Each of us at Compass Group has a moral obligation to safeguard each other, our customers and the environment by aspiring to operate a safe, injury free and healthy workplace serving food that is always safe to eat and to minimise our impact on the environment.

Our primary concern is that the food we serve is prepared to the very highest standards using quality products and ingredients and as the very minimum we will comply with all relevant legislation and approved codes of practice.

FOOD SAFETY POLICY STATEMENT

The Compass Group Global Safety Standards, Supply Chain Integrity Standards and Allergen Management Policy set out common minimum operating standards and behaviours which will be practiced at every location where we operate. These are based on regulatory requirements and industry best practice.

We will regularly measure compliance against these standards and implement performance objectives to assure our clients and customers that we are providing food which is safe to eat while meeting their quality expectations.

Specifically, we will require that:

- **Food is always prepared under sanitary conditions that do not expose it to the risk of contamination**
- **All employees are provided with the information, training and tools necessary to perform their work in a hygienic and compliant manner**
- **Employees comply with all company food safety policies and procedures**
- **We report and investigate incidents, then improve systems and practices aimed at preventing recurrence**
- **Management assume the role of supervision of our employees for compliance and conformance with our standards**

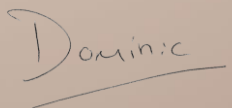
Management teams will not only have the responsibility to supervise, but also to verify performance to safety standards and seek opportunities for ongoing improvement.

We will also require similarly high standards from our suppliers and contractors.

We will ensure that the appropriate human and financial resources are committed towards implementing this policy across all our operations and communicating them to all our employees.

Our food safety performance will be considered regularly at management meetings in Compass Group and the Board will review this policy annually, to ensure that it continues to reflect the aims and aspirations of the Company and keeps up to date with legislative requirements.

We will communicate progress in our Annual Report which can be found on our website: www.compass-group.com



Dominic Blakemore
Group Chief Executive
Compass Group PLC



SAFETY FIRST in everything we do

COMPASS GROUP