

GRI INDEX

References to AR indicate the Annual Report, and to SR indicate the Sustainability Report

| GRI GENERAL DISCLOSURE | | REFERENCE | OMISSIONS |
|----------------------------------|---|--|---------------------------|
| DISCLOSURE | | | |
| 1. ORGANISATIONAL PROFILE | | | |
| 102-1 | Name of the organisation | Compass Group PLC | |
| 102-2 | Activities, brands, products, and services | AR: Business Model, p. 2 | |
| 102-3 | Location of headquarters | AR: Back Cover | |
| 102-4 | Location of operations | AR: Business Model, p. 2 | |
| 102-5 | Ownership and legal form | AR: Back Cover | |
| 102-6 | Markets served (including geographic locations, sectors served, and types of customers and beneficiaries) | AR: Business Model, p. 2 | |
| 102-7 | Scale of the reporting organisation | AR: Global leaders in food services, p. 2; Creating value for stakeholders, p. 3; Market Review, p. 5; Other statutory disclosures continued - Employee diversity and human rights, p. 116; Consolidated income statements - Employees, p. 148 | Full data set unavailable |
| 102-8 | Information on employees and other workers | AR: Consolidated income statements - Employees, p. 148 Data Hub - People | |
| 102-9 | Supply chain | AR: Governance - Suppliers, p. 71 | |
| 102-10 | Significant changes to the organisation and its supply chain | There were no significant changes to the organisation's size, structure, ownership, or supply chain in the reporting period | |
| 102-11 | Precautionary Principle or approach | AR: Identifying and managing risk, p. 22; Principal risks, p. 24; TCFD, p. 43 Sustainability Governance | |
| 102-12 | External initiatives | SR: Stakeholder alignment, p. 5; Our partners, p. 30 AR: Corporate Responsibility Committee Report, p. 79 Stakeholder Engagement & Materiality | |
| 102-13 | Membership of associations | SR: Our partners, p. 30 | |
| 2. STRATEGY | | | |
| 102-14 | Statement from senior decision-maker | AR: Our continuing growth journey, p. 6 SR: Welcome message from our CEO, p. 2 | |
| 3. ETHICS AND INTEGRITY | | | |
| 102-16 | Values, principles, standards, and norms of behaviour | AR: Our Strategic Framework, p. 8; Doing What is Right, p. 11 Vision & Values Policies | |
| 4. GOVERNANCE | | | |
| 102-18 | Governance structure | AR: Governance, p. 62; Corporate Responsibility Committee Report, p. 79 Sustainability Governance | |

| GRI GENERAL DISCLOSURE | | REFERENCE | OMISSIONS |
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| 5. STAKEHOLDER ENGAGEMENT | | | |
| 102-40 | A list of stakeholder groups engaged by the organisation | AR: Stakeholder engagement, p. 68 | |
| 102-41 | Percentage of total employees covered by collective bargaining agreements | | Group data unavailable |
| 102-42 | Identifying and selecting stakeholders | AR: Stakeholder engagement, p. 68 | |
| 102-43 | Approach to stakeholder engagement | AR: Stakeholder engagement, p. 68 | |
| 102-44 | Key topics and concerns raised | AR: Stakeholder engagement, p. 68 | |
| 6. REPORTING PRACTICE | | | |
| 102-45 | Entities included in the consolidated financial statements | AR: Notes to the consolidated financial statement - 35 Details of related undertakings of Compass Group Plc, p. 201 | |
| 102-46 | Defining report content and topic Boundaries | SR: Strategy & Governance, p. 4 Stakeholder Engagement & Materiality | |
| 102-47 | List of material topics | SR: Strategy & Governance, p. 4 Stakeholder Engagement & Materiality | |
| 102-48 | Restatements of information | Explanatory notes are included in all cases that data have been restated | |
| 102-49 | Changes in reporting | There were no significant changes from previous reporting periods in the list of material topics and topic boundaries | |
| 102-50 | Reporting period | 1st October - 30 September | |
| 102-51 | Date of most recent report | SR: Back Cover | |
| 102-52 | Reporting cycle | Yearly | |
| 102-53 | Contact point for questions regarding the report | SR: Back Cover | |
| 102-54 | Claims of reporting in accordance with the GRI Standards | SR: Contents, p. 3 | |
| 102-55 | GRI content index | GRI index | |
| 102-56 | External assurance | Performance & Reports | |

