RNS Number : 0285A
Compass Group International B.V
06 September 2018

Compass Group International B.V.

Legal Entity Identifier (LEI) No. 213800QX2L9L8MLTSS62

Substitution of Compass Group International B.V. with Compass Group Finance Netherlands B.V. as issuer of the EUR750,000,000 0.625 per cent. Guaranteed Notes due 2024 issued on 3 July 2017

Compass Group International B.V. (the **Company**) hereby notifies holders of the EUR750,000,000 0.625 per cent. Guaranteed Notes due 2024 (ISIN: XS1637093508) (the **Notes**) originally issued by the Company pursuant to a trust deed originally dated 21 December 2012 (as most recently amended and restated in respect of the Notes on 31 May 2017) (the **Trust Deed**) that the Company has been replaced and substituted as principal obligor under the Notes and the Trust Deed by Compass Group Finance Netherlands B.V., a wholly owned subsidiary of the Company, with effect from today, subject to and in accordance with Clause 8.3 of the Trust Deed. The Notes will continue to benefit from an unconditional and irrevocable guarantee by Compass Group PLC on the same terms as prior to the substitution. Applications have been made to the Official List of the Financial Conduct Authority and the Regulated Market of the London Stock Exchange plc to reflect the substitution.

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Note to Editors

Compass Group International B.V. is a wholly owned subsidiary of Compass Group PLC. Compass Group PLC is the world's leading food service company, which generated annual revenues of £22.6 billion in the year to 30 September 2017. It operates in around 50 countries, employs over 550,000 people and serves over 5.5 billion meals a year. Compass Group PLC specialises in providing food and a range of support services across the core sectors of Business & Industry, Healthcare & Seniors, Education, Sports & Leisure and Defence, Offshore & Remote, with an established brand portfolio.

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