration the forces that are impacting the global food system, our industry and our operations. Group Internal Audit have started performing audits on the data disclosure and compliance with the Group's sustainability initiatives. The audit reports are presented to country and Group management teams and issues raised are tracked and monitored until they are resolved.

**C2.2a**

**(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?**

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Climate-related regulation is assessed within the Regulatory Investigation and Environmental Impact and Reporting sections of the MRA. This is relevant and always included as ineffective compliance management with current laws and regulations could have an adverse effect on the Group's reputation and could result in an adverse impact on the Group's performance if significant financial penalties are levied. Compass Group is already subject to current climate-related regulation. For example, Compass Group plc is subject to Mandatory Greenhouse Gas Reporting (MGHG), and the UK business subject to Streamlined Energy and Carbon Reporting (SECR), and the Energy Savings Opportunity Scheme (ESOS).
Emerging regulation	Relevant, always included	Emerging climate related regulation is assessed within the Regulatory Investigation and Environmental Impact and Reporting sections of the MRA. This is relevant to Compass and always included as ineffective compliance management with emerging laws and regulations could have an adverse effect on the Group's reputation and could result in an adverse impact on the Group's performance if significant financial penalties are levied. Emerging regulation within our operational territories represents a transitional risk to Compass Group. An example of emerging climate-related regulation is increased levies on energy use that have the potential to increase our operational costs and result in higher energy bills and administration costs for the company, and the introduction of SECR in our annual report and accounts. Also, in 2021 we are reviewing our processes and governance to align with the Task Force for Climate Related Financial Disclosures since the UK has announced its intention to make TCFD-aligned disclosures mandatory across the economy by 2025, with a significant portion of mandatory requirements in place by 2023.
Technology	Relevant, always included	Technology related risks are assessed within the Disruptive Innovation section of the MRA. This is relevant to Compass and always included within our assessments as disruptive innovation within our sector represents an emerging risk within Compass Group. An example of the risks considered is the risk of new industry entrants that threaten to change the business model via the introduction of revolutionary new technologies or concepts has the potential to impact Compass Group's contracts and revenues. This includes new technologies that emerge as the sector transitions to a low-carbon economy. A further example is the costs included within transitioning to new low carbon technologies within our fleet to realise long-term carbon reduction. As Scope 1 emissions originating from our fleet represent a material proportion of our total Scope 1 & 2 emissions, investment into new and emerging technologies has the potential to impact our operational costs. Also, we recognise that risks posed to the world from climate change represent an emergency, with experts predicting unthinkable impacts on the food system, natural disasters and infectious diseases if no action is taken. Compass UK & Ireland's climate Net Zero target includes the launch of a seed investment fund of £1 million to support the development of carbon reduction and sustainable food production innovation. The company is looking to achieve a reduction in carbon emissions of at least 55% by 2025 and at least 65% across its operations and value chain by 2030 from a 2019 baseline.
Legal	Relevant, always included	Legal risks are assessed within the Litigation, Regulatory Investigations and section of the MRA. This is relevant and always included as ineffective compliance management with laws and regulation can have an adverse effect on the Group through financial and/or reputational damage from legal actions taken against us by private parties or government agencies. As part of this process we are monitoring the evolution of regulatory reporting landscape across our markets and in particular in EU and US. We are also monitoring which governments have pledged to legally-binding net-zero emissions targets and/or set GHG reduction targets.
Market	Relevant, always included	Market risks are assessed within the Contract Retention and Increased Competition sections of the MRA. These sections are relevant to Compass and always included as increased competition and lower contract retention rates could lead to slower growth and lower profitability in an ever-increasing competitive market. Our customers are increasingly displaying a preference for selecting suppliers that have demonstrable sustainability credentials. Sustainability is more and more emerging as differentiator to win new business and retain existing clients with increasing questions in tenders and bids. As this trend continues there is a risk of being less competitive in winning new contracts if Compass cannot clearly communicate our high levels of activity and competence in managing our business sustainably. For example our collaborations with global clients on shared sustainability challenges have been acknowledged by these clients as a strong indicator as to why we have retained the commercial contracts with them. Furthermore, in UK and Ireland, we intend to offer all new and existing clients carbon neutral and carbon reduction offers.
Reputation	Relevant, always included	Reputation is assessed in multiple sections in the MRA. As Compass operates in an ever-increasing competitive market, reputational risk is extremely relevant and always included within our risk assessments. Compass is publicly committed to making a positive contribution to the world in which we live and reducing our impact on the environment. In order to focus our efforts we prioritised three initiatives (i) reducing food waste by rolling out food waste management tools and training to progress towards our goal to halve food waste by 2030; (ii) targeting our environmental impact including taking actions against climate change including reducing carbon emissions; and (iii) responsible sourcing through resilient and sustainable supply chains, including increasing our purchases of sustainable ingredients such as palm oil and fish and seafood, as well as high welfare animal products including cage free eggs and higher welfare chicken. Our ability to retain contracts and win new work depends in part on our reputation and largely depends on our ability to demonstrate actions taken to achieve our commitments and to meet the targets we set ourselves. Failure to meet our obligations with regards to climate change or failure to meet targets and objectives set may impact our reputation, reducing our ability to retain and win work and may negatively impact our share price.
Acute physical	Relevant, always included	Acute physical risks are included within our Supply Chain Integrity and Business Continuity sections of the MRA. This is relevant and always included due to the risk to our supply chain (increased cost of food across the Group impacts our costs that cannot be recovered) and risk to our infrastructure (failure or catastrophic events that would stop the business from continuing to operate and from which full operational recovery would be time and resource-intensive). An example of the risks considered is the impact to our food supplies by climate-related disturbances. These include drought events, extreme wind events and extreme temperature events that lead to crop stress, reducing yields and causing catastrophic crop failures. This poses a risk to the stability of our supply chain and could incur increased operational costs with procuring food supplies. A study in 2016 by Lesk et al. showed droughts and extreme heat significantly reduced national cereal production by 9–10% across the globe during 1964–2007. We anticipate that such events will increase in frequency. An example of such an event is the hot and dry weather in European regions during the Spring and Summer of 2018. This caused a reduced yield and quality of potatoes, leading to increased prices and supply shortages.
Chronic physical	Relevant, always included	Chronic physical risks are included within our Supply Chain Integrity and Business Continuity sections of the MRA. This is relevant and always included due to the risk to our supply chain (increased cost of food across the Group impacts our costs that cannot be recovered) and risk to our infrastructure (failure that would stop the business from continuing to operate and from which full operational recovery would be time and resource-intensive). An example of the risks considered is the predicted increase in mean temperatures across our operations. Predicted increases in mean surface temperature beyond 2020 will result in additional requirements for cooling and refrigeration in the food supply chain and at the point of delivery. As Compass purchases and delivers consumables, this poses a risk to our supply chain and could result in increased operational costs. An example of such an event is the hot and dry weather in European regions during the Spring and Summer of 2018. This caused a reduced yield and quality of potatoes, leading to increased prices and supply shortages.

**C2.3**

**(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

No

**C2.3b**

**(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

	Primary reason	Please explain
Row 1	Risks exist, but none with potential to have a substantive financial or strategic impact on business	Climate change risks are assessed using our Major Risk Assessment (MRA) process that considers all risks as categorised within our Group Risk Category Matrix. This covers all the key risk categories that are affecting the Group and are linked to the Group Principal risks as described in our annual report. As part of the assessment process, each identified risk is assessed against potential impact, probability and exposure with each risk being defined an Overall Risk Rating. Risks are identified and assessed within each country and escalated to the Group Audit Committee, CR committee and Group Board if deemed to be a substantive risk to the business. Following the assessment for the period covered in this response, climate-related risks have been identified but none with the potential to have a substantive impact on Compass Group. Within our assessment the most significant climate-related risks that have the potential to have an impact on Compass Group are related to the induced changes in natural resources due to acute physical risks. An increase in the frequency of severe weather events could lead to reduced yields and crop failures. Sourcing food and raw materials costs Compass Group over £6bn per year. According to the World Bank's food index, global food prices have increased by more than 75% since 2000, with this trend likely to continue. However, we work closely with our supply chain through our Global Supplier Assurance Standard programme. This gives us access to a wide range of resilient suppliers removing reliance on single commodity or supplier sources. We have flexible menu planning arrangements with clients that allow us to select ingredients that are local, seasonal and readily available, reducing the reliance on single source ingredients. We have contracts with clients that allow us to renegotiate process through cost indexation in our contracts. We are also seeking and realising operating efficiencies through menu planning and waste reduction activities, such as Winnow, which have avoided approximately 1.6 million plated meals from going to waste in 2020 helping us avoiding 2,900 tonnes of carbon emissions or our proprietary, cloud based waste tracking programme, Waste Not™ 2.0 that we expanded to all Compass sectors in the USA.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

No

C2.4b

(C2.4b) Why do you not consider your organization to have climate-related opportunities?

	Primary reason	Please explain
Row 1	Opportunities exist, but none with potential to have a substantive financial or strategic impact on business	Similarly to climate-related risks, climate-related opportunities are assessed and identified using our Major Risk Assessment (MRA) process. Each risk identified has the potential to be turned into an opportunity for the business. As such, opportunities are considered for all categories as categorised within our Group Risk Category Matrix. The magnitude of the opportunity is assessed in line with the Overall Risk Rating assigned to the risk. This is a factor or impact, probability and company exposure. Climate related opportunities that are assessed to offer a substantive impact on the business are escalated to the CR committee and Group board. Following the assessment for the period covered in this response, climate-related opportunities have been identified but none with the potential to have a substantive impact on Compass Group. Our most significant climate-related opportunity is linked to the growing demand from our clients and customers for healthy, ethically sourced and low carbon food options (e.g. plant-based choices and meat alternatives) that influenced our products and services offering. According to The Vegan Society, just under half of all UK consumers will be flexitarians by 2025. We are taking action to meet consumer demand for more plant-based meals. We are training our chefs, incorporating more plant-forward meals on menus and encouraging consumption through behavioural nudges and clear labelling. For example, in 2020 in Portugal, our Choose Beans campaign led to a 21% increase in bean consumption compared to the previous year. We are training our culinary teams to make delicious plant-forward food to help reduce carbon emissions. For example, over the last three years Compass has been supporting a large tech client to reduce the carbon emissions of the food served through plant-forward innovations. Training our culinary teams to make delicious plant-forward food has helped shrink carbon emissions. We help to raise awareness of the positive impact on the planet of eating less meat. For example, in Hong Kong, we are working with social venture group 'Green Monday' to raise awareness of a green diet. 90% of our schools and 100% of our Business & Industry sector units offer vegetarian dishes daily. The topic of "Plant forward meals" is also one of the key focus areas of our sustainability strategy within the Environmental Game Changers pillar.

C3. Business Strategy

C3.1

(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?

Yes

C3.1b

(C3.1b) Does your organization intend to publish a low-carbon transition plan in the next two years?

	Intention to publish a low-carbon transition plan	Intention to include the transition plan as a scheduled resolution item at Annual General Meetings (AGMs)	Comment
Row 1	Yes, in the next two years	No, we do not intend to include it as a scheduled AGM resolution item	

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

No, but we anticipate using qualitative and/or quantitative analysis in the next two years

C3.2b

(C3.2b) Why does your organization not use climate-related scenario analysis to inform its strategy?

To date, we have not used the results of climate-related scenario analysis to inform our business strategy as we have not yet identified climate-related risks and/or opportunities that have the potential to have a substantive financial impact on the business. We have historically used climate scenarios to inform our carbon-reduction targets aligned with the Science Based Targets initiative, however due to the change in accepted methods by the SBTi, our work conducted using the CSO Context-Based Carbon Metric method is no longer accepted.

We are reviewing our processes to align our reporting with the Task Force for Climate Related Financial Disclosures over the coming year. As we set science-based targets, we will be using well-below 2.0°C and 1.5°C climate-related scenarios informed by the IPCC to evaluate our new set of carbon reduction goals over a medium to long timeframes (5-15 years).