GRI TOPIC-SPECIFIC DISCLOSURE

TOPIC

200 ECONOMIC

204 PROCUREMENT PRACTICES - 2016

| | | |
|--------------------------|---|--|
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: Governance - Suppliers, p. 71 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5; Supporting Our Communities Flourish, p. 24 Stakeholder Engagement & Materiality Assessment UN Sustainable Development Goals Global supplier code of conduct Supply Chain Integrity Policy Statement |
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| GRI GENERAL DISCLOSURE | | REFERENCE | OMISSIONS |
|---------------------------------------|---|--|--|
| 204-1 | Proportion of spending on local suppliers at significant locations of operation | AR: Creating Value for Stakeholders, p. 3 SR: Supporting Our Communities Flourish, p. 24 Supporting Local Communities Compass Foundation | Compass Group currently does not collect this information at Group level. We are working to improve our data collection process in order to report this information in the future. While we are not able to report this data, we do actively manage and report on our strategy to support local suppliers. |
| 205 ANTI-CORRUPTION - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: Doing What is Right, p. 11; Governance and Directors' report, p. 52 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5 Ethics & Integrity Code of Business Conduct Code of Ethics Global Supplier Code of Conduct Supply Chain Integrity Stakeholder Engagement & Materiality UN Sustainable Development Goals | |
| 205-1 | Operations assessed for risks related to corruption | All of our countries and regions participate in our bi-annual Major Risk Assessment process including the assessment of risks related to corruption. For further information about our Major Risk Assessment process please see our AR: Doing What Is Right, p. 11; Identifying and Managing Risk, p. 22 | |
| 205-2 | Communication and training about anti-corruption policies and procedures | AR: Doing What Is Right, p. 11; Whistleblowing, anti-bribery and fraud p. 76 Code of Business Conduct Code of Ethics Speak and Listen Up Policy | |
| 205-3 | Confirmed incidents of corruption and actions taken | No significant incidents of corruption material to the group as a whole recorded during the year. For further information please see our: AR: Doing What Is Right, p. 11; Whistleblowing, anti-bribery and fraud p. 76; Fraud and breaches, p. 125; Contingent liabilities p. 190 | |
| 206 ANTI-COMPETITIVE BEHAVIOUR - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: Doing What is Right, p. 11; Governance and Directors' report, p. 52 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5 Ethics & Integrity Code of Business Conduct Code of Ethics Global Supplier Code of Conduct Supply Chain Integrity Stakeholder Engagement & Materiality UN Sustainable Development Goals | |

| GRI GENERAL DISCLOSURE | | REFERENCE | OMISSIONS |
|------------------------|--|--|-----------|
| 206-1 | Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices | No significant legal actions in respect of anticompetitive behaviour, anti-trust, and monopoly practices material to the group as a whole recorded during the year. For further information on litigation, claims and other legal proceedings please see our: AR: Contingent liabilities, p. 190 | |

300 ENVIRONMENTAL

301 MATERIALS - 2016

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|--------------------------|---|---|---|
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5; Packings & Plastics, p. 21 Climate Net Zero Stakeholder Engagement & Materiality UN Sustainable Development Goals Environmental Policy Statement Sustainability Governance | |
| 301-1 | Materials used by weight or volume | SR: Packings & Plastics, p. 21 Reusable Solutions | Compass Group currently does not collect this information at Group level. While we are not able to report this data, we do actively manage and report on our strategy to reduce single use plastic in our operations. |

