Legal Entity Identifier (LEI) No. 2138008M6MH9OZ6U2T68

COMPASS GROUP PLC

ANNUAL GENERAL MEETING – 4 FEBRUARY 2021: POLL RESULTS

The Compass Group PLC Annual General Meeting was held on Thursday 4 February 2021. All resolutions were decided on a poll and all resolutions proposed at the Meeting were passed.

The number of votes for and against each of the resolutions, and the number of votes withheld are set out below:

Res No	Details	No. of Votes 'For' & 'Discretionary	%	No. of Votes 'Against'	%	Total No. of Votes Cast	No. of Votes Withheld
1	Receive and adopt the Annual Report and Accounts	1,393,504,258	99.63	5,149,549	0.37	1,398,653,807	15,144,864
2	Receive and adopt the Remuneration Policy	1,323,075,019	95.71	59,337,494	4.29	1,382,412,513	31,386,157
3	Receive and adopt the Directors' Remuneration Report	1,377,728,287	97.47	35,810,545	2.53	1,413,538,832	259,838
4	Elect Ian Meakins	1,395,853,833	98.75	17,704,593	1.25	1,413,558,426	240,245
5	Re-elect Dominic Blakemore	1,392,555,238	99.03	13,653,648	0.97	1,406,208,886	7,589,785
6	Re-elect Gary Green	1,410,727,393	99.80	2,844,371	0.20	1,413,571,764	226,907
7	Re-elect Karen Witts	1,408,523,157	99.64	5,049,745	0.36	1,413,572,902	225,769
8	Re-elect Carol Arrowsmith	1,399,205,654	98.98	14,358,635	1.02	1,413,564,289	234,382
9	Re-elect John Bason	1,411,649,880	99.86	1,914,605	0.14	1,413,564,485	234,186
10	Re-elect Stefan Bomhard	1,411,507,994	99.85	2,060,101	0.15	1,413,568,095	230,576
11	Re-elect John Bryant	1,396,918,360	98.82	16,649,613	1.18	1,413,567,973	230,698
12	Re-elect Anne-Francoise Nesmes	1,402,044,413	99.70	4,163,593	0.30	1,406,208,006	7,590,665
13	Re-elect Nelson Silva	1,405,713,807	99.97	487,474	0.03	1,406,201,281	7,597,390
14	Re-elect Ireena Vittal	1,199,791,579	84.88	213,778,911	15.12	1,413,570,490	228,181
15	Re-appoint KPMG LLP as Company's auditors	1,404,967,361	99.91	1,279,159	0.09	1,406,246,520	7,553,301
16	Authorise the Audit Committee to agree the Auditor's remuneration	1,412,338,316	99.91	1,277,917	0.09	1,413,616,233	183,588
17	Political donations	1,343,130,662	95.50	63,218,281	4.50	1,406,348,943	7,449,728
18	Authority to allot shares	1,304,381,540	92.27	109,206,795	7.73	1,413,588,335	210,336
19	Authority to allot shares for cash*	1,356,849,910	96.12	54,701,634	3.88	1,411,551,544	2,247,127
20	Additional authority to allot shares for cash in limited circumstances*	1,353,123,919	95.86	58,431,981	4.14	1,411,555,900	2,242,771
21	Authority to purchase shares*	1,390,284,950	98.45	21,934,526	1.55	1,412,219,476	1,579,194
22	Adoption of New Articles of Association*	1,413,115,346	99.99	131,790	0.01	1,413,247,136	551,535
23	Reduce General Meeting notice periods*	1,320,619,656	93.50	91,867,011	6.50	1,412,486,667	1,312,003

* Passed as a special resolution.

Votes 'withheld' have not been included in the calculation of whether a resolution is carried. Percentages have been rounded to two decimal places.

A copy of the above results will shortly be available in the investor section of the Company's website www.compass-group.com.

A copy of all of the Resolutions passed, will be submitted to the National Storage Mechanism and in due course will be available to view at https://data.fca.org.uk/#/nsm/nationalstoragemechanism .

As at the close of business on 3 February 2021, the issued share capital was 1,785,403,977 ordinary shares of 11 1/20 pence each of which 1,520,917 were held as treasury shares and the total number of voting rights in respect of these ordinary shares (excluding treasury shares) was 1,783,883,060 each ordinary share having one vote.

ENDS

Enquiries:

Investors/Analysts: Alison Yapp, Group General Counsel & Company Secretary

Note to Editors: Compass Group PLC is a world leading food service company. The Company specialises in providing food and a range of support services across the core sectors of Business & Industry, Healthcare & Seniors, Education, Sports & Leisure and Defence, Offshore & Remote, with an established brand portfolio. Every day we provide food to millions of people around the world. Food is not only our core competence it is our passion. Our people are the foundation of our business enabling us to deliver world class services to our clients and consumers every day.