C3.3

**(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.**

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Risks and opportunities related to the growing demand from our clients and customers for food and drinks with a low carbon footprint have influenced our products and services-related strategy. This has impacted both our short and medium-term product strategies. Eating less meat is generally agreed to be better for our bodies and for the planet, and our consumers and clients are demanding more plant-based choices and meat alternatives. We are helping to raise awareness of the impact of eating less meat, and partner with EAT to explore ways to transform our global food system. We are offering more delicious vegan and plant-forward options for consumers, and helping our chefs and clients to incorporate plant-based meals into their menus, as well as bring them to consumers in innovative ways to encourage greater take up of these options. For example, over the last three years, Compass has worked to support Google to reduce the carbon emissions of the food served through plant-forward innovations. A multi-tiered training programme, SEED (Skills, Enrichment, Evolution and Development), was created to train culinary teams to make delicious plant-forward food through rebalancing meat and vegetables and educate about the impact of plant-forward eating on nutrition and health. Culinary teams make plant-forward food flavourful and use choice architecture techniques such as visibility and placement to nudge toward healthier, lower carbon menu options
Supply chain and/or value chain	Yes	Climate-related risks and opportunities are incorporated into our procurement strategy over the short, medium and long-term. We know that sourcing specific food products, such as beef or soy from the Amazon biome or palm oil, can lead to deforestation and desertification. We are committed to preventing this and actively seek to reduce our sourcing of products from the Amazon biome region such as soy or beef. Our goal is for the palm oil used to prepare food in our kitchens to be 100% certified sustainable from physical sources by 2022. Group's UK & Ireland business (Compass Group UK&I), as part of its commitment to reach Net Zero green-house gas emissions by 2030, will use its size and reach to influence clients, employees and suppliers - through Foodbuy, to reduce greenhouse gas emissions and help create a more sustainable food system. Local and seasonal ingredients will be key. By 2030 there will be a 40% switch towards plant-based proteins, with an interim target of at least 25% by 2025. Moreover, 70% of the top 5 food categories (dairy and cheese, fruit and vegetables, pork, beef and chicken) is to be sourced from regenerative agriculture by 2030.
Investment in R&D	Yes	Climate-related risks and opportunities have impacted our current and long-term investment in R&D. We partner with the EAT Forum to explore ways to transform our global food system. EAT connects scientists, politicians, business leaders, chefs, innovators and change makers to create a healthy and sustainable global food system. Together, we are working to move the world to healthy and sustainable diets; realign food system priorities for people and the planet; produce more of the right food, from less; safeguard our land and oceans; and radically reduce food losses and waste. Group's UK & Ireland business (Compass Group UK&I), as part of its commitment to reach Net Zero green-house gas emissions by 2030, launched a seed investment fund of £1 million to support the development of carbon reduction and sustainable food production innovation. The company is looking to achieve a reduction in carbon emissions of at least 55% by 2025 and at least 65% across its operations and value chain by 2030 from a 2019 baseline. Through innovations we are helping customers meet their carbon reduction goals. For example, Carbon Footprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Footprint toolkit tracks data and provides suggestions to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. Regarding food waste, we continue to invest in metering technology, such as Winnow, to help our kitchen teams measure, monitor and reduce food waste. In 2020 we used the system in over 200 sites in nine countries. We intend to introduce measurement technology solutions to more of our sites across the globe. In the USA, we developed "Waste Not™ 2.0": a proprietary and patent-pending, chef-centric, cloud-based, waste tracking program. Our people use tablets to report why products are wasted, how much is going to waste and the destination of that waste. The real time data is helping us to identify opportunities to prevent and reduce waste. The programme has driven behaviour change across more than 3,000 Compass chefs and colleagues and, from 2019 to 2020, sites using it have reduced food waste by 12%.
Operations	Yes	Management of climate related risk and opportunities is embedded in our daily operations and impacts our operations strategy in the short, medium and long-term. As well as monitoring energy usage in our offices and working closely with clients to improve energy efficiency at their sites, we implement environmental management systems to reduce our impact on the environment, including water conservation. We are continuously seeking to improve operational efficiency. In the UK for example, we developed an environment toolkit, mandatory for all sites, to help reduce our environmental impact across energy, transport, water, materials, pollution and waste. The toolkit allows us to comply with environmental legislation, support clients with their environmental activities and reduce operational costs. Through the use of the toolkit we require that energy intensive machinery and kitchen equipment are used efficiently on site. Also in UK, we began introducing hybrid and electric vehicles and in 2021 we set the objective for all fleet cars to be 100% plug-in electric by May 2024. We are also working with our suppliers to introduce more clean technology products into our operations. This includes favouring energy efficient products with energy labels over lower performing products.

**C3.4**

**(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.**

	Financial planning elements that have been influenced	Description of influence
Row 1	Revenues Direct costs Access to capital	Climate-related risks and opportunities have influenced our revenues since customers around the world are demanding more ethically sourced and low carbon food options (e.g. plant-based choices and meat alternatives). Furthermore, an increasing number of clients (both public and private organisations) ask about sustainability and climate change data and performance in bids and tenders. This has impacted our financial planning and revenue forecasts over the short-term. Access to capital has been influenced and this has informed our medium and long-term planning as investors now routinely analyse information on ESG performance alongside other financial information. Our supply chain costs are also impacted in the short, medium and long-term by climate-related risks and opportunities. We have taken steps to reduce air freighted products in some of our markets and are actively working with our supply chain partners for lower carbon options. In our UK business we have a seed investment fund to invest in low carbon technologies. We know that sourcing specific food products, such as beef or soy from the Amazon biome or palm oil, can lead to deforestation and desertification. We are focused on achieving zero net deforestation through the increased use of sustainable palm oil, soy, beef and timber & paper materials in the products that we source globally. Our goal is for the palm oil used to prepare food in our kitchens to be 100% certified sustainable from physical sources by 2022. So far, 57% of our palm oil is certified sustainable and we are working to increase this throughout our business. We are active members of the Roundtable on Sustainable Palm Oil (RSPO) and the Round Table for Responsible Soy (RTRS). In 2021, we plan to reassess our global soy footprint and publish a policy on soy. We continue to encourage our key suppliers of soy products to source soy responsibly and, where possible, investigate the feasibility of using alternatives to soy. Our UK business joined with the Roundtable on Sustainable Soya and EFCEA (experts in sustainable forests and agriculture) to urge the UK government to do more against deforestation.

**C3.4a**

**(C3.4a) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).**

-

**C4. Targets and performance**

## C4.1

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### (C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

## C4.1a

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### (C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

#### Target reference number

Abs 1

#### Year target was set

2021

#### Target coverage

Company-wide

#### Scope(s) (or Scope 3 category)

Scope 1+2 (market-based)

#### Base year

2019

#### Covered emissions in base year (metric tons CO<sub>2</sub>e)

219595

#### Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)

100

#### Target year

2030

#### Targeted reduction from base year (%)

46.2

#### Covered emissions in target year (metric tons CO<sub>2</sub>e) [auto-calculated]

118142.11

#### Covered emissions in reporting year (metric tons CO<sub>2</sub>e)

148813

#### % of target achieved [auto-calculated]

69.7683427253773

#### Target status in reporting year

New

#### Is this a science-based target?

Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

#### Target ambition

1.5°C aligned

#### Please explain (including target coverage)

Compass Group PLC commits to reduce absolute Scope 1 and 2 GHG emissions by 46.2 % by 2030 from a 2019 base year. Submission to SBTi is underway Compass is developing a roadmap to Net Zero, including a Scope 3, 1.5C science-based target. The majority of our emissions sit within scope 3, which includes the purchasing of carbon intensive products like beef, poultry, pork, lamb and dairy. Key interventions to decarbonise these carbon hotspots include: - The adoption of regenerative agricultural practices in arable crops (e.g. cover cropping, intercropping, optimised fertiliser application and nutrient management, etc) - The adoption of interventions in livestock supply chains, like the inclusion of additives in feed to reduce enteric emissions, improved manure management, reducing land use change exposure in feed concentrates, etc) - Encouraging suppliers to share carbon footprint data and develop decarbonisation plans - Developing low carbon menus and working with suppliers to introduce low carbon dishes - Afforestation in rural and urban landscapes - Peatland rehabilitation - Switch from animal proteins to plant proteins

---

#### Target reference number

Abs 2

#### Year target was set

2021

#### Target coverage

Company-wide

#### Scope(s) (or Scope 3 category)

Scope 3: Purchased goods & services

#### Base year

2019

#### Covered emissions in base year (metric tons CO<sub>2</sub>e)

9924859

#### Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)

83



**Target year**

2030

**Targeted reduction from base year (%)**

28

**Covered emissions in target year (metric tons CO2e) [auto-calculated]**

7145898.48

**Covered emissions in reporting year (metric tons CO2e)**

9924859

**% of target achieved [auto-calculated]**

0

**Target status in reporting year**

New

**Is this a science-based target?**

Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

**Target ambition**

Well-below 2°C aligned

**Please explain (including target coverage)**

Compass Group PLC commits to reduce absolute Scope 3 GHG emissions from 83% of purchased goods and services by 28% by 2030 from a 2019 base year. Submission to SBTi is underway. Compass is developing a roadmap to Net Zero, including a Scope 3, 1.5C science-based target. The majority of our emissions sit within scope 3, which includes the purchasing of carbon intensive products like beef, poultry, pork, lamb and dairy. Key interventions to decarbonise these carbon hotspots include: - The adoption of regenerative agricultural practices in arable crops (e.g. cover cropping, intercropping, optimised fertiliser application and nutrient management, etc) - The adoption of interventions in livestock supply chains, like the inclusion of additives in feed to reduce enteric emissions, improved manure management, reducing land use change exposure in feed concentrates, etc) - Encouraging suppliers to share carbon footprint data and develop decarbonisation plans - Developing low carbon menus and working with suppliers to introduce low carbon dishes - Afforestation in rural and urban landscapes - Peatland rehabilitation - Switch from animal proteins to plant proteins Please note that Scope 3 emissions reported in "Covered emissions in reporting year" are related to FY 2018-2019.

**Target reference number**

Abs 3

**Year target was set**

2021

**Target coverage**

Country/region

**Scope(s) (or Scope 3 category)**

Scope 1+2 (market-based)

**Base year**

2019

**Covered emissions in base year (metric tons CO2e)**

15438

**Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)**

100

**Target year**

2030

**Targeted reduction from base year (%)**

46.2

**Covered emissions in target year (metric tons CO2e) [auto-calculated]**

8305.644

**Covered emissions in reporting year (metric tons CO2e)**

10951

**% of target achieved [auto-calculated]**

62.9104884837493

**Target status in reporting year**

New

**Is this a science-based target?**

Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

**Target ambition**

1.5°C aligned

**Please explain (including target coverage)**

Compass Group UK&I and Ireland Limited commits to reduce absolute scope 1 and 2 GHG emissions 46.2% by 2030 from a 2019 base-year. Submission to SBTi is underway. Compass Group UK & Ireland has announced its commitment to reach Net Zero greenhouse gas emissions across its own operations and its value chain (GHG protocol Scope 1/2/3) by 2030. The UK's largest foodservice provider has aligned its climate ambitions by committing to develop science-based targets to limit global temperature rises to 1.5°C above pre-industrial level in line with the Science-Based Targets Initiative (SBTi) criteria. The company is looking to achieve a reduction in carbon emissions of at least 55% by 2025 and at least 65% across its operations and value chain by 2030 from a 2019 baseline. As well as driving significant reductions in its own operations, Compass UK&I will use its size and reach to influence clients, employees and suppliers - through Foodbuy, to reduce greenhouse gas emissions and help create a more sustainable food system. All new and existing clients will also be offered carbon neutral and carbon reduction offers. Local and seasonal ingredients will be key. By 2030 there will be a 40% switch towards plant-based proteins, with an interim target of at least 25% by 2025. Moreover, 70% of the top 5 food categories (dairy and cheese, fruit and vegetables, pork, beef and chicken) is to be sourced from regenerative agriculture by 2030.

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**Target reference number**

Abs 4

**Year target was set**

2021

**Target coverage**

Country/region

**Scope(s) (or Scope 3 category)**

Scope 3: Purchased goods &amp; services

**Base year**

2019

**Covered emissions in base year (metric tons CO2e)**

1033647

**Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)**

76

**Target year**

2030

**Targeted reduction from base year (%)**

46.2

**Covered emissions in target year (metric tons CO2e) [auto-calculated]**

556102.086

**Covered emissions in reporting year (metric tons CO2e)**

1033647

**% of target achieved [auto-calculated]**

0

**Target status in reporting year**

New

**Is this a science-based target?**

Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

**Target ambition**

1.5°C aligned

**Please explain (including target coverage)**

Compass Group UK&I also commits to reduce its scope 3 GHG emissions from purchased goods and services 46.2% by 2030 from a 2019 base-year. Submission to SBTi is underway. Compass Group UK & Ireland has announced its commitment to reach Net Zero greenhouse gas emissions across its own operations and its value chain (GHG protocol Scope 1/2/3) by 2030. The UK's largest foodservice provider has aligned its climate ambitions by committing to develop science-based targets to limit global temperature rises to 1.5°C above pre-industrial level in line with the Science-Based Targets Initiative (SBTi) criteria. The company is looking to achieve a reduction in carbon emissions of at least 55% by 2025 and at least 65% across its operations and value chain by 2030 from a 2019 baseline. As well as driving significant reductions in its own operations, Compass UK&I will use its size and reach to influence clients, employees and suppliers - through Foodbuy, to reduce greenhouse gas emissions and help create a more sustainable food system. All new and existing clients will also be offered carbon neutral and carbon reduction offers. Local and seasonal ingredients will be key. By 2030 there will be a 40% switch towards plant-based proteins, with an interim target of at least 25% by 2025. Moreover, 70% of the top 5 food categories (dairy and cheese, fruit and vegetables, pork, beef and chicken) is to be sourced from regenerative agriculture by 2030. Please note that Scope 3 emissions reported in "Covered emissions in reporting year" are related to FY 2018-2019.