302 ENERGY - 2016

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|--------------------------|---|--|--|
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5 Climate Net Zero Stakeholder Engagement & Materiality Sustainability Governance UN Sustainable Development Goals CDP Climate Change 2022 Environmental Policy Statement | |
| 302-1 | Energy consumption within the organisation | AR: Energy, p. 40 Data Hub - Planet | |
| 302-3 | Energy intensity | AR: Measuring Progress, p. 9; Energy, p. 40 Data Hub - Planet | |

303 WATER AND EFFLUENTS - 2018

| | | | |
|----------------------------|---|--|---|
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | | Compass Group does not currently collect this information with the level of detail set out in the standard. While we are not able to report this data globally, as a decentralised business action is being taken with clients. |
| 303-1: Management Approach | Interactions with water as a shared resource | | Compass Group does not currently collect this information with the level of detail set out in the standard. While we are not able to report this data globally, as a decentralised business action is being taken with clients. |
| 303-2: Management Approach | Management of water discharge-related impacts | | Compass Group does not currently collect this information with the level of detail set out in the standard. While we are not able to report this data globally, as a decentralised business action is being taken with clients. |
| 303-3 | Water withdrawal | | Compass Group does not currently collect this information with the level of detail set out in the standard. While we are not able to report this data globally, as a decentralised business action is being taken with clients. |

| GRI GENERAL DISCLOSURE | | REFERENCE | OMISSIONS |
|--------------------------------|---|---|--|
| 303-4 | Water discharge | | Compass Group does not currently collect this information with the level of detail set out in the standard. While we are not able to report this data globally, as a decentralised business action is being taken with clients. |
| 304 BIODIVERSITY - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: Governance - Suppliers, p. 71 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5; Towards zero net deforestation, p. 21 Climate Net Zero Stakeholder Engagement & Materiality UN Sustainable Development Goals Sustainability Governance | |
| 304-2 | Significant impacts of activities, products, and services on biodiversity | SR: Towards zero net deforestation, p. 21 Data Hub -Planet | |
| 305 EMISSIONS - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: TCFD, p. 43 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5 Climate Net Zero Stakeholder Engagement & Materiality Sustainability Governance UN Sustainable Development Goals CDP Climate Change 2022 Environmental Policy Statement | |
| 305-1 | Direct (Scope 1) GHG emissions | AR: Energy, p. 40 | |
| 305-2 | Energy indirect (Scope 2) GHG emissions | AR: Energy, p. 40 | |
| 305-3 | Other indirect (Scope 3) GHG emissions | Climate Net Zero 2050 | Compass Group does not currently collect this information with the level of detail set out in the standard. We are working on improving our data collection process in order to report this information in the future. However, we do actively report on our progress within our local market, see link. |
| 305-4 | GHG emissions intensity | AR: Measuring Progress, p. 9; Energy, p. 40 | |
| 306 EFFLUENTS AND WASTE - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5; Reducing Food Waste, p. 14 Climate Net Zero Sustainability Governance Stakeholder Engagement & Materiality UN Sustainable Development Goals Environmental Policy Statement | |

