FACTSHEET

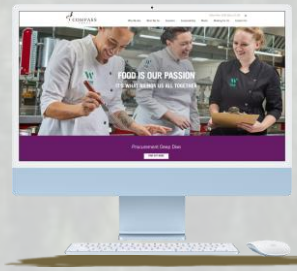
DEFORESTATION

Our Planet Promise is Compass Group's global commitment to a sustainable future for all. It encompasses our values as an ethical, sustainable and inclusive business and our mission to have a positive impact on the world through sourcing responsibly, enriching lives and collaborating for global change.

Deforestation contributes c.20% of annual global greenhouse gas emissions*, disrupts biodiversity, and threatens essential resources. As a global leader in food service, we recognise our responsibility to drive sustainable change across our supply chains as we work towards a resilient, net-zero future.

Protecting forests and ecosystems plays a vital role in achieving our goal to be climate net zero globally by 2050.

** Source: Environmental Defense Fund*



Download a copy of our policy statement from our website

OUR COMMITMENT*

Compass Group is committed to deforestation-free supply chains in our North American, UK and European businesses** by 31 December 2025, as part of our Science-Based Targets Initiative (SBTi) with a particular focus on Forest Land & Agriculture (FLAG) recommendations.

- Eliminate the use of raw material commodities which are linked to deforestation, degradation and conversion of natural forests.
- Only source raw materials of specific commodities which we can verify are not linked to deforestation, degradation or conversion of natural forests.
- Commit to supply chains that respect and uphold the rights of all workers, indigenous peoples & communities, including their rights to fair labour practices, cultural heritage and environment sustainability.

It also forms part of our Planet Promise – a commitment to reach Climate Net Zero globally by 2050 - playing our part in driving the transition to a healthy and sustainable global food system.

**Our European businesses are working towards European Union Deforestation Regulation (EUDR)*
*** Representing circa 90% of our global business*

SCOPE OF COMMITMENT

Our commitment applies to four major forest risk commodities which we have identified through our internal risk assessment processes as being most relevant to our business:

1. Beef | 2. Coffee | 3. Palm Oil |
4. Single use paper & wood-based products

OUR STRATEGY

We are prioritising our actions based on four pillars:

1. Buying certified products

Certified to a robust standard where criteria prohibit deforestation and conversion. We maintain a list of the certifiable standards we consider sufficiently robust.

2. Sourcing from low-risk countries

Seek to buy products from low-risk areas and regions. Where sourcing is only possible in high-risk territories, suppliers must provide additional verification.

3. Sourcing from suppliers that meet enhanced due diligence requirements

Evidence-based risk assessment and conduct enhanced due diligence for all new and existing suppliers of the four major forest risk commodities identified.

4. Reducing risk through a collective approach

Assume a collective approach where we engage in industry-wide initiatives to leverage our buying power more effectively.

Embedding our policy

1. **Internal education**: we're providing focused training to support our procurement teams in how they can help meet our commitment. For instance, European Union Deforestation Regulation (EUDR) training for procurement teams in our European businesses.
2. **Collective industry engagement**: we're seeking to participate in industry-wide discussion, with partners like Earthworm Foundation.
3. **Supplier collaboration: we're** working closely with our tier 1 suppliers to drive sustainable change across our supply chains.

FURTHER INFORMATION

Our deforestation commitment sits alongside our existing policies, including the Code of Business Conduct, Global Supplier Code of Conduct, Environmental Policy and Business Integrity Policy. The principles of our deforestation policy are also reflected in our Supplier Code of Conduct which applies to all Compass suppliers globally.

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