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## C4.2

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**(C4.2) Did you have any other climate-related targets that were active in the reporting year?**

Other climate-related target(s)

## C4.2b

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(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

Target reference number

Oth 1

Year target was set

2017

Target coverage

Company-wide

Target type: absolute or intensity

Absolute

Target type: category & Metric (target numerator if reporting an intensity target)

Land use change	Other, please specify (All palm oil used in kitchen to be certified sustainable by 2022 )
-----------------	-------------------------------------------------------------------------------------------

Target denominator (intensity targets only)

<Not Applicable>

Base year

2017

Figure or percentage in base year

36

Target year

2022

Figure or percentage in target year

100

Figure or percentage in reporting year

57

% of target achieved [auto-calculated]

32.8125

Target status in reporting year

Underway

Is this target part of an emissions target?

No, this target is not part of an emissions target. We set a 'Science Based Target' and this target on palm oil certified will contribute to reduce the carbon footprint of our operations, in line with the 2015 Paris Agreement to limit global warming to 1.5 degrees.

Is this target part of an overarching initiative?

No, it's not part of an overarching initiative

Please explain (including target coverage)

We know that sourcing specific food products, such as beef or soy from the Amazon biome or palm oil, can lead to deforestation and desertification and impact this has on carbon emissions and climate change by reducing the coverage of land with forests. We are committed to preventing this and actively seek to reduce our sourcing of products from the Amazon biome region such as soy or beef. We are active members of the Roundtable on Sustainable Palm Oil (RSPO) and the Round Table for Responsible Soy (RTRS). In line with our sustainability strategy, we have also set the following additional sustainability global commitments: - reduce food waste by 50% by 2030 - source 100% of eggs cage free by 2025 - source 50% of seafood certified sustainable by 2020

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	1	111000
To be implemented*	1	181065
Implementation commenced*		
Implemented*	4	4646
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

**Initiative category & Initiative type**

Waste reduction and material circularity	Waste reduction
------------------------------------------	-----------------

**Estimated annual CO2e savings (metric tonnes CO2e)**

2900

**Scope(s)**

Scope 3

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

2660000

**Investment required (unit currency – as specified in C0.4)**

330000

**Payback period**

&lt;1 year

**Estimated lifetime of the initiative**

&lt;1 year

**Comment**

We continue to invest in metering technology, such as Winnow, to help our kitchen teams measure, monitor and reduce food waste. We now use the system in over 200 sites in nine countries. In the year ahead, we intend to introduce measurement technology solutions to more of our sites across the globe. We estimate that in 2020 Winnow has helped us: - avoid 2,900 tonnes of carbon emissions - saving more than 650 tonnes of food - enough to create 1.6 million meals

**Initiative category & Initiative type**

Waste reduction and material circularity	Waste reduction
------------------------------------------	-----------------

**Estimated annual CO2e savings (metric tonnes CO2e)**

1580

**Scope(s)**

Scope 3

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

0

**Investment required (unit currency – as specified in C0.4)**

0

**Payback period**

&lt;1 year

**Estimated lifetime of the initiative**

&lt;1 year

**Comment**

We expanded our proprietary, cloud based waste tracking programme, Waste Not™ 2.0 to all Compass sectors in the USA, helping make it easier for our chefs to track and reduce waste. Our people use tablets to report why products are wasted, how much is going to waste and the destination of that waste. The real time data is helping us to identify opportunities to prevent and reduce waste. The programme has driven behaviour change in more than 3,000 Compass chefs and colleagues and, from 2019 to 2020, sites using it have reduced food waste by 12% resulting in 1,580 tons of CO2eq emissions avoided and 65 million gallons of water.

**Initiative category & Initiative type**

Waste reduction and material circularity	Product or service design
------------------------------------------	---------------------------

**Estimated annual CO2e savings (metric tonnes CO2e)**

147.76

**Scope(s)**

Scope 3

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

277022

**Investment required (unit currency – as specified in C0.4)**

0

**Payback period**

&lt;1 year

**Estimated lifetime of the initiative**

<1 year

#### Comment

Compass Group Brazil is using IFCO returnable boxes to transport vegetables and fruits from the Logistics Operator to their units since June 2020. Using IFCO reusable plastic containers (RPCs) instead of single-use packaging helps in significant reduction of CO2. IFCO calculates energy and resource savings and sends a certificate highlighting the amount of CO2, water, energy, solid waste and food waste that has been saved by utilizing IFCO boxes in supply chain.

#### Initiative category & Initiative type

Company policy or behavioral change	Change in procurement practices
-------------------------------------	---------------------------------

#### Estimated annual CO2e savings (metric tonnes CO2e)

18.2

#### Scope(s)

Scope 2 (location-based)

#### Voluntary/Mandatory

Voluntary

#### Annual monetary savings (unit currency – as specified in C0.4)

0

#### Investment required (unit currency – as specified in C0.4)

0

#### Payback period

<1 year

#### Estimated lifetime of the initiative

<1 year

#### Comment

Compass Sweden is purchasing only green electricity for the majority of their owned and operated sites.

### C4.3c

#### (C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	We use regulatory requirements such as SECR and ESOS in the UK to drive emissions reductions through energy efficiency. A number of our sites are certified to the ISO 14001:2015 standard. ISO 14001 audits and other environmental or energy audits schemes (e.g. ESOS or EMAS) identified a number of energy saving opportunities across Compass Group sites. In the UK, our EMS is delivered into every contract using our award-winning Environment Toolkit and our colleagues have access to training, videos, case studies and posters via our intranet. In the UK, we developed an environment toolkit, mandatory for all sites, to help reduce our environmental impact across energy, transport, water, materials, pollution and waste. The toolkit allows us to comply with environmental legislation, support clients with their environmental activities and reduce operational costs
Employee engagement	We actively engage with our employees in all our operating countries to identify and implement resource efficiency and energy efficiency initiatives. In the UK, we have an award winning environmental toolkit provided at unit level that has step by step process for units to reduce their environmental impact such as reducing energy consumption and increasing efficiency.
Dedicated budget for other emissions reduction activities	Carbon Footprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost-effective solutions to lower the environmental impact of food service. Our Carbon Footprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). This year, Carbon Footprint received the SEAL Business Sustainability Award, which honors organizations and leaders who demonstrate real impact and progress toward a healthy planet and sustainable future. In the USA, we developed Waste Not™ 2.0 : a proprietary and patent-pending, chef-centric, cloud-based, waste tracking program. Our people use tablets to report why products are wasted, how much is going to waste and the destination of that waste. The real time data is helping us to identify opportunities to prevent and reduce waste. The programme has driven behaviour change in more than 3,000 Compass chefs and colleagues and, from 2019 to 2020, sites using it have reduced food waste by 12%.

### C4.5

#### (C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?

Yes

### C4.5a

#### (C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.

##### Level of aggregation

Company-wide

##### Description of product/Group of products

Carbon Footprint is Compass Group's proprietary online dashboard that allows managers to provide clients cost-effective solutions to lower the environmental impact of foodservice. The Carbon Footprint toolkit tracks the necessary data needed to reduce energy, water, and waste in the kitchen while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates transparent results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (i.e., CDP). This year, Carbon Footprint received the SEAL Business Sustainability Award, which honors organizations and leaders who demonstrate real impact and progress toward a healthy planet and sustainable future.

##### Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

**Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions**

Other, please specify (Internal assessment)

**% revenue from low carbon product(s) in the reporting year**

3

**% of total portfolio value**

<Not Applicable>

**Asset classes/ product types**

<Not Applicable>

**Comment**

We have estimated the % revenue from low carbon product based on the number of sites using the Carbon Foodprint toolkit. The percentage is only related to the US market.

---

**Level of aggregation**

Company-wide

**Description of product/Group of products**

Our clients are demanding more plant-based choices and meat alternatives. We are offering more vegan options, and we are helping clients to incorporate plant-forward meals into their menus. For example, it has been more than a decade since our Bon Appétit brand launched the Low Carbon Diet and Well-Being Commitments. Bon Appétit serves millions of meals every year and continue to move them in a plant-forward direction, for the health of its guests and the planet. Bon Appétit now purchases an average of 19g of beef per guest per meal company wide, and 97g for all meat, poultry, and seafood and has beaten the target set in 2015 (which was less than 28g for beef and less than 100g for total meat, poultry and seafood). Bon Appétit is also introducing a set of tools to assist clients in meeting their own emissions reduction goals. We are collaborating with an NGO to study the effect that offering plant-based protein has had on meat-based dishes, and continue to promote plant-forward menu options. We have also several examples of initiatives conducted across our markets. In Hong Kong, we are working with social venture group 'Green Monday' to raise awareness of a green diet. 90% of our schools and 100% of our Business & Industry sector units offer vegetarian dishes daily. In Portugal, Eures's Choose Beans campaign led to a 21% increase in bean consumption compared to the previous year. In Germany, we are collaborating with vegan NGO Proveg, we launched a client's first food campaign using only delicious, plant-based recipes.

**Are these low-carbon product(s) or do they enable avoided emissions?**

Low-carbon product and avoided emissions

**Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions**

Other, please specify (Internal assessment)

**% revenue from low carbon product(s) in the reporting year**

1

**% of total portfolio value**

<Not Applicable>

**Asset classes/ product types**

<Not Applicable>

**Comment**

We have estimated the % revenue from low carbon product based on the amount of alternative protein purchased in the financial year. The percentage is only related to the US market.

---

**Level of aggregation**

Company-wide

**Description of product/Group of products**

Winnow smart metering technology helps sites to measure, monitor and reduce food waste. We now use the system in over 200 sites in nine countries. In the year ahead, we intend to introduce measurement technology solutions to more of our sites across the globe.

**Are these low-carbon product(s) or do they enable avoided emissions?**

Avoided emissions

**Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions**

Other, please specify (Internal assessment)

**% revenue from low carbon product(s) in the reporting year**

2

**% of total portfolio value**

<Not Applicable>

**Asset classes/ product types**

<Not Applicable>

**Comment**

We have estimated the % revenue from low carbon product based on the number of sites using Winnow technology. The percentage is only related to the UK market.

---

**Level of aggregation**

Company-wide

**Description of product/Group of products**

We expanded our proprietary, cloud based waste tracking programme, Waste Not™ 2.0 to all Compass sectors in the USA, helping make it easier for our chefs to track and reduce waste. Our people use tablets to report why products are wasted, how much is going to waste and the destination of that waste. The real time data is helping us to identify opportunities to prevent and reduce waste. The programme has driven behaviour change in more than 3,000 Compass chefs and colleagues and, from 2019 to 2020, sites using it have reduced food waste by 12% resulting in 1,580 tons of CO2eq emissions avoided and 65 million gallons of water.

**Are these low-carbon product(s) or do they enable avoided emissions?**

Avoided emissions

**Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions**

Other, please specify (Internal assessment)

**% revenue from low carbon product(s) in the reporting year**

3

**% of total portfolio value**

<Not Applicable>

**Asset classes/ product types**

<Not Applicable>

**Comment**

We have estimated the % revenue from low carbon product based on the number of sites using Waste Not 2.0. The percentage is only related to the US market.

---

**Level of aggregation**

Group of products

**Description of product/Group of products**

In some of our restaurants in Belgium and in the Nordics, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

**Are these low-carbon product(s) or do they enable avoided emissions?**

Avoided emissions

**Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions**

Other, please specify (Internal assessment)

**% revenue from low carbon product(s) in the reporting year**

38

**% of total portfolio value**

<Not Applicable>

**Asset classes/ product types**

<Not Applicable>

**Comment**

We have estimated the % revenue from low carbon product based on the number of sites offering carbon labelled menus. The percentage is only related to the Belgian market.

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## C5. Emissions methodology

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### C5.1

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(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start

October 1 2018

Base year end

September 30 2019

Base year emissions (metric tons CO2e)

174627

Comment

The scope and methodology of our reporting changed in FY 2018/2019, therefore we are reporting FY 2018/2019 as base year

Scope 2 (location-based)

Base year start

October 1 2018

Base year end

September 30 2019

Base year emissions (metric tons CO2e)

45875

Comment

The scope and methodology of our reporting changed in FY 2018/2019, therefore we are reporting FY 2018/2019 as base year

Scope 2 (market-based)

Base year start

October 1 2018

Base year end

September 30 2019

Base year emissions (metric tons CO2e)

44968

Comment

We calculated our Scope 2 market-based emissions in 2021 and we reported here our Scope 2 market-based emissions related to 2018/2019 for the first time.