| GRI GENERAL DISCLOSURE | | REFERENCE | OMISSIONS |
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| 306-2 | Total weight of waste by type and disposal method | SR: Reducing Food Waste, p. 14 Reducing Food Waste | The information is unavailable. Compass Group does not currently collect this information with the level of detail set out in the standard. We are working on improving our data collection process in order to report this information in the future. However, we do actively manage and report on our strategy to reduce food waste in our operations. |
| 308 SUPPLIER ENVIRONMENTAL ASSESSMENT - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: Governance - Suppliers, p. 71 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5 Responsible Sourcing Stakeholder Engagement & Materiality UN Sustainable Development Goals | |
| 308-1 | New suppliers that were screened using environmental criteria | Responsible Sourcing Human Rights & Ethical Trade Modern Slavery Statement | While the focus of our Modern Slavery Statement (MSS) is not primarily on environmental criteria, over the last year our ESG activities, including those reported on in our MSS, aimed to continue improving our supplier risk assessment and due diligence processes. We have implemented and internally report on suppliers assessed through SEDEX in the UK, Australia, Brazil, Portugal and Spain. |
| 308-2 | Negative environmental impacts in the supply chain and actions taken | Responsible Sourcing Human Rights & Ethical Trade Modern Slavery Statement : Due Diligence p. 9 | While the focus of our Modern Slavery Statement (MSS) is not primarily on environmental criteria, over the last year our ESG activities, including those reported on in our MSS, aimed to continue improving our supplier risk assessment and due diligence processes. We have implemented and internally report on suppliers assessed through SEDEX in the UK, Australia, Brazil, Portugal and Spain. |
| 400 SOCIAL | | | |
| 401 EMPLOYMENT - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: People, p. 30; Governance - People, p. 69 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5 Stakeholder Engagement & Materiality UN Sustainable Development Goals Code of Business Conduct - Employment | |
| 401-1 | New employee hires and employee turnover | Employee turnover in 2022 was 35%. Data refers to voluntary attrition only using a rolling 12 month average headcount. AR: People, p. 31 | Full data set unavailable |
| 403 OCCUPATIONAL HEALTH AND SAFETY - 2018 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: Safety Culture, p. 10; Principal Risks – Health and Safety, p. 24; Corporate Responsibility Committee report, p. 79 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5 Stakeholder Engagement & Materiality UN Sustainable Development Goals Code of Business Conduct - Health and Safety Workplace Health & Safety Policy Statement | |

| GRI GENERAL DISCLOSURE | | REFERENCE | OMISSIONS |
|--|---|--|--|
| 403-1: Management Approach | Occupational health and safety management system | AR: Safety Culture, p. 10 Data Hub - Safety | |
| 403-2: Management Approach | Hazard identification, risk assessment, and incident investigation | AR: Safety culture, p. 10 Data Hub - Safety Code of Business Conduct - Health and Safety Workplace Health & Safety Policy Statement | |
| 403-3: Management Approach | Occupational health services | AR: Safety Culture, p. 10 Data Hub - Safety | |
| 403-4: Management Approach | Worker participation, consultation, and communication on occupational health and safety | AR: Safety Culture, p. 10 Data Hub - Safety | |
| 403-5: Management Approach | Worker training on occupational health and safety | AR: Safety Culture, p. 10 Data Hub - Safety | |
| 403-6: Management Approach | Promotion of worker health | AR: Safety Culture, p. 10; People, p. 30 SR: Supporting Health and Wellness, p. 27 | |
| 403-7: Management Approach | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | AR: Safety Culture, p. 10 Data Hub - Safety | |
| 403-9 | Work-related injuries | Data Hub - Safety: | |
| 404 TRAINING AND EDUCATION - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: People, p. 30; Governance - People, p. 69 SR: Strategy & Governance, p. 4; Nurturing Diverse Talent, p. 26 Code of Business Conduct - Employment Stakeholder Engagement & Materiality UN Sustainable Development Goals | |
| 404-2 | Programs for upgrading employee skills and transition assistance programs | AR: People, p. 30 | |
| 404-3 | Employees receiving regular performance and career development reviews | AR: People, p. 30 | Full data set unavailable. Compass understands the value of regular performance and development discussions and encourages all managers to meet, review the year and set clear SMART objectives for all employees. |
| 405 DIVERSITY AND EQUAL OPPORTUNITY - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: People, p. 30; Governance - People, p. 69 SR: Strategy & Governance, p. 4; Nurturing Diverse Talent, p. 26 Diversity, Equity and Inclusion Policy Stakeholder Engagement & Materiality Code of Business Conduct - Employment | |
| 405-1 | Diversity of governance bodies and employees | AR: People, p. 32; Board Diversity, p. 61 Data Hub - People | Full data set unavailable |
| 405-2 | Ratio of basic salary and remuneration of women to men | Australia: WGEA Website UK: Gender Pay Gap Report 2021 | Full data set unavailable. Compass is reporting in line with regulatory requirements in countries of operations. |

