COMPASS GROUP FOUNDATION

IMPACT REPORT 2023



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ABOUT US

The Compass Group Foundation

The Compass Group Foundation (the Foundation) is an independent charity registered with The Charity Commission for England and Wales under charity number 1187218.

Compass Group Holdings PLC is our principal funder and provides employee time, expertise and other resources to the Foundation in direct support of its grant making activities and in the management and administration of its affairs. The services, which are provided free of charge, are subject to a service agreement between Compass Group Holdings PLC and the Foundation.

Board of Trustees

The business of the Foundation is conducted through regular meetings with its board of Trustees. They are responsible for our governance and strategic direction, and make sure the Foundation is well-run and delivering the charitable outcomes for which it has been set up.

Robin Mills
Chief Executive Officer,
Compass Group UK and Ireland

Jane Kingston
Independent Trustee

Andrew Martin
Independent Trustee

Head of Foundation

Jeannet Lingán

OUR FUNDING PRIORITIES

1. CREATING INCLUSIVE JOB OPPORTUNITIES

We provide access to job opportunities for disadvantaged groups by funding effective and innovative approaches to training and career advancement in the food service and hospitality sector.

2. EMPOWERING LOCAL SUPPLIERS

We advance a sustainable food supply chain by supporting initiatives that create equitable market access and economic opportunity to small holder farmers and entrepreneurs.

3. EMERGENCY RESPONSE

We provide urgent support in the case of global emergencies.

MESSAGE FROM
THE CHAIRMAN

Celebrating Our Impact

I am delighted to share with you the first annual impact report for The Compass Group Foundation. The Foundation was launched in January 2023 with a mission to support the communities in which Compass Group operates by creating inclusive job opportunities and supporting small and medium sized local suppliers, alongside a special fund for emergency situations of scale.

In our first year, we have awarded grants to 14 non-profits in 8 countries, ranging from charities supporting people with disabilities to those helping to improve the livelihood of small farmers. We have also partnered with FoodCycle in the UK, a national charity that fights food poverty and loneliness by serving community meals across the country. I had the privilege of volunteering at one of their projects and witnessing the amazing work they do first-hand.

None of this would have been possible without the generous financial contribution made by the Compass Group business, and the dedication and skills of our people who have contributed their time and expertise to partnering with the charities we support. I am incredibly proud of what we have achieved together in this year, and I am grateful for the trust and support of the Trustees, who have guided us since we awarded our first donation in March 2022. My thanks also go to our Head of Foundation, Jeannet Lingán, and the Compass Group team supporting this work who make sure we are well set up on our impact path.

As we look ahead, we are excited to work with and support even more non-profits that share our vision of a more sustainable and equitable world. We are also committed to measuring and reporting on the impact we make, and to learning from our successes and challenges.

We believe that by tapping into the resources, networks and influence of our business, we have the ability and responsibility to make a real difference in the communities where we serve.

It is a privilege to work in this industry, which is barrierless to entry and where people can receive on the job training. I passionately believe that whatever your background or circumstances, you should have the opportunity to progress and be supported to build a career.