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6. Emissions data

C6.1



(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year	
Gross global Scope 1 emissions (metric tons CO2e)	106047
Start date	October 1 2019
End date	September 30 2020
Comment	This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.
Past year 1	
Gross global Scope 1 emissions (metric tons CO2e)	174627
Start date	October 1 2018
End date	September 30 2019
Comment	
Past year 2	
Gross global Scope 1 emissions (metric tons CO2e)	129516
Start date	October 1 2017
End date	September 30 2018
Comment	The scope and methodology of our reporting changed in 2019, therefore 2018 data is not comparable on a like for like basis.

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1	
Scope 2, location-based	We are reporting a Scope 2, location-based figure
Scope 2, market-based	We are reporting a Scope 2, market-based figure
Comment	

C6.3

**(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?**

**Reporting year**

**Scope 2, location-based**

39703

**Scope 2, market-based (if applicable)**

42766

**Start date**

October 1 2019

**End date**

September 30 2020

**Comment**

This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Past year 1**

**Scope 2, location-based**

45875

**Scope 2, market-based (if applicable)**

44968

**Start date**

October 1 2018

**End date**

September 30 2019

**Comment**

We calculated our Scope 2 market-based emissions in 2021 and we reported here our Scope 2 market-based emissions related to 2018/2019 for the first time.

**Past year 2**

**Scope 2, location-based**

8095

**Scope 2, market-based (if applicable)**

**Start date**

October 1 2017

**End date**

September 30 2018

**Comment**

The scope and methodology of our reporting changed in 2019, therefore 2018 data is not comparable on a like for like basis.

**C6.4**

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**(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?**

No

**C6.5**

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**(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.**

**Purchased goods and services**

**Evaluation status**

Relevant, calculated

**Metric tonnes CO2e**

9924859

**Emissions calculation methodology**

Calculated in line with the GHG protocol using spend-based and relevant emissions factors to calculate the emissions of all purchased goods and services. Scope 3 emissions are related to FY 2018-2019.

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

**Please explain**

## Capital goods

### Evaluation status

Relevant, calculated

### Metric tonnes CO2e

62320

### Emissions calculation methodology

Calculated in line with the GHG protocol using spend-based analysis on capital goods to calculate the emissions. Scope 3 emissions are related to FY 2018-2019.

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### Please explain

## Fuel-and-energy-related activities (not included in Scope 1 or 2)

### Evaluation status

Relevant, calculated

### Metric tonnes CO2e

45167

### Emissions calculation methodology

Calculated in line with the GHG protocol. BEIS 2019 emissions factors for Well to Tank (WTT) and Transmission and Distribution losses (T&D) were applied to 2019 Electricity, Gas and fuel data from leased vehicles. Scope 3 emissions are related to FY 2018-2019.

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### Please explain

## Upstream transportation and distribution

### Evaluation status

Relevant, calculated

### Metric tonnes CO2e

95594

### Emissions calculation methodology

Calculated in line with the GHG protocol. Emissions were calculated using the distance travelled and volumes transported. BEIS 2019 emission factors were applied. Scope 3 emissions are related to FY 2018-2019.

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

15

### Please explain

Some data was available from France and the UK from Key suppliers

## Waste generated in operations

### Evaluation status

Relevant, calculated

### Metric tonnes CO2e

44417

### Emissions calculation methodology

Calculated in line with the GHG protocol. Quantities of waste were calculated based on the number of sites of each country. BEIS 2019 emission factors were applied. Scope 3 emissions are related to FY 2018-2019.

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### Please explain

## Business travel

### Evaluation status

Relevant, calculated

### Metric tonnes CO2e

61369

### Emissions calculation methodology

Calculated in line with the GHG protocol. Emissions from business travel were calculated using data provided by Travel Booking Systems for each relevant transport type e.g airplane, train, car hire, fuel. The distance travelled or volume of fuel used was multiplied by the relevant BEIS 2019 emission factors with WTT included. Where more country-specific emission factors were available, these were used (EPA for USA and Canada, Bilan Carbone for France). Scope 3 emissions are related to FY 2018-2019.

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### Please explain

Calculated in line with the GHG protocol. Emissions from business travel were calculated using data provided by Travel Booking Systems for each relevant transport type e.g airplane, train, car hire, fuel

#### Employee commuting

##### Evaluation status

Relevant, calculated

##### Metric tonnes CO2e

374238

##### Emissions calculation methodology

Calculated in line with the GHG protocol. A commuting model was used to model emissions from commuting based on the number of FTEs. The model uses published research into average commuting times and most popular forms of transport by country. 2019 BEIS emission factors were used. Scope 3 emissions are related to FY 2018-2019.

##### Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

##### Please explain

#### Upstream leased assets

##### Evaluation status

Relevant, calculated

##### Metric tonnes CO2e

1568554

##### Emissions calculation methodology

Calculated in line with the GHG protocol. Emissions from upstream leased assets were calculated based on primary data on emissions from upstream leased assets for UK, USA and France and estimated using the revenue intensity factor to uplift for the remaining countries. Scope 3 emissions are related to FY 2018-2019.

##### Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

##### Please explain

#### Downstream transportation and distribution

##### Evaluation status

Not relevant, explanation provided

##### Metric tonnes CO2e

<Not Applicable>

##### Emissions calculation methodology

<Not Applicable>

##### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

##### Please explain

As part of a Scope 3 scoping exercise, we are able to determine that this Scope 3 category it is not relevant as Compass do not transport and distribute sold products.

#### Processing of sold products

##### Evaluation status

Not relevant, explanation provided

##### Metric tonnes CO2e

<Not Applicable>

##### Emissions calculation methodology

<Not Applicable>

##### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

##### Please explain

As part of a Scope 3 scoping exercise, we are able to determine that this Scope 3 category is not relevant as Compass do not process intermediate products sold by downstream companies.

#### Use of sold products

##### Evaluation status

Not relevant, explanation provided

##### Metric tonnes CO2e

<Not Applicable>

##### Emissions calculation methodology

<Not Applicable>

##### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

##### Please explain

As part of a Scope 3 scoping exercise, we are able to determine that this Scope 3 category it is not relevant as emissions for use of sold products are accounted for in purchased goods and services.

## End of life treatment of sold products

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

As part of a Scope 3 scoping exercise, we are able to determine that this Scope 3 category it is not relevant as all waste generated by Compass Operations is in category 5. Canteen waste (food and packaging) is incorporated in category 5.

## Downstream leased assets

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

As part of a Scope 3 scoping exercise, we are able to determine that this Scope 3 category it is not relevant as Compass do not own and lease sites to other companies.

## Franchises

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

As part of a Scope 3 scoping exercise, we are able to determine that this Scope 3 category it is not relevant as Compass does not operate any franchises or have any franchise agreements.

## Investments

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

As part of a Scope 3 scoping exercise, we are able to determine that this Scope 3 category it is not relevant as Compass does not operate investments.

## Other (upstream)

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

No other upstream or downstream activities are relevant

**Other (downstream)**

**Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

No other upstream or downstream activities are relevant

**C6.7**

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**(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

No

**C6.10**

---

**(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Intensity figure**

7.5

**Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)**

145750

**Metric denominator**

unit total revenue

**Metric denominator: Unit total**

19548

**Scope 2 figure used**

Location-based

**% change from previous year**

18

**Direction of change**

Decreased

**Reason for change**

This year, our global Scope 1 and Scope 2 emissions decreased significantly compared to the financial year ended 30 September 2019 due to site closures as a result of the widespread lockdowns in many of the countries in which we operate. Furthermore, We are continuously seeking to improve operational efficiency. In the UK for example, we developed an environment toolkit, mandatory for all sites, to help reduce our environmental impact across energy, transport, water, materials, pollution and waste. The toolkit allows us to comply with environmental legislation, support clients with their environmental activities and reduce operational costs. Through the use of the toolkit we require that energy intensive machinery and kitchen equipment are used efficiently on site.

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**C7. Emissions breakdowns**

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**C7.1**

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**(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

No

**C7.2**

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(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Australia	71.18
Belgium	1135.99
Brazil	1586.45
Canada	4814
Chile	123.24
Denmark	279.09
France	6002.22
Germany	2250.669
Italy	381.75
Japan	23.52
Netherlands	742.67
Norway	33.61
Portugal	737.47
Spain	2534.87
Switzerland	98.41
Turkey	7151.77
United Arab Emirates	8325.4
United Kingdom of Great Britain and Northern Ireland	5912
United States of America	60044.65
Argentina	249.24
China	0
Colombia	970.48
India	835.25
New Zealand	303.87
Sweden	313.21
Kazakhstan	1049.38
Ireland	76

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.  
By activity

C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)
Stationary combustion	22447.57
Mobile combustion (transport)	79823.73
Refrigerants	3775.46

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
Australia	8642.37	8642.37	11583.4	0
Belgium	81.49	89.68	474.35	0
Canada	525.02	526.84	3681.05	0
Chile	1167.02	1167.02	2671.14	0
Denmark	13.05	29.04	44.69	0
France	403.86	310.5	5819.26	0
Germany	1749.07	2636.74	4176.39	0
Italy	23.09	34.4	70.61	0
Japan	173.97	173.97	331.76	0
Netherlands	204.41	248.05	465.84	0
Norway	5.28	191.72	636.72	0
Portugal	57.2	50	158.54	0
Spain	779.44	1220.01	2690.52	0
Switzerland	2.66	3.2	91.95	0
Turkey	2201.7	2204.14	4756.32	0
United Arab Emirates	1236.56	1236.56	1876.7	0
United Kingdom of Great Britain and Northern Ireland	3300	4917.87	12979.9	0
United States of America	13970.1	13782.77	33034.07	0
Brazil	93.69	90.61	801.5	0
Argentina	167.65	167.65	476.29	0
China	64.06	121.74	102.33	0
Colombia	291.19	299.71	2161.77	0
India	987.71	1049.56	1366.31	0
New Zealand	45.44	45.44	392.42	0
Sweden	211.1	193.23	1429.32	1422
Kazakhstan	3288.11	3288.11	9740.16	0
Ireland	18.06	45.23	382.12	0

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By activity

C7.6c

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Office electricity	39503.57	42567
Office heating from district heating networks and steam	199.33	199.33

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C7.9a



**(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	18.2	Decreased	0.01	As mentioned in C4.3a, Compass Sweden is purchasing only green electricity for the majority of their owned and operated sites. Change in renewable energy consumption = 18.2 tCO2e Total Scope 1 and 2 emissions = 145,750 tCO2e 0.01% = 18.2/145,750
Other emissions reduction activities		<Not Applicable >		
Divestment		<Not Applicable >		
Acquisitions		<Not Applicable >		
Mergers		<Not Applicable >		
Change in output		<Not Applicable >		
Change in methodology	79183.9	Decreased	54	Difference in total emissions 2019 vs 2020 = - 74,752.33 tCO2e Emissions from additional countries = 4,431.5 tCO2e 74,752.33 tCO2e + 4,431.5 tCO2e = 79,183.9 tCO2e This year, our global emissions decreased significantly compared to last year as a result of site closures due to the widespread lockdowns in many of the countries in which we operate
Change in boundary	4431.5	Increased	3	tCO2e GHG emissions related to Ireland and Kazakhstan, the 2 additional countries included in our reporting boundaries compared to last year
Change in physical operating conditions		<Not Applicable >		
Unidentified		<Not Applicable >		
Other		<Not Applicable >		

C7.9b

**(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**  
 Location-based

C8. Energy

C8.1

**(C8.1) What percentage of your total operational spend in the reporting year was on energy?**  
 More than 0% but less than or equal to 5%

C8.2

**(C8.2) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	Yes
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	Yes

C8.2a

**(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.**

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	458992	458992
Consumption of purchased or acquired electricity	<Not Applicable>	1939	96560	98499
Consumption of purchased or acquired heat	<Not Applicable>	0	931	931
Consumption of purchased or acquired steam	<Not Applicable>	0	1	1
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	0	<Not Applicable>	0
Total energy consumption	<Not Applicable>	1939	556484	558423

**C8.2b****(C8.2b) Select the applications of your organization's consumption of fuel.**

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

**C8.2c****(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.****Fuels (excluding feedstocks)**

Compressed Natural Gas (CNG)

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

45.01

**MWh fuel consumed for self-generation of electricity**

&lt;Not Applicable&gt;

**MWh fuel consumed for self-generation of heat**

&lt;Not Applicable&gt;

**MWh fuel consumed for self-generation of steam**

&lt;Not Applicable&gt;

**MWh fuel consumed for self-generation of cooling**

&lt;Not Applicable&gt;

**MWh fuel consumed for self-cogeneration or self-trigeneration**

&lt;Not Applicable&gt;

**Emission factor**

0.18385

**Unit**kg CO<sub>2</sub>e per kWh**Emissions factor source**

DEFRA 2019

**Comment****Fuels (excluding feedstocks)**

Coal

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

19.35

**MWh fuel consumed for self-generation of electricity**

&lt;Not Applicable&gt;

