SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT REGARDING RICHARD COUSINS

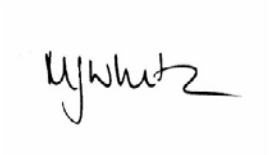
The following information is provided in accordance with Section 430 (2B) Companies Act 2006 relating to Richard Cousins who ceased to be a director and Group Chief Executive Officer of the Company on 31 December 2017 following his untimely death.

Mr Cousins was due to retire from the Company on 30 September 2018 and was due to step down as Group Chief Executive on 31 March 2018. Mr Cousins' service contract instead came to an end on 31 December 2017 and all payments thereunder ceased with effect from that date. His salary, cash allowance in lieu of pension contributions and car allowance for the three months to 31 December 2017 were £267,500, £93,625 and £6,120 respectively.

Mr Cousins would not have been entitled to receive any payment for loss of office had his service contract not been curtailed.

Mr Cousins' estate will be entitled to receive the element of bonus that accrued between 1 October 2017 and 31 December 2017 although such pro-rated amount of bonus for the financial year ending on 30 September 2018 (which will be paid in December 2018) is dependent upon the achievement of corporate performance targets, the outcome of which will not be known until after 30 September 2018.

Mr Cousins had not since 2016 received, and was not expected to receive a further award of, any long-term incentives. Under the rules of the Compass Group PLC Long Term Incentive Plan 2010 a participant's death curtails the relevant Performance Period and extant awards then vest subject to the pro-rated achievement of corporate performance targets set at the date of award together with time pro-ration to reflect the shortened Performance Periods. Accordingly, Mr Cousins' estate be entitled to retain 159,549 of the award of 234,804 shares made in 2015 and 54,019 of the award of 196,980 shares made in 2016.



M J WHITE

Group General Counsel & Company Secretary

9 February 2018

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