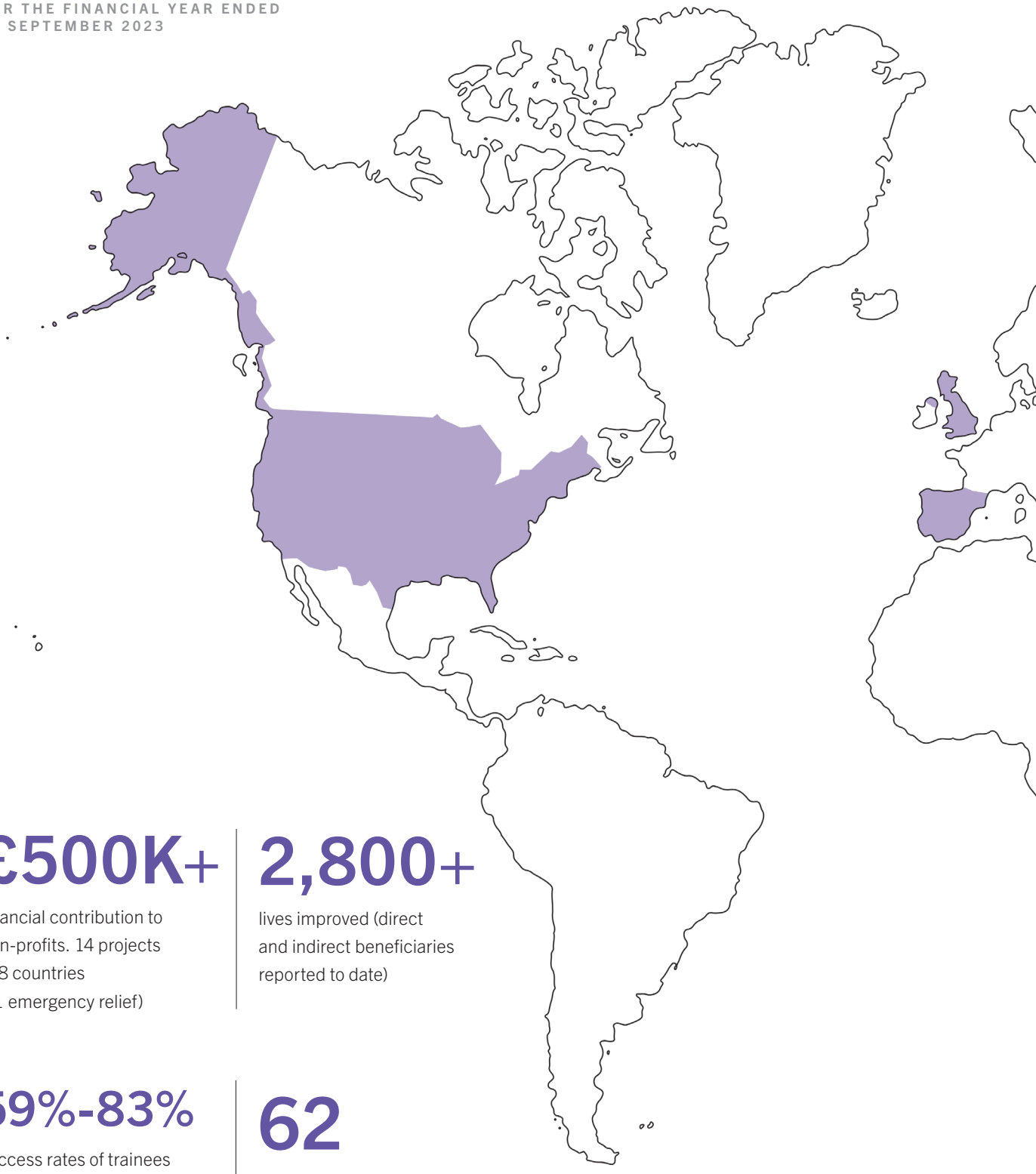
Thank you for your continued support and being part of our journey.

Robin Mills
Chairman
The Compass Group Foundation



OUR FOOTPRINT AND IMPACT THIS YEAR

FOR THE FINANCIAL YEAR ENDED
30 SEPTEMBER 2023



£500K+

financial contribution to non-profits. 14 projects in 8 countries (+1 emergency relief)

2,800+

lives improved (direct and indirect beneficiaries reported to date)

59%-83%

success rates of trainees accessing job opportunities

62

SMEs supported



CREATING INCLUSIVE JOB OPPORTUNITIES

The food industry is diverse and global, relying on the skills and talents of people from different backgrounds and circumstances. But for many, job opportunities are still too hard to come by. We know that by helping to develop skills tailored to specific needs, we can help disadvantaged groups access job and career opportunities in this industry. The Foundation funds initiatives that are delivering important skills training and providing wraparound support to enhance their job prospects and contribute to a more diversified and equitable workforce.