**MWh fuel consumed for self-generation of heat**

&lt;Not Applicable&gt;

**MWh fuel consumed for self-generation of steam**

&lt;Not Applicable&gt;

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.34473

**Unit**

metric tons CO2 per MWh

**Emissions factor source**

DEFRA 2019

**Comment**

---

**Fuels (excluding feedstocks)**

Diesel

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

168722.31

**MWh fuel consumed for self-generation of electricity**

<Not Applicable>

**MWh fuel consumed for self-generation of heat**

<Not Applicable>

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.24462

**Unit**

kg CO2e per kWh

**Emissions factor source**

DEFRA 2019

**Comment**

---

**Fuels (excluding feedstocks)**

Fuel Oil Number 2

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

113.78

**MWh fuel consumed for self-generation of electricity**

<Not Applicable>

**MWh fuel consumed for self-generation of heat**

<Not Applicable>

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.2678

**Unit**

metric tons CO2e per MWh

**Emissions factor source**

DEFRA 2019

**Comment**

---

**Fuels (excluding feedstocks)**

Liquefied Petroleum Gas (LPG)

**Heating value**

---

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

3249.81

**MWh fuel consumed for self-generation of electricity**

<Not Applicable>

**MWh fuel consumed for self-generation of heat**

<Not Applicable>

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.21447

**Unit**

kg CO2e per kWh

**Emissions factor source**

DEFRA 2019

**Comment**

---

**Fuels (excluding feedstocks)**

Natural Gas

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

117908.91

**MWh fuel consumed for self-generation of electricity**

<Not Applicable>

**MWh fuel consumed for self-generation of heat**

<Not Applicable>

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.18385

**Unit**

kg CO2e per kWh

**Emissions factor source**

DEFRA 2019

**Comment**

---

**Fuels (excluding feedstocks)**

Petrol

**Heating value**

Please select

**Total fuel MWh consumed by the organization**

166621.06

**MWh fuel consumed for self-generation of electricity**

<Not Applicable>

**MWh fuel consumed for self-generation of heat**

<Not Applicable>

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

---

0.23373

**Unit**

kg CO2e per KWh

**Emissions factor source**

DEFRA 2019

**Comment**

**Fuels (excluding feedstocks)**

Propane Gas

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

1247.07

**MWh fuel consumed for self-generation of electricity**

<Not Applicable>

**MWh fuel consumed for self-generation of heat**

<Not Applicable>

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.21447

**Unit**

kg CO2e per KWh

**Emissions factor source**

DEFRA 2019

**Comment**

**C8.2d**

(C8.2d) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

	Total Gross generation (MWh)	Generation that is consumed by the organization (MWh)	Gross generation from renewable sources (MWh)	Generation from renewable sources that is consumed by the organization (MWh)
Electricity	0	0	0	0
Heat	0	0	0	0
Steam	3	3	0	0
Cooling	0	0	0	0

**C8.2e**

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero emission factor in the market-based Scope 2 figure reported in C6.3.

**Sourcing method**

Green electricity products (e.g. green tariffs) from an energy supplier, not supported by energy attribute certificates

**Low-carbon technology type**

Low-carbon energy mix

**Country/area of consumption of low-carbon electricity, heat, steam or cooling**

Sweden

**MWh consumed accounted for at a zero emission factor**

1422

**Comment**

**C9. Additional metrics**

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	No third-party verification or assurance

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Compass Group plc 2019-20 Carbon Footprint Verification statement ISSUED V2.0 17.11.2020.pdf

Page/ section reference

all pages

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 location-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Compass Group plc 2019-20 Carbon Footprint Verification statement ISSUED V2.0 17.11.2020.pdf

Page/ section reference

all pages

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.2

**(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?**

No, but we are actively considering verifying within the next two years

## C11. Carbon pricing

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### C11.1

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**(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years

### C11.2

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**(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?**

Yes

#### C11.2a

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**(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.**

**Credit origination or credit purchase**

Credit purchase

**Project type**

Forests

**Project identification**

Our 2020 Annual Report is certified carbon neutral by sponsoring a cause to offset against the emissions arising from the production, printing and delivery of the Report. This year, the Company has participated in community based reforestation initiatives in East Africa, aimed at empowering 90,000 farmers across 4,000 villages to build sustainable livelihoods through community reforestation activity.

**Verified to which standard**

Other, please specify (ICROA)

**Number of credits (metric tonnes CO2e)**

6

**Number of credits (metric tonnes CO2e): Risk adjusted volume**

6

**Credits cancelled**

Yes

**Purpose, e.g. compliance**

Voluntary Offsetting

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### C11.3

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**(C11.3) Does your organization use an internal price on carbon?**

No, and we do not currently anticipate doing so in the next two years

## C12. Engagement

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### C12.1

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**(C12.1) Do you engage with your value chain on climate-related issues?**

Yes, our suppliers

Yes, our customers

Yes, other partners in the value chain

#### C12.1a

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**(C12.1a) Provide details of your climate-related supplier engagement strategy.**

---

**Type of engagement**

Engagement & incentivization (changing supplier behavior)

**Details of engagement**

Run an engagement campaign to educate suppliers about climate change  
Climate change performance is featured in supplier awards scheme

**% of suppliers by number**

100

**% total procurement spend (direct and indirect)**

100

**% of supplier-related Scope 3 emissions as reported in C6.5**

9

**Rationale for the coverage of your engagement**

In May 2021, the Group's UK & Ireland business (Compass Group UK&I) has set a target to reduce emissions by 65% by 2030 as part of a commitment to reach Net Zero greenhouse gas emissions by 2030. As well as driving significant reductions in its own operations, Compass UK&I will use its size and reach to influence suppliers - through Foodbuy, to reduce greenhouse gas emissions and help create a more sustainable food system. Recognising the impact of its supply chain and the role it has in influencing positive change across the food system, the food and support services company will make key interventions to increase the adoption of regenerative agricultural principles and practices across all key product categories and increase the share of locally sourced foods. It will also rework its supplier auditing process to include key environmental performance criteria, including energy and resources efficiency, renewable energy, waste management and green logistics.

**Impact of engagement, including measures of success**

Local and seasonal ingredients will be key. By 2030 there will be a 40% switch towards plant-based proteins, with an interim target of at least 25% by 2025. Moreover, 70% of the top 5 food categories (dairy and cheese, fruit and vegetables, pork, beef and chicken) is to be sourced from regenerative agriculture by 2030

**Comment**

"% of suppliers by number" and "% total procurement spend" refers to the Group's UK & Ireland business (Compass Group UK&I) "% of supplier-related Scope 3 emissions" is the percentage of Compass Group UK&I scope 3 emissions compared to the total scope 3 emissions of Compass Group

**Type of engagement**

Innovation & collaboration (changing markets)

**Details of engagement**

Other, please specify (Seed investment fund of £1 million in UK and Ireland)

**% of suppliers by number**

100

**% total procurement spend (direct and indirect)**

100

**% of supplier-related Scope 3 emissions as reported in C6.5**

9

**Rationale for the coverage of your engagement**

Compass UK&I's climate Net Zero target is the foodservice industry's first commitment to a climate net zero economy, with the company announcing changes at scale to ensure that sustainability is a core business objective across all services. They include the launch of a seed investment fund of £1 million to support the development of carbon reduction and sustainable food production innovation.

**Impact of engagement, including measures of success**

The company is looking to achieve a reduction in carbon emissions of at least 55% by 2025 and at least 65% across its operations and value chain by 2030 from a 2019 baseline.

**Comment**

"% of suppliers by number" and "% total procurement spend" refers to the Group's UK & Ireland business (Compass Group UK&I) "% of supplier-related Scope 3 emissions" is the percentage of Compass Group UK&I scope 3 emissions compared to the total scope 3 emissions of Compass Group

**Type of engagement**

Compliance & onboarding

**Details of engagement**

Code of conduct featuring climate change KPIs

**% of suppliers by number**

100

**% total procurement spend (direct and indirect)**

100

**% of supplier-related Scope 3 emissions as reported in C6.5**

100

**Rationale for the coverage of your engagement**

We request to all of our contracted suppliers to agree to our Code of Business Conduct and act in accordance with it. One section of the Code of Business Conduct is dedicated to the Environment. As one of the largest food service companies in the world, Compass recognises that it has an impact on the local environments in which it operates and the global environment in general. In addition to complying with all relevant environmental legislation, Compass has developed its own common set of behaviours that are being introduced into all our operations. We continue to drive improvement across our business, particularly in the areas of supply chain and environmental performance. In the majority of our locations where we are not directly responsible for the procurement of utilities, equipment, fuel etc., we work closely with our clients to consider how best to improve the environmental performance of our operations.

**Impact of engagement, including measures of success**

Basic rules we are asking to follow: • All employees must comply with company rules and procedures in relation to environmental matters; • Ensure that you are equipped with the right information, training and tools necessary to implement responsible environmental practice; • Make sure you prevent or minimise any release of pollutants into the environment as a result of your work activities; • Make sure you properly dispose of all waste materials and have due regard to good waste management practice; • You should be aware of the best environmental option for the disposal of particular waste materials in your workplace; Any employee found to have disposed of waste material



in an appropriate or illegal manner may be subject to disciplinary action; • All employees should consider energy efficiency in all aspects of their work and take steps to save energy wherever practicable; • All employees should use recycled materials in their work activities wherever available and should recycle any appropriate items in line with local or national recycling schemes that may be available; and • All employees should ensure that they do not carry out activities that waste water.

#### Comment

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##### Type of engagement

Engagement & incentivization (changing supplier behavior)

##### Details of engagement

Run an engagement campaign to educate suppliers about climate change

##### % of suppliers by number

0.1

##### % total procurement spend (direct and indirect)

0.1

##### % of supplier-related Scope 3 emissions as reported in C6.5

0.1

##### Rationale for the coverage of your engagement

We support our suppliers to make continual improvements through regular engagement with our account managers. We also engage with them through country specific supplier conferences and capacity building workshops. These help to raise awareness of sustainable sourcing and available certification schemes from which they should aim to source their products.

##### Impact of engagement, including measures of success

For example, in February 2020, we hosted our annual Foodbuy supplier conference. 200 suppliers attended and learned about our policies, and it also provided an opportunity to discuss supply chain challenges and to share ideas.

#### Comment

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##### Type of engagement

Compliance & onboarding

##### Details of engagement

Included climate change in supplier selection / management mechanism

##### % of suppliers by number

100

##### % total procurement spend (direct and indirect)

100

##### % of supplier-related Scope 3 emissions as reported in C6.5

9

##### Rationale for the coverage of your engagement

We continue to incorporate environmental, social and ethical criteria into our procurement decisions around the world. In the UK, for example, all our food suppliers are required to complete a questionnaire which assesses their approach to ethical trade, employment and the environment.

##### Impact of engagement, including measures of success

In 2020 in the UK, we expanded the information we request from core suppliers during tenders, asking for additional non-financial indicators and information on tier two suppliers. During the year, we have also sent further requests to selected suppliers to obtain information on initiatives relating to areas such as food waste, single-use plastics and charitable donations.

##### Comment

"% of suppliers by number" and "% total procurement spend" refers to the Group's UK & Ireland business (Compass Group UK&I) "% of supplier-related Scope 3 emissions" is the percentage of Compass Group UK&I scope 3 emissions compared to the total scope 3 emissions of Compass Group

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## C12.1b

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**(C12.1b) Give details of your climate-related engagement strategy with your customers.**

**Type of engagement**

Education/information sharing

**Details of engagement**

Run an engagement campaign to educate customers about the climate change impacts of (using) your products, goods, and/or services

**% of customers by number**

87

**% of customer - related Scope 3 emissions as reported in C6.5**

**Portfolio coverage (total or outstanding)**

<Not Applicable>

**Please explain the rationale for selecting this group of customers and scope of engagement**

We are helping clients and customers to raise awareness of the impact of eating less meat on our health and that of the planet. We are offering more delicious vegan and plant-forward options for consumers, and helping our chefs and clients to incorporate plant-based meals into their menus, as well as bring them to consumers in innovative ways to encourage greater take up of these options. The % of customers by number reported above has been estimated based on the number of sites offering at least one healthy meal choice.

**Impact of engagement, including measures of success**

We are implementing different initiatives across our markets. Some example of initiatives and impacts are presented below. In France, on World Food Day in October, we encouraged our corporate catering guests to eat better with a flexitarian diet, incorporating more plant-based options into their everyday choices. Our chef and dietician speak to guests, giving them healthy eating tips and delicious recipes. In Hong Kong, we are working with social venture group 'Green Monday' to raise awareness of a green diet. 90% of our schools and 100% of our Business & Industry sector units offer vegetarian dishes daily. In Germany, we are collaborating with vegan NGO Proveg and we launched a client's first food campaign using only delicious, plant-based recipes. In Portugal, Euresť's Choose Beans campaign led to a 21% increase in bean consumption compared to the previous year.