| GRI GENERAL DISCLOSURE | | REFERENCE | OMISSIONS |
|------------------------------------|---|--|--|
| 406 NON-DISCRIMINATION - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: People, p. 30; Governance - People, p. 69 SR: Strategy & Governance, p. 4 Code of Business Conduct - Employment Diversity, Equity and Inclusion Policy Stakeholder Engagement & Materiality UN Sustainable Development Goals | |
| 406-1 | Incidents of discrimination and corrective actions taken | AR: Doing What Is Right, p. 11 Data Hub -People | Confidentiality constraints. We report on the total number of cases reported by employees globally, via Speak Up and other channels. The number includes also concerns raised about discrimination. |
| 412 HUMAN RIGHTS ASSESSMENT - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: People, p. 30; Governance - Suppliers, p. 71 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5; Human Rights, p. 20 Human Rights & Ethical Trade Responsible Sourcing Human Rights Policy Modern Slavery Statement Stakeholder Engagement & Materiality UN Sustainable Development Goals | |
| 412-1 | Operations that have been subject to human rights reviews or impact assessments | Human Rights & Ethical Trade Responsible Sourcing Modern Slavery Statement | |
| 412-2 | Employee training on human rights policies or procedures | Modern Slavery Statement : Training, p. 13 Human Rights & Ethical Trade | Compass Group does not currently collect this information with the level of detail set out in the standard. |
| 413 LOCAL COMMUNITIES - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5; Supporting our Communities to flourish, p. 24; The Compass Group Foundation, p. 28 Stakeholder Engagement & Materiality UN Sustainable Development Goals | |
| 413-1 | Operations with local community engagement, impact assessments, and development programs | SR: Supporting our Communities to flourish, p. 24; The Compass Group Foundation, p. 28 Compass Foundation | |

| GRI GENERAL DISCLOSURE | | REFERENCE | OMISSIONS |
|---------------------------------------|---|---|--|
| 414 SUPPLIER SOCIAL ASSESSMENT - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: Governance- Suppliers, p. 71 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5 Human Rights & Ethical Trade Responsible Sourcing Stakeholder Engagement & Materiality UN Sustainable Development Goals Modern Slavery Statement Supply Chain Integrity Policy Statement | |
| 414-1 | New suppliers that were screened using social criteria | Modern Slavery Statement : Partnership with Datum, p. 11 Data Hub - People Human Rights & Ethical Trade Responsible Sourcing | We are reporting data on suppliers assessed through SEDEX related to UK, Australia Brazil, Portugal and Spain. |
| 416 CUSTOMER HEALTH AND SAFETY - 2016 | | | |
| 103: Management Approach | 103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach | AR: Safety Culture, p. 10; Principal Risks – Health and Safety, p. 24; Corporate Responsibility Committee report, p. 79 SR: Strategy & Governance, p. 4; Stakeholder Alignment, p. 5 Stakeholder Engagement & Materiality UN Sustainable Development Goals Code of Business Conduct - Food safety Food Safety Policy Statement | |
| 416-2 | Incidents of non-compliance concerning the health and safety impacts of products and services | AR: Safety Culture, p. 10 Data Hub - Safety | |

| SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS | | REFERENCE |
|---|---|---|
| Energy Management | (1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable | (1) Data Hub - Energy and Greenhouse Gas Emissions (2) Grid electricity represents 19% of our energy consumption (3) Renewable electricity represents 3% of our total energy consumption. |
| | (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress | Compass Group does not currently collect this information with the level of detail set out in the standard. While we are not able to report this data globally, as a decentralised business action is being taken with clients. |
| Food & Packaging Waste Management | (1) Total amount of waste, (2) percentage food waste, and (3) percentage diverted | Compass Group does not currently collect this information with the level of detail set out in the standard. Compass Group is improving data collection to be able to report this information in the future. For further information on Food waste please see SR: Reducing Food Waste, p. 14; Reducing Food Waste |
| | (1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable | Compass Group does not currently collect this information with the level of detail set out in the standard. For further information on our packaging please see SR: Packaging & Plastics, p. 21; Reusable Solutions |
| Food Safety | (1) Percentage of restaurants inspected by a food safety oversight body, (2) percentage receiving critical violations | Metrics modified. Compass Group reports its Food Safety performance using different metrics in alignment with its global standards and to better reflect the impact of its global operations. Please see: Safety Culture, p. 10 Data Hub - Safety |
| | (1) Number of recalls issued and (2) total amount of food product recalled | Metrics modified. Compass Group reports its Food Safety performance using different metrics in alignment with its global standards and to better reflect the impact of its global operations. Please see: Safety Culture, p. 10 Data Hub - Safety |
| | Number of confirmed foodborne illness outbreaks, percentage resulting in U.S. Centers for Disease Control and Prevention (CDC) investigation | Metrics modified. Compass Group reports its Food Safety performance using different metrics in alignment with its global standards and to better reflect the impact of its global operations. Please see: Safety Culture, p. 10 Data Hub - Safety |
| Nutritional Content | (1) Percentage of meal options consistent with national dietary guidelines and (2) revenue from these options | (1) Metric modified. Compass Group is reporting the percentage of sites with at least one healthy meal choice. Please see Data Hub - Nutrition, Health & Wellbeing (2) Compass Group does not currently disclose this information |
| | (1) Percentage of children's meal options consistent with national dietary guidelines for children and (2) revenue from these options | (1) We comply with local law and regulation in countries of operations. In the USA, we are compliant with the USDA standards which are derived from the Dietary Guidelines for Americans for all the K-12 school meals served. (2) Compass Group does not collect this information. |
| | Number of advertising impressions made on children, percentage promoting products that meet national dietary guidelines for children | Metric not applicable to Compass Group |
| Labor Practices | (1) Voluntary and (2) involuntary turnover rate for restaurant employees | GRI table 401, Full data set unavailable. For further information on our turnover please see Data Hub - People Employee turnover in 2022 was 35%. Data refers to voluntary attrition only using a rolling 12 month average headcount. |
| | (1) Average hourly wage, by region and (2) percentage of restaurant employees earning minimum wage, by region | Compass Group deems this information to be commercially sensitive |
| | Total amount of monetary losses as a result of legal proceedings associated with (1) labor law violations and (2) employment discrimination | No material monetary losses to the group as a whole as a result of legal proceedings associated with labor law violations and employment discrimination recorded during the year. For further information on litigation, claims and other legal proceedings please see our AR: Contingent Liabilities, p.190 |
| Supply Chain Management & Food Sourcing | Percentage of food purchased that (1) meets environmental and social sourcing standards and (2) is certified to third-party environmental and/or social standards | Performance & Reports |
| | Percentage of (1) eggs that originated from a cage-free environment and (2) pork that was produced without the use of gestation crates | 1) Data Hub - Planet 2) Compass Group does not track those metrics as set out in the standard. Please see our Annual Report and website for more information. |
| | Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare | AR: Governance - Suppliers, p. 71 Responsible Sourcing Supply Chain Integrity Modern Slavery Statement |
| Activity Metrics | Number of (1) company-owned and (2) franchise restaurants | Compass Group does not track those metrics as set out in the standard. Please see our Annual Report for more information. |
| | Number of employees at (1) company-owned and (2) franchise locations | AR: Notes to the consolidated financial statement - 3 Employees, p. 148 |