Compass to change LSE Trading Currency from GBP to USD

What has been announced?
Effective from 1 April 2026, Compass Group changed the currency in which its Ordinary Shares are traded on the London Stock Exchange from British Sterling penny (GBp) to US Dollars (USD).

Why are you doing this?
To align our share price trading currency with our reporting currency, which changed to USD in 2024. This will reduce the impact of exchange rate fluctuations on our share price and simplify our investment proposition.

Does this change impact nominal value of my shares or my voting rights?
No. The nominal value and currency remain in GBp, and there is no impact on voting rights, share capital, governance rights, or the contractual terms of the shares.

Will my dividends change?
No. Dividends will continue to be paid in GBp, unless you elect to receive them in USD.

Shareholders can elect to receive dividends in USD by contacting our registrar (MUFG Corporate Markets) in the same manner as prior to this change. Shareholders who hold their shares through CREST and wish to receive their dividend in USD must do so by following the CREST election process.

Do I need to take any action?
No action is required by shareholders.

Will the Company's London listing or ADR programme be affected?
No, this decision does not impact the listing of its Ordinary Shares on the London Stock Exchange or its American Depositary Receipts trading on OTCQX® Best Market.

Do I need a USD bank account?
No, not unless you want to receive dividends directly in USD. For shareholders who do wish to buy or sell shares, MUFG Corporate Markets will convert the USD share price to GBp at the prevailing spot rate and trades will be settled in GBp.

Does this impact dividend reinvestment plans (DRIP)?
No, DRIP purchases will continue to be funded in GBp, and the USD share price converted to GBp at the prevailing spot rate. This will ensure that shareholders continue to receive dividend confirmations in GBp and any residual cash amounts paid out from the DRIP are paid in GBp.

Where do I direct further questions?
Please contact investor.relations@compass-group.com