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**Type of engagement**

Education/information sharing

**Details of engagement**

Run an engagement campaign to educate customers about the climate change impacts of (using) your products, goods, and/or services

**% of customers by number**

90

**% of customer - related Scope 3 emissions as reported in C6.5**

**Portfolio coverage (total or outstanding)**

<Not Applicable>

**Please explain the rationale for selecting this group of customers and scope of engagement**

In 2017, our US business created a dedicated day of action, Stop Food Waste Day™. Our aim was to increase awareness of the crisis and empower employees and consumers to reduce waste in both professional and home kitchens. It has now become an annual, global event for us. The percentage of customers by number reported above has been estimated based on the countries that participated in the initiative.

**Impact of engagement, including measures of success**

Understandably, Stop Food Waste Day 2020 became less of a focus as the world began to shelter in place and everyone's priorities shifted to the health and safety of coworkers and loved ones. As the new work from home culture was born, Compass Group used their social media presence to continue to drive the message that everyone can make a difference. High profile social media engagements included the World Wildlife Fund, FAO, The Vegan Society, Danielle Nierenberg (Food Tank), Silverstone and Google UK, generating 2,500 tweets in a single day. Despite the pandemic, 12 North American cities and two US states declared 29 April as Stop Food Waste Day. In the years to come, Compass Group looks forward to growing their reach as food waste warriors and empowering everyone to make a positive change by fighting food waste at home.

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**C12.1d**

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**(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.**

As the biggest player in our industry, we have the expertise to help shape positive change on food focused issues. We recognise the vital importance of working together with our clients, suppliers and other stakeholders to find solutions to these challenges.

In 2019, Compass Group became a member of the World Business Council for Sustainable Development, a CEO led organisation of over 200 leading

businesses working together to accelerate the transition to a sustainable world. Members are united by a shared vision of a world where more than nine billion people are all living well and within the boundaries of our planet, by 2050. Compass is involved in several food related workstreams to help transition to a more sustainable food system.

We continue to be a committed partner of the EAT Forum, a non-profit organisation focused on transformation to protect the planet and its resources. EAT connects scientists, politicians, business leaders, chefs, innovators and change makers to create a healthy and sustainable global food system. Together, we are working to move the world to healthy and sustainable diets; realign food system priorities for people and the planet; produce more of the right food, from less; safeguard our land and oceans; and radically reduce food losses and waste.

Also, we work with online food redistribution charities, as well as local charities and community groups, to help our sites donate surplus food and ensure it is not wasted. Globally, we aim to halve food waste by 2030, and this commitment became increasingly important during the pandemic lockdowns, when we responded quickly to avoid food waste on a large scale, and help local communities, donating over 1,100 tonnes of food, equivalent to more than two million meals, across some of our largest markets.

In the UK, we joined 150 leading businesses and NGOs in signing a letter coordinated by the UN Global Compact. This calls for a socially just and green recovery from the COVID-19 pandemic, considering the UN Sustainable Development Goals. Our UK business joined with the Roundtable on Sustainable Soya and EFECA (experts in sustainable forests and agriculture) to urge the UK government to do more against deforestation.

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**C12.3**

**(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?**

Trade associations  
Funding research organizations

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**C12.3b**

**(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?**

No

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**C12.3d**

**(C12.3d) Do you publicly disclose a list of all research organizations that you fund?**

Yes

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**C12.3f**

**(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?**

Our climate change strategy is published internally and externally. Our environmental policy is available on our website and reviewed annually. Through our CR management processes we ensure that all relevant staff members have access to and are aware of the details of the strategy and policy. Ultimate responsibility for overseeing the policy and its progress sits with the CR committee. The committee includes a significant proportion of the main board and is therefore representative of the whole organization. Issues relating to engagement, communication and external influencing activity are regularly discussed at CR committee meetings. The discussions could include membership of trade associations, attendance and speaking opportunities at conferences and direct engagement such as government consultations. Governance decisions and related activity are directly devolved via committee members to the operating regions and countries either through the relevant local HSE function or through the top level of local governance. Where engagement activities fall outside the cycle of CR meetings one to one discussions with the Chief Sustainability Officer will take place to ensure that the forum and messages delivered are consistent with Compass Group policy and strategy.

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**C12.4**

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

**Publication**  
In mainstream reports

**Status**  
Complete

**Attach the document**  
CompassGroupPLC\_AnnualReport2020\_FINAL.pdf

**Page/Section reference**  
41; 59-69; 104-19

**Content elements**  
Governance  
Strategy  
Risks & opportunities  
Emissions figures  
Other metrics

**Comment**

**Publication**  
In voluntary sustainability report

**Status**  
Complete

**Attach the document**  
Compass\_sustainability\_report\_2020.pdf

**Page/Section reference**  
3-11; 31-38; 41-42; 48; 51; 54

**Content elements**  
Governance  
Strategy  
Emissions figures  
Other metrics

**Comment**

C15. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Group Chief Commercial Officer (CCO) that is part of the Executive Committee	Board/Executive board

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

SC0.1

(SC0.1) What is your company's annual revenue for the stated reporting period?

	Annual Revenue
Row 1	20198000000

SC0.2

(SC0.2) Do you have an ISIN for your company that you would be willing to share with CDP?

Yes

SC0.2a

(SC0.2a) Please use the table below to share your ISIN.

	ISIN country code (2 letters)	ISIN numeric identifier and single check digit (10 numbers overall)
Row 1	GB	00BLNN3L44

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

**Requesting member**

Accenture

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

65

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

Accenture

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

24

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

Arm Ltd.

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

&lt;Not Applicable&gt;

**Emissions in metric tonnes of CO2e**

3

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

Arm Ltd.

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

&lt;Not Applicable&gt;

**Emissions in metric tonnes of CO2e**

1

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

AstraZeneca

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

100

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

AstraZeneca

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

37

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Autodesk, Inc.

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

2

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Autodesk, Inc.

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

1

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Bank of America

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

333

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our



reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Bank of America

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

125

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Capital One Financial

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

143

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Capital One Financial

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

53

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

CBRE Group, Inc.

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

763

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

CBRE Group, Inc.

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

286

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less

than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

83

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

31

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Goldman Sachs Group Inc.

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

64

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

Goldman Sachs Group Inc.

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

24

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

Johnson & Johnson

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

53

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Johnson & Johnson

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

20

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

KPMG UK

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

64

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

KPMG UK

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

24

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

L'Oréal

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

85

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

L'Oréal

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

32

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Microsoft Corporation

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

679

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue.) The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Microsoft Corporation

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

254

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Moody's Corporation

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

&lt;Not Applicable&gt;

**Emissions in metric tonnes of CO<sub>2</sub>e**

8

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

Moody's Corporation

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

&lt;Not Applicable&gt;

**Emissions in metric tonnes of CO<sub>2</sub>e**

3

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

National Grid PLC

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

&lt;Not Applicable&gt;

**Emissions in metric tonnes of CO<sub>2</sub>e**

4

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**



No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

National Grid PLC

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

1

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Prudential Financial, Inc.

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

33

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Prudential Financial, Inc.

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

12

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Robert Bosch GmbH

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

150

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Robert Bosch GmbH

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

56

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of

emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Verizon Communications Inc.

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

173

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Verizon Communications Inc.

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

65

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

Visa

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

35

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

Visa

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

13

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

VMware, Inc

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

33

**Uncertainty (±%)**

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

VMware, Inc

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

12

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

Volvo Car Group

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

43

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated

based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Volvo Car Group

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

16

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Wells Fargo & Company

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

189

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Wells Fargo & Company

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

71

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

World Bank Group

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

83

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

World Bank Group

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

31

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Zurich Insurance Group

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

2

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

Zurich Insurance Group

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

1

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

TD Bank Group

**Scope of emissions**

Scope 1

**Allocation level**

Company wide



**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

12

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

TD Bank Group

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

4

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

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**Requesting member**

NHS England and NHS Improvement

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO<sub>2</sub>e**

1673

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are electricity used in our corporate offices.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

**Requesting member**

NHS England and NHS Improvement

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

626

**Uncertainty (±%)**

5

**Major sources of emissions**

The emissions are those relating to our corporate infrastructure in our top 27 operating countries (which constitute 97% of the Group's revenue). The major sources of emissions are fuel used in vehicles for logistics and natural gas.

**Verified**

No

**Allocation method**

Allocation based on the market value of products purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

Compass Group identifies and measures all material GHG sources, in our top 27 countries, over which we have operational control. Using industry standard emission factors, from sources including IEA and DEFRA, we have calculated our Scope 1 and 2 emissions. The uncertainty associated with these emissions is estimated to be less than or equal to 5%. We have apportioned GHG sources to individual customers using an economic allocation approach. Scope 1 and 2 emissions have been allocated based on our customer's revenue as a percentage of Compass group's total revenue. This methodology has been applied consistently throughout our supply chain. N.B.: The scope and methodology of our reporting changed in 2019, therefore previous years' data is not comparable on a like for like basis. This year, we expanded our reporting boundaries to include two additional countries, representing in total 97% of Group revenues, compared to 96% in 2019.

## SC1.2

**(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).**

We have used primary data for the calculation of our emissions including the use of published DEFRA emissions factors. For the allocation of emissions in SC1.1 we have used primary data in the form of revenue figures from our internal accounting systems. Our total revenue and emissions data is stated in the Compass Group Annual Report 2020.

## SC1.3

**(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?**

Allocation challenges	Please explain what would help you overcome these challenges
Customer base is too large and diverse to accurately track emissions to the customer level	Compass Group operates at circa 55,000 client 'host' locations. In the majority of locations, our clients are responsible for the sourcing, contracting and payment of bills relating to fuel, energy, water and waste which in turn means the majority of scope 1 & 2 emissions relating to the host locations are accounted for by our clients. Whilst we work hard to influence the behaviour of our clients to adopt responsible environmental practices, we do not have direct control over their operations. The complex nature and wide geographical spread of our business makes it difficult to allocate emissions to our individual customers in a meaningful way other than by allocation of revenue. To overcome this challenge further collaboration throughout our supply chain is needed. As a Group, Compass is continuing to develop our environmental metrics reporting systems to improve quantity and quality of data available. We have made significant progress in recent years by implementing and collecting data through our new global online system. These initiatives will refine our ability to collect, measure and report activity data from which we will be able to allocate GHG emissions at a more granular level. Further collaboration with customers will enable allocation of emissions that is based on robust physical data, resulting in a more accurate representation of our clients' Scope 3 emissions.

## SC1.4

**(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

Yes

## SC1.4a

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### (SC1.4a) Describe how you plan to develop your capabilities.

Compass group is committed to improving and developing our capabilities to allocate emissions to our customers more effectively and accurately.

We understand that our customers have invested interest in their supply chain emissions and we aim to collaborate with them to improve Scope 3 emissions reporting globally.

We are undertaking a number of activities at a corporate level to support meeting this goal.

We committed to set a 'Science Based Target' to reduce the greenhouse gas emissions of our operations, in line with the 2015 Paris Agreement to limit global warming to 1.5 degrees. Building on work done in previous years, we will be setting these targets and taking actions to reduce our impact across our operations over the coming years.

2019 was the first year of collecting sustainability data in a newly launched system from countries which constitute 96% of the Group's revenue. This data gives us greater visibility of our sustainability performance, including greenhouse gas emissions. We will continue to develop our environmental metrics reporting systems to improve quantity and quality of data available and we will extend it to the small percentage of countries currently not covered – allowing us to further capture and allocate emissions to clients across all their global operations.

We expanded our reporting boundary this year to include two additional countries. We now report on our owned and operated sites in 27 countries,

which represent 97% of Group revenues (up from 96% in 2019). With the availability of data at a more granular level we will be better placed to share activity related GHG emissions information with our clients.

At an individual location level we continue to roll out our Carbon FOODPrint tool allowing chefs and service delivery managers to calculate the carbon footprint of meals and to make low carbon choices. This can help our clients track progress towards Science-Based Targets and other reporting (such as CDP).

We continue to invest in metering technology, such as Winnow, to help our kitchen teams measure, monitor and reduce food waste. We now use the system in over 200 sites in nine countries. In the year ahead, we intend to introduce measurement technology solutions to more of our sites across the globe. We estimate that in 2020 Winnow has helped us avoid 2,900 tCO<sub>2</sub>e.

In USA, we expanded our proprietary, cloud based waste tracking programme, Waste Not™ 2.0 to all Compass sectors in the USA, helping make it easier for our chefs to track and reduce waste. The programme has driven behaviour change in more than 3,000 Compass chefs and colleagues and, from 2019 to 2020, sites using it have reduced food waste by 12%.

