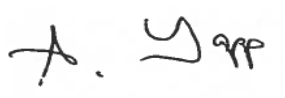
SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT REGARDING STEFAN BOMHARD

Stefan Bomhard retired as a non-executive director of Compass Group PLC ("the Company") with effect from the conclusion of the Company's Annual General Meeting on 5 February 2026.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006:

The Company confirms that, other than fees and expenses which are payable to Mr Bomhard for the period from 1 October 2025 up to 5 February 2026, no remuneration or payment has been or will be made to Mr Bomhard in connection with his ceasing to be a director of the Company.

The Directors' Remuneration Report for the financial year ending 30 September 2026 will include details of the fees paid to Mr Bomhard and, if appropriate, expenses paid to him, during the relevant period.



Alison Yapp
Group General Counsel and Company Secretary
5 February 2026