

GROUP SUSTAINABILITY REPORT 2022



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Our Planet Promise is Compass Group's global commitment to a sustainable future for all.

It encompasses our values as an ethical, sustainable and inclusive business, together with our ambition to positively impact the world.

We are uniquely positioned to positively impact and represent the communities in which our businesses operate, with diverse, empowered teams delivering our Planet Promise in collaboration with our clients globally.



Explore some of our highlights from 2022

- Global deployment of our proprietary food waste measurement tech, with 15% of the bonus opportunity based on ESG performance ([read more](#))
- First Sustainable Bonds issued in the food services sector ([read more](#))
- Task Force on Climate-Related Financial Disclosures ([read more](#))
- 2022 Modern Slavery Act Statement ([read more](#)) **NEW**
- Refreshed 'Speak Up, We're Listening' programme ([read more](#))
- Launch of the Compass Group Foundation ([read more](#))

[Follow us](#) on LinkedIn for regular highlights, stories and achievements from across the Group.

2022 PERFORMANCE



72%

cage-free liquid eggs
(goal: 100% by 2025)



31%

cage-free shell eggs
(goal: 100% by 2025)



51%

certified sustainable
fish and seafood
(goal: 50%)



73%

sustainable palm oil
(goal: 100%)



28%

reduction of food waste
(goal: 50% by 2030)



46%

certified ethically traded
coffee and tea



1.3m

meals donated to
local communities



90%

of sites with at least one
'healthy meal' choice

OUR CLIMATE NET ZERO GOALS



Approved Science Based Targets to 2030



Carbon neutrality in our operations by 2030 (Scopes 1 & 2)



Climate Net Zero by 2050 across our value chain

Find out more at: www.compass-group.com/en/sustainability