## SC2.1

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### (SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

#### Requesting member

Accenture

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO<sub>2</sub>e savings

35

#### Estimated payback

3-5 years

#### Details of proposal

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO<sub>2</sub>e, and reduce their water use by 41,000 gallons. N.B The estimated CO<sub>2</sub>e savings stated are for one site implementing Carbon FoodPrint

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#### Requesting member

Accenture

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

50

**Estimated payback**

1-3 years

**Details of proposal**

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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**Requesting member**

Accenture

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

Waste Not™ 2.0 is our in-house designed waste tracking programme available in the USA. Patent-pending, chef-centric and cloud-based, it is leading food waste reduction in Compass USA. Our people use tablets to report why products are wasted, how much is going to waste and the destination of that waste. The real time data is helping us to identify opportunities to prevent and reduce waste. The programme has driven behaviour change in more than 3,000 Compass chefs and colleagues and, from 2019 to 2020, sites using it have reduced food waste by 12% and food cost by 4%.

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**Requesting member**

Accenture

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

Accenture

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

We are helping clients to incorporate plant-forward meals into their menus. "Plantilicious" is our new nutrition criteria designed menu to encourage high vegetable content alongside our plant-based protein sources. The recipes are 100% plant-based. In UK we continue to develop our Root Kitchen concept, which contains a range of delicious veg-centric recipes. We are also helping our sites to present their menus in the best way to encourage all of our customers to enjoy a plant-forward meal. In Hong Kong, we are working with social venture group 'Green Monday' to raise awareness of a green diet. 90% of our schools and 100% of our Business & Industry sector units offer vegetarian dishes daily.

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**Requesting member**

Accenture

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

We help to raise awareness of the positive impact on the planet of eating less meat. For example in Germany, we launched a client's first food campaign, in collaboration with vegan NGO Proveg, using only delicious, plant-based recipes. In Portugal, our Choose Beans campaign led to a 21% increase in bean consumption compared to the previous year. In France, on World Food Day in October, we encouraged our corporate catering guests to eat better with a flexitarian diet, incorporating more plant-based options into their everyday choices. Our chef and dietician speak to guests, giving them healthy eating tips and delicious recipes.

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**Requesting member**

Accenture

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

Training our culinary teams to make delicious plant-forward food to help shrink carbon emissions. For example, over the last three years, Compass has worked to support Google to reduce the carbon emissions of the food served through plant-forward innovations. A multi-tiered training programme, SEED (Skills, Enrichment, Evolution and Development), was created to train culinary teams to make delicious plant-forward food through rebalancing meat and vegetables and educate about the impact of plant-forward eating on nutrition and health. Culinaricians make plant-forward food flavourful and use choice architecture techniques such as visibility and placement to nudge toward healthier, lower carbon menu options Compass. In USA, we have partnered with the Humane Society of the United States (HSUS) to provide plant-forward culinary training in response to growing consumer demand for more vegetarian options on menus. The HSUS team developed an outstanding, virtual curriculum offered to chefs, management and foodservice operators without a fee. Courses focus on the health and environmental benefits of cooking delicious meals by adding more vegetables, grains, nuts and legumes.

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**Requesting member**

Accenture

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

Environmental toolkit (ongoing in UK operations) - Our Environmental Management System is delivered into every contract using our award-winning Environment Toolkit and our colleagues have access to training, videos, case studies and posters via our intranet. The toolkit allows us to comply with environmental legislation, support clients with their environmental activities and reduce operational costs. Our Toolkit can be easily integrated into our day to day working practices and we have received excellent feedback from our clients, who have found it self explanatory, simple to use and a great way to engage colleagues. It can be easily adopted in various locations and is a cost-effective way to improve environmental management with ISO14001 approach or similar. Through making use of the Environmental Toolkit, clients have made numerous savings across energy use, transport, water use, materials, pollution prevention and waste

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**Requesting member**

Accenture

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system )

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

Through our SoFi data management system we can track clients' sustainability performances. It enables our clients to collect and report on site specific environmental performance: GHG emissions, energy, water, waste, refrigerants. The system can be used also to report on other key sustainability metrics: food waste, plant forward meals, nutrition, ethical and responsible sourcing, marine and land conservation. With automated data collection, powerful reporting tools, advanced planning futures, it makes disclosure and performance management efficient, precise and easy.

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**Requesting member**

Arm Ltd.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

AstraZeneca

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

Autodesk, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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**Requesting member**

Bank of America

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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**Requesting member**

Capital One Financial

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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**Requesting member**

CBRE Group, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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**Requesting member**

Goldman Sachs Group Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

Johnson & Johnson

**Group type of project**

New product or service



**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

KPMG UK

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

L'Oréal

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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**Requesting member**

Microsoft Corporation

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

Moody's Corporation

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

National Grid PLC

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

NHS England and NHS Improvement

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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**Requesting member**

Prudential Financial, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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**Requesting member**

Prudential Financial, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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**Requesting member**

Robert Bosch GmbH

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

#### Details of proposal

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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#### Requesting member

TD Bank Group

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

35

#### Estimated payback

3-5 years

#### Details of proposal

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO2e, and reduce their water use by 41,000 gallons. N.B The estimated CO2e savings stated are for one site implementing Carbon FoodPrint.

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#### Requesting member

Verizon Communications Inc.

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

35

#### Estimated payback

3-5 years

#### Details of proposal

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#### Requesting member

Visa

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

35

#### Estimated payback

3-5 years

#### Details of proposal

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food

service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO<sub>2</sub>e, and reduce their water use by 41,000 gallons. N.B The estimated CO<sub>2</sub>e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

VMware, Inc

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO<sub>2</sub>e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO<sub>2</sub>e, and reduce their water use by 41,000 gallons. N.B The estimated CO<sub>2</sub>e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

Volvo Car Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO<sub>2</sub>e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

Carbon Foodprint is Compass USA's online environmental dashboard, enabling us to provide clients with cost effective solutions to lower the environmental impact of food service. Our Carbon Foodprint toolkit tracks data needed to reduce energy, water, and waste in the kitchen, while identifying opportunities for chefs to re-engineer their menus to lower greenhouse gas emissions. A monthly report communicates results to the client, associates, and guests. Users can help their clients track progress towards Science-Based Targets and other reporting (such as CDP). In 2019, Carbon Foodprint helped users to reduce enough red meat to avoid over 52,000 lbs. of CO<sub>2</sub>e, and reduce their water use by 41,000 gallons. N.B The estimated CO<sub>2</sub>e savings stated are for one site implementing Carbon FoodPrint.

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**Requesting member**

Wells Fargo & Company

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO<sub>2</sub>e savings**

35

**Estimated payback**

3-5 years

**Details of proposal**

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**Requesting member**

World Bank Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

35

**Estimated payback**

3-5 years

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**Requesting member**

Zurich Insurance Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Requesting member**

Arm Ltd.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

50

**Estimated payback**

1-3 years

**Details of proposal**

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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**Requesting member**

AstraZeneca

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

**Details of proposal**

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**Requesting member**

Autodesk, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

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**Requesting member**

Bank of America

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

**Details of proposal**

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**Requesting member**

Capital One Financial

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

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**Requesting member**

CBRE Group, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

50

**Estimated payback**

1-3 years

**Details of proposal**

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

50

**Estimated payback**

1-3 years

**Details of proposal**

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**Requesting member**

Goldman Sachs Group Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

50

**Estimated payback**



1-3 years

#### Details of proposal

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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#### Requesting member

Johnson & Johnson

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

50

#### Estimated payback

1-3 years

#### Details of proposal

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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#### Requesting member

KPMG UK

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

50

#### Estimated payback

1-3 years

#### Details of proposal

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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#### Requesting member

L'Oréal

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

50

#### Estimated payback

1-3 years

#### Details of proposal

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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**Requesting member**

Microsoft Corporation

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

50

**Estimated payback**

1-3 years

**Details of proposal**

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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**Requesting member**

Moody's Corporation

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

50

**Estimated payback**

1-3 years

**Details of proposal**

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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**Requesting member**

National Grid PLC

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

50

**Estimated payback**

1-3 years

**Details of proposal**

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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**Requesting member**

NHS England and NHS Improvement

**Group type of project**

New product or service

**Type of project**

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New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

**Details of proposal**

Food waste reduction software Winnow. The smart meters connect the kitchen to cloud software allowing us to analyse exactly what is put in the bin in real time. This gives our chefs the information necessary to drive improvements in our production processes to reduce food waste. In 2020, we used the system in over 200 sites in nine countries. We estimate that in 2020 Winnow has helped us to avoid 2,900 tonnes of carbon emissions by saving more than 650 tonnes of food, enough to create 1.6 million meals N.B The estimated CO2e savings stated are for one year and one site implementing Winnow. The CO2e savings will range depending on each site.

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**Requesting member**

Prudential Financial, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

50

**Estimated payback**

1-3 years

**Details of proposal**

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**Requesting member**

Robert Bosch GmbH

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

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**Requesting member**

TD Bank Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

**Details of proposal**

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**Requesting member**

Verizon Communications Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

**Details of proposal**

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**Requesting member**

Visa

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

**Details of proposal**

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**Requesting member**

VMware, Inc

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

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**Requesting member**

Volvo Car Group

**Group type of project**

New product or service

**Type of project**

New product or service that has a lower upstream emissions footprint

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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**Estimated payback**

1-3 years

**Details of proposal**

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**Requesting member**

Wells Fargo & Company

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

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**Requesting member**

World Bank Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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1-3 years

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**Requesting member**

Zurich Insurance Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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**Estimated payback**

1-3 years

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**Requesting member**

Arm Ltd.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

**Details of proposal**

Waste Not™ 2.0 is our in-house designed waste tracking programme available in the USA. Patent-pending, chef-centric and cloud-based, it is leading food waste reduction in Compass USA. Our people use tablets to report why products are wasted, how much is going to waste and the destination of that waste. The real time data is helping us to identify opportunities to prevent and reduce waste. The programme has driven behaviour change in more than 3,000 Compass chefs and colleagues and, from 2019 to 2020, sites using it have reduced food waste by 12% and food cost by 4%.

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**Requesting member**

AstraZeneca

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Autodesk, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

Waste Not™ 2.0 is our in-house designed waste tracking programme available in the USA. Patent-pending, chef-centric and cloud-based, it is leading food waste reduction in Compass USA. Our people use tablets to report why products are wasted, how much is going to waste and the destination of that waste. The real time data is helping us to identify opportunities to prevent and reduce waste. The programme has driven behaviour change in more than 3,000 Compass chefs and colleagues and, from 2019 to 2020, sites using it have reduced food waste by 12% and food cost by 4%.

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**Requesting member**

Bank of America

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Capital One Financial

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

CBRE Group, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

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**Requesting member**

Goldman Sachs Group Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

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**Requesting member**

Johnson & Johnson

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

KPMG UK

**Group type of project**

New product or service

**Type of project**



New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

L'Oréal

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Microsoft Corporation

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

Moody's Corporation

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

#### Details of proposal

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#### Requesting member

National Grid PLC

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

#### Estimated payback

0-1 year

#### Details of proposal

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#### Requesting member

NHS England and NHS Improvement

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

#### Estimated payback

0-1 year

#### Details of proposal

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#### Requesting member

Prudential Financial, Inc.

#### Group type of project

New product or service

#### Type of project

New product or service that reduces customers operational emissions

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

#### Estimated payback

0-1 year

#### Details of proposal

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#### Requesting member

Robert Bosch GmbH

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

TD Bank Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Verizon Communications Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Visa

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

VMware, Inc

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Volvo Car Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Wells Fargo & Company

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

World Bank Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Zurich Insurance Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

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0-1 year

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**Requesting member**

Arm Ltd.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

---

**Requesting member**

AstraZeneca

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Autodesk, Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Bank of America

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

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**Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Capital One Financial

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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Cost/saving neutral

**Details of proposal**

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**Requesting member**

CBRE Group, Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

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Cost/saving neutral

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

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**Requesting member**

Goldman Sachs Group Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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**Requesting member**

Johnson & Johnson

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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0-1 year

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Cost/saving neutral

**Details of proposal**

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**Requesting member**

KPMG UK

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Please select

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

L'Oréal

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

---

**Requesting member**

Microsoft Corporation

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Moody's Corporation

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**



Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

National Grid PLC

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Please select

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

NHS England and NHS Improvement

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Prudential Financial, Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

Robert Bosch GmbH

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

TD Bank Group

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

Verizon Communications Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

Visa

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

VMware, Inc

**Group type of project**

Change to provision of goods and services

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**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

Volvo Car Group

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

Wells Fargo & Company

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

World Bank Group

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

Zurich Insurance Group

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Carbon labelled menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

Carbon labelled menus - In some of our restaurants, we calculate the carbon footprint of each meal and provide that information to our consumers to help them make informed choices and consider the impact of their meal.

