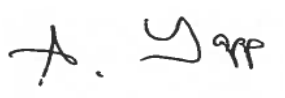
SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT REGARDING CAROL ARROWSMITH

Carol Arrowsmith retired as a non-executive director of Compass Group PLC ("the Company") with effect from the conclusion of the Company's Annual General Meeting on 8 February 2024.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006:

The Company confirms that, other than fees and expenses which are payable to Mrs Arrowsmith for the period from 1 October 2023 up to 8 February 2024, no remuneration or payment has been or will be made to Mrs Arrowsmith in connection with her ceasing to be a director of the Company.

The Directors' Remuneration Report for the financial year ending 30 September 2024 will include details of the fees paid to Mrs Arrowsmith and, if appropriate, expenses paid to her, during the relevant period.



Alison Yapp
Group General Counsel and Company Secretary
8 February 2024