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COMPASS GROUP PLC

ANNUAL GENERAL MEETING – 8 FEBRUARY 2024: POLL RESULTS

The Compass Group PLC Annual General Meeting was held on Thursday 8 February 2024. All resolutions were decided on a poll and all resolutions proposed at the Meeting were passed.

The number of votes for and against each of the resolutions, and the number of votes withheld are set out below:

Resolution No.	Details	No. of Votes 'For' & 'Discretionary	%	No. of Votes 'Against'	%	Total No. of Votes Cast	% capital voted	No. of Votes Withheld
1	Receive and adopt the Annual Report and Accounts	1,376,432,592	99.86	1,901,377	0.14	1,378,333,969	80.72%	13,932,754
2	Receive and adopt the Directors' Remuneration Report	1,330,707,235	95.69	59,950,926	4.31	1,390,658,161	81.45%	1,608,559
3	Declare a final dividend	1,390,860,193	99.92	1,132,667	0.08	1,391,992,860	81.52%	273,959
4	Elect Petros Parras	1,381,900,230	99.30	9,757,476	0.70	1,391,657,706	81.50%	609,017
5	Elect Leanne Wood	1,383,556,024	99.78	3,012,207	0.22	1,386,568,231	81.21%	5,698,492
6	Re-elect Ian Meakins	1,351,744,151	97.71	31,708,140	2.29	1,383,452,291	81.02%	8,814,525
7	Re-elect Dominic Blakemore	1,375,339,157	98.81	16,633,497	1.19	1,391,972,654	81.52%	294,165
8	Re-elect Palmer Brown	1,377,467,593	99.34	9,102,120	0.66	1,386,569,713	81.21%	5,697,007
9	Re-elect Stefan Bomhard	1,358,581,967	98.00	27,674,213	2.00	1,386,256,180	81.19%	6,010,543
10	Re-elect John Bryant	1,156,192,872	90.08	127,284,718	9.92	1,283,477,590	75.17%	108,789,131
11	Re-elect Arlene Isaacs-Lowe	1,373,202,856	98.65	18,769,349	1.35	1,391,972,205	81.52%	294,518
12	Re-elect Anne-Françoise Nesmes	1,365,464,453	98.50	20,792,515	1.50	1,386,256,968	81.19%	6,009,755
13	Re-elect Sundar Raman	1,250,844,205	89.88	140,814,659	10.12	1,391,658,864	81.50%	607,858
14	Re-elect Nelson Silva	1,358,182,943	97.97	28,072,839	2.03	1,386,255,782	81.19%	6,010,938
15	Re-elect Ireena Vittal	1,356,686,526	97.87	29,570,141	2.13	1,386,256,667	81.19%	6,010,053
16	Re-appoint KPMG LLP as Company's auditors	1,380,362,007	99.17	11,607,587	0.83	1,391,969,594	81.52%	297,129
17	Authorise the Audit Committee to agree the auditor's remuneration	1,391,791,218	99.99	185,990	0.01	1,391,977,208	81.52%	289,515

18	Political donations	1,372,388,484	98.97	14,337,162	1.03	1,386,725,646	81.22%	5,540,827
19	Authority to allot shares	1,278,720,552	91.86	113,241,692	8.14	1,391,962,244	81.52%	304,475
20	Disapplication of pre-emption rights *	1,340,301,145	96.67	46,168,914	3.33	1,386,470,059	81.20%	5,796,663
21	Disapplication of pre-emption rights in limited circumstances*	1,331,672,748	96.05	54,795,028	3.95	1,386,467,776	81.20%	5,798,946
22	Authority to purchase shares*	1,383,275,182	99.50	7,020,535	0.50	1,390,295,717	81.42%	1,971,101
23	Reduce general meeting notice periods*	1,317,132,855	94.63	74,799,694	5.37	1,391,932,549	81.52%	322,625

* Passed as a special resolution.

The Board of Compass Group PLC is pleased to note that all resolutions were passed at today's AGM, and we would like to take this opportunity to thank our shareholders for their ongoing support. A copy of the above results will shortly be available in the investor section of the Company's website www.compass-group.com.

A copy of all of the Resolutions passed, will be submitted to the National Storage Mechanism and in due course will be available to view at https://data.fca.org.uk/#/nsm/nationalstoragemechanism.

As at the close of business on 7 February 2024, the issued share capital was 1,785,403,977 ordinary shares of 11 1/20 pence each of which 78,047,636 were held as treasury shares and the total number of voting rights in respect of these ordinary shares (excluding treasury shares) was 1,707,356,341 each ordinary share having one vote.

ENDS

Enquiries:

Investors/Analysts: Alison Yapp, Group General Counsel & Company Secretary