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**Requesting member**

Arm Ltd.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

AstraZeneca

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

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**Requesting member**

Autodesk, Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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0-1 year

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Cost/saving neutral

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**Requesting member**

Bank of America

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

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Cost/saving neutral

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**Requesting member**

Capital One Financial

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

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**Requesting member**

CBRE Group, Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

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**Requesting member**

Goldman Sachs Group Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

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**Requesting member**

Johnson & Johnson

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

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**Requesting member**

KPMG UK

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

L'Oréal

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Microsoft Corporation

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Moody's Corporation

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

#### Estimated payback

Cost/saving neutral

#### Details of proposal

We are helping clients to incorporate plant-forward meals into their menus. "Plantilicious" is our new nutrition criteria designed menu to encourage high vegetable content alongside our plant-based protein sources. The recipes are 100% plant-based. In UK we continue to develop our Root Kitchen concept, which contains a range of delicious veg-centric recipes. We are also helping our sites to present their menus in the best way to encourage all of our customers to enjoy a plant-forward meal. In Hong Kong, we are working with social venture group 'Green Monday' to raise awareness of a green diet. 90% of our schools and 100% of our Business & Industry sector units offer vegetarian dishes daily.

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#### Requesting member

National Grid PLC

#### Group type of project

Change to provision of goods and services

#### Type of project

Other, please specify (Incorporation of plant-forward meals into menus)

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

#### Estimated payback

Cost/saving neutral

#### Details of proposal

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#### Requesting member

NHS England and NHS Improvement

#### Group type of project

Change to provision of goods and services

#### Type of project

Other, please specify (Incorporation of plant-forward meals into menus)

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

#### Estimated payback

Cost/saving neutral

#### Details of proposal

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#### Requesting member

Prudential Financial, Inc.

#### Group type of project

Change to provision of goods and services

#### Type of project

Other, please specify (Incorporation of plant-forward meals into menus)

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year



**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Robert Bosch GmbH

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Incorporation of plant-forward meals into menus)

**Emissions targeted**

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**Requesting member**

TD Bank Group

**Group type of project**

Change to provision of goods and services

**Type of project**

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**Emissions targeted**

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**Requesting member**

Verizon Communications Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

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**Requesting member**

Visa

**Group type of project**

Change to provision of goods and services

**Type of project**

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**Requesting member**

VMware, Inc

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Change to provision of goods and services

**Type of project**

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Please select

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**Requesting member**

Volvo Car Group

**Group type of project**

Change to provision of goods and services

**Type of project**

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**Requesting member**

Wells Fargo & Company

**Group type of project**

Change to provision of goods and services

**Type of project**

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**Requesting member**

Zurich Insurance Group

**Group type of project**

Change to provision of goods and services

**Type of project**

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**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

Cost/saving neutral

**Details of proposal**

We are helping clients to incorporate plant-forward meals into their menus. "Plantilicious" is our new nutrition criteria designed menu to encourage high vegetable content alongside our plant-based protein sources. The recipes are 100% plant-based. In UK we continue to develop our Root Kitchen concept, which contains a range of delicious veg-centric recipes. We are also helping our sites to present their menus in the best way to encourage all of our customers to enjoy a plant-forward meal. In Hong Kong, we are working with social venture group 'Green Monday' to raise awareness of a green diet. 90% of our schools and 100% of our Business & Industry sector units offer vegetarian dishes daily.

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**Requesting member**

Arm Ltd.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

We help to raise awareness of the positive impact on the planet of eating less meat. For example in Germany, we launched a client's first food campaign, in collaboration with vegan NGO Proveg, using only delicious, plant-based recipes. In Portugal, our Choose Beans campaign led to a 21% increase in bean consumption compared to the previous year. In France, on World Food Day in October, we encouraged our corporate catering guests to eat better with a flexitarian diet, incorporating more plant-based options into their everyday choices. Our chef and dietician speak to guests, giving them healthy eating tips and delicious recipes.

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**Requesting member**

AstraZeneca

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Autodesk, Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Bank of America

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Capital One Financial

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

CBRE Group, Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

We help to raise awareness of the positive impact on the planet of eating less meat. For example in Germany, we launched a client's first food campaign, in collaboration with vegan NGO Proveg, using only delicious, plant-based recipes. In Portugal, our Choose Beans campaign led to a 21% increase in bean consumption compared to the previous year. In France, on World Food Day in October, we encouraged our corporate catering guests to eat better with a flexitarian diet, incorporating more plant-based options into their everyday choices. Our chef and dietician speak to guests, giving them healthy eating tips and delicious recipes.

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Goldman Sachs Group Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Johnson & Johnson

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

KPMG UK

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

L'Oréal

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Microsoft Corporation

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Moody's Corporation

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

National Grid PLC

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

NHS England and NHS Improvement

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Prudential Financial, Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Robert Bosch GmbH

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

TD Bank Group

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions



**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Verizon Communications Inc.

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Visa

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

VMware, Inc

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Volvo Car Group

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Wells Fargo & Company

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

World Bank Group

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify (Education and awareness campaigns)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

Cost/saving neutral

**Details of proposal**

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**Requesting member**

Zurich Insurance Group

**Group type of project**

Change to provision of goods and services

**Type of project**

Other, please specify

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

#### Estimated payback

Cost/saving neutral

#### Details of proposal

We help to raise awareness of the positive impact on the planet of eating less meat. For example in Germany, we launched a client's first food campaign, in collaboration with vegan NGO Proveg, using only delicious, plant-based recipes. In Portugal, our Choose Beans campaign led to a 21% increase in bean consumption compared to the previous year. In France, on World Food Day in October, we encouraged our corporate catering guests to eat better with a flexitarian diet, incorporating more plant-based options into their everyday choices. Our chef and dietician speak to guests, giving them healthy eating tips and delicious recipes.

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#### Requesting member

Arm Ltd.

#### Group type of project

New product or service

#### Type of project

Other, please specify (Chef training programmes)

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

#### Estimated payback

0-1 year

#### Details of proposal

Training our culinary teams to make delicious plant-forward food to help shrink carbon emissions. For example, over the last three years, Compass has worked to support Google to reduce the carbon emissions of the food served through plant-forward innovations. A multi-tiered training programme, SEED (Skills, Enrichment, Evolution and Development), was created to train culinary teams to make delicious plant-forward food through rebalancing meat and vegetables and educate about the impact of plant-forward eating on nutrition and health. Culinary teams make plant-forward food flavourful and use choice architecture techniques such as visibility and placement to nudge toward healthier, lower carbon menu options Compass. In USA, we have partnered with the Humane Society of the United States (HSUS) to provide plant-forward culinary training in response to growing consumer demand for more vegetarian options on menus. The HSUS team developed an outstanding, virtual curriculum offered to chefs, management, and foodservice operators without a fee. Courses focus on the health and environmental benefits of cooking delicious meals by adding more vegetables, grains, nuts, and legumes.

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#### Requesting member

AstraZeneca

#### Group type of project

New product or service

#### Type of project

Other, please specify (Chef training programmes)

#### Emissions targeted

Actions that would reduce both our own and our customers' emissions

#### Estimated timeframe for carbon reductions to be realized

0-1 year

#### Estimated lifetime CO2e savings

#### Estimated payback

0-1 year

#### Details of proposal

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#### Requesting member

Autodesk, Inc.

#### Group type of project

New product or service

#### Type of project

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Bank of America

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Capital One Financial

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

Training our culinary teams to make delicious plant-forward food to help shrink carbon emissions. For example, over the last three years, Compass has worked to support Google to reduce the carbon emissions of the food served through plant-forward innovations. A multi-tiered training programme, SEED (Skills, Enrichment, Evolution and Development), was created to train culinary teams to make delicious plant-forward food through rebalancing meat and vegetables and educate about the impact of plant-forward eating on nutrition and health. Culinary teams make plant-forward food flavourful and use choice architecture techniques such as visibility and placement to nudge toward healthier, lower carbon menu options Compass. In USA, we have partnered with the Humane Society of the United States (HSUS) to provide plant-forward culinary training in response to growing consumer demand for more vegetarian options on menus. The HSUS team developed an outstanding, virtual curriculum offered to chefs, management, and foodservice operators without a fee. Courses focus on the health and environmental benefits of cooking delicious meals by adding more vegetables, grains, nuts, and legumes.

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**Requesting member**

CBRE Group, Inc.

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Goldman Sachs Group Inc.

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Johnson & Johnson

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

KPMG UK

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

L'Oréal

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Microsoft Corporation

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Moody's Corporation

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

National Grid PLC

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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grains, nuts, and legumes.

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**Requesting member**

NHS England and NHS Improvement

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Prudential Financial, Inc.

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Robert Bosch GmbH

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

TD Bank Group

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Verizon Communications Inc.

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Visa

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

VMware, Inc

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Volvo Car Group

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Wells Fargo & Company

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

World Bank Group

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Zurich Insurance Group

**Group type of project**

New product or service

**Type of project**

Other, please specify (Chef training programmes)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Arm Ltd.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

Environmental toolkit (ongoing in UK operations) - Our Environmental Management System is delivered into every contract using our award-winning Environment Toolkit and our colleagues have access to training, videos, case studies and posters via our intranet. The toolkit allows us to comply with environmental legislation, support clients with their environmental activities and reduce operational costs. Our Toolkit can be easily integrated into our day to day working practices and we have received excellent feedback from our clients, who have found it self-explanatory, simple to use and a great way to engage colleagues. It can be easily adopted in various locations and is a cost-effective way to improve environmental management with ISO14001 approach or similar. Through making use of the Environmental Toolkit, clients have made numerous savings across energy use, transport, water use, materials, pollution prevention and waste.

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**Requesting member**

AstraZeneca

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Autodesk, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Bank of America

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

Capital One Financial

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

CBRE Group, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

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**Requesting member**

Goldman Sachs Group Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

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**Requesting member**

Johnson & Johnson

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

KPMG UK

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

L'Oréal

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

Microsoft Corporation

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

Moody's Corporation

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

National Grid PLC

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

NHS England and NHS Improvement

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Prudential Financial, Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Robert Bosch GmbH

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**



0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

TD Bank Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

Verizon Communications Inc.

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

Visa

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

VMware, Inc

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Volvo Car Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

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**Requesting member**

Wells Fargo & Company

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

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**Requesting member**

World Bank Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Zurich Insurance Group

**Group type of project**

New product or service

**Type of project**

New product or service that reduces customers operational emissions

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Arm Ltd.

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

**Details of proposal**

Through our SoFi data management system we can track clients' sustainability performances. It enables our clients to collect and report on site specific environmental performance: GHG emissions, energy, water, waste, refrigerants. The system can be used also to report on other key sustainability metrics: food waste, plant forward meals, nutrition, ethical and responsible sourcing, marine and land conservation. With automated data collection, powerful reporting tools, advanced planning futures, it makes disclosure and performance management efficient, precise and easy.

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**Requesting member**

AstraZeneca

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

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**Requesting member**

Autodesk, Inc.

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

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**Requesting member**

Bank of America

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

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**Requesting member**

Capital One Financial

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

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Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

CBRE Group, Inc.

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

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0-1 year

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**Requesting member**

Deloitte Touche Tohmatsu Limited

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

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**Requesting member**

Goldman Sachs Group Inc.

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

**Details of proposal**

Through our SoFi data management system we can track clients' sustainability performances. It enables our clients to collect and report on site specific environmental performance: GHG emissions, energy, water, waste, refrigerants. The system can be used also to report on other key sustainability metrics: food waste, plant forward meals, nutrition, ethical and responsible sourcing, marine and land conservation. With automated data collection, powerful reporting tools, advanced planning futures, it makes disclosure and performance management efficient, precise and easy.

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**Requesting member**

Johnson & Johnson

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

0-1 year

**Details of proposal**

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**Requesting member**

KPMG UK

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

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**Requesting member**

L'Oréal

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings**

**Estimated payback**

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**Requesting member**

Microsoft Corporation

**Group type of project**

New product or service

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**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

0-1 year

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**Requesting member**

Moody's Corporation

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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**Estimated lifetime CO2e savings****Estimated payback**

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**Requesting member**

National Grid PLC

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

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**Requesting member**

NHS England and NHS Improvement

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

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**Requesting member**

Prudential Financial, Inc.

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

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**Requesting member**

Robert Bosch GmbH

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

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**Requesting member**

TD Bank Group

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

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**Requesting member**



Verizon Communications Inc.

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

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**Requesting member**

Visa

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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0-1 year

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**Requesting member**

VMware, Inc

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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**Requesting member**

Volvo Car Group

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

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**Requesting member**

Wells Fargo & Company

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

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**Requesting member**

World Bank Group

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

0-1 year

**Estimated lifetime CO2e savings****Estimated payback**

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**Requesting member**

Zurich Insurance Group

**Group type of project**

New product or service

**Type of project**

Other, please specify (data management system)

**Emissions targeted**

Actions that would reduce both our own and our customers' emissions

**Estimated timeframe for carbon reductions to be realized**

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SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?  
No

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?  
No, I am not providing data

Submit your response

In which language are you submitting your response?  
English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission	Are you ready to submit the additional Supply Chain questions?
I am submitting my response	Investors Customers	Public	Yes, I will submit the Supply Chain questions now

Please confirm below  
I have read and accept the applicable Terms