Each of us at Compass Group has a moral obligation to safeguard each other, our customers and the environment by aspiring to operate a safe, injury free and healthy workplace serving food that is always safe to eat and to minimise our impact on the environment.

Our primary concern is the care and safety of our employees, our customers, our contractors and the wider community by managing our people and our work practices in a safe and responsible way. As the very minimum we will comply with all relevant legislation and approved codes of practice.

WORKPLACE HEALTH & SAFETY POLICY STATEMENT

The Compass Group Global Safety Standards set out common minimum operating standards and behaviours which will be practiced at every location where we operate. These are based on the strictest regulatory requirements and industry best practice and are being embedded into all our operations and geographies.

We will strive to continuously improve our performance and we will regularly measure compliance against these standards and implement performance objectives to assure our clients, consumers and others who work with us that we are operating the safest environment possible.

We have set clear safety limits against which we will measure and report on our health and safety performance. Specifically, we will:

- **Seek to prevent injury to any employee, consumer and contractor**
- **Stop unsafe work and conduct routine operational risk assessments**
- **Investigate and conduct a root-cause analysis of all serious incidents and near misses**
- **Ensure that every employee is properly trained to safely perform at work.**

Management teams will not only have the responsibility to supervise, but also to verify performance to safety standards and seek opportunities for ongoing improvement.

We will also require similarly high standards from our suppliers and contractors.

We will ensure that the appropriate human and financial resources are committed towards implementing this policy across all our operations and communicating them to all our employees.

Our health and safety performance will be considered regularly at management meetings in Compass Group and the Board will review this policy annually, to ensure that it continues to reflect the aims and aspirations of the Company and keeps up to date with legislative requirements. We will report progress in our Annual Report which can be found on our website at: www.compass-group.com

Dominic

Dominic Blakemore
Group Chief Executive
Compass Group PLC



SAFETY FIRST in everything we do

COMPASS GROUP