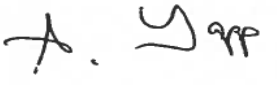
SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT REGARDING NELSON SILVA

Nelson Silva retired as a non-executive director of Compass Group PLC ("the Company") with effect from the conclusion of the Company's Annual General Meeting on 6 February 2025.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006:

The Company confirms that, other than fees and expenses which are payable to Mr Silva for the period from 1 October 2024 up to 6 February 2025, no remuneration or payment has been or will be made to Mr Silva in connection with him ceasing to be a director of the Company.

The Directors' Remuneration Report for the financial year ending 30 September 2025 will include details of the fees paid to Mr Silva and, if appropriate, expenses paid to him, during the relevant period.



Alison Yapp
Group General Counsel and Company Secretary
7 February 2025