Photo: KERB Food

“I DIDN’T REALISE IT BEFORE, BUT I HAD PREJUDICES AGAINST INDIVIDUALS WITH DOWN SYNDROME. THANKS TO THIS TRAINING AND THE EXPERIENCE, I REALISED WHY THESE PREJUDICES ORIGINATE AND WHAT THE TRUTH IS.”

— Awareness Training Participant



TÜRKIYE DOWN SYNDROME ASSOCIATION

TÜRKIYE

The Türkiye Down Syndrome Association (TDSD) is an NGO dedicated to helping those with Down Syndrome (DS) to lead independent and productive lives. Since 2009, it has provided job coaching and support to people with DS and their families. It also works with employers to help them understand the specific needs of people with DS and how they can create an inclusive workplace.

Negative stereotypes, a lack of information about supported employment schemes and their successes, and a lack of resources to implement them all mean that individuals with DS struggle when it comes to finding work.

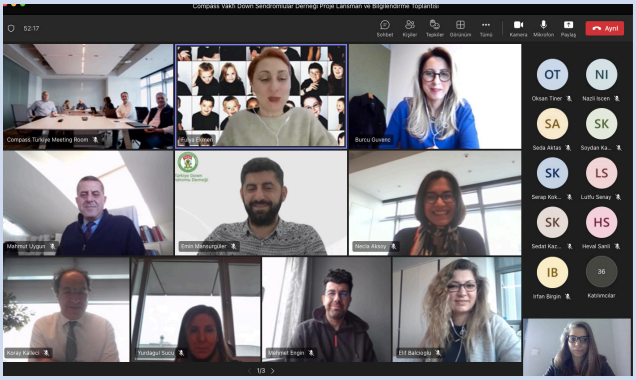
As part of TDSD's Everybody Belongs project, since 2012 the charity has been providing individuals with job coaching through their 'Job Coach Supported Employment Program'. This helps to raise awareness of the skills and capabilities of those with DS and placing them directly into employment. This pioneering scheme covers 46 companies in 18 cities across Türkiye and has helped hundreds of people with DS into work.

Our relationship with TDSD began in 2022 when we were introduced to the NGO by **Compass Group Türkiye**, as part of their Diversity and Inclusion work. Based on their extensive experience and participatory approach to working with people with DS, we awarded TDSD's programme a grant that was used to provide supported employment and counselling services to 13 individuals with DS, with one individual now working at Compass Group Turkiye. The grant was also used to provide further coaching on communication and behavioural skills in the working environment to 86 individuals with DS that are already employed. They were then given the opportunity to improve their presentation and public speaking skills, boosting their confidence. At the same time, the grant is also used to reach out and train employees from different companies on the value of working with people with disabilities and how best to support them.

This experience has helped those with DS learn new skills. But it has also challenged the attitudes and beliefs of employees and employers. One individual, who was unsure that she would be able to adapt to the work, surpassed her own expectations and received appreciation cards at the end of her participation in the scheme. In another case, an individual was reading and preparing customer orders on his own. Before long, he was also serving these orders to customers and received many thank you cards from his colleagues at the end of his time with them.

These examples highlight how important initiatives such as these are in helping both colleagues and employers learn about the true capabilities of those with DS and the value they can bring to the workplace. The participants gained valuable learning experiences and a sense of empowerment, and came away from the programme with not only employable skills that will help them find jobs in the future but also a new found independence as they contribute to society.




Compass Turkiye Meeting Room
Burcu Guvenc
Mahmut Uygun
Emin Mansuroğlu
Necla Aksoy
Koray Karaca
Yardagul Sucu
Mehmet Ergin
Elif Bakioglu
Ayrıl
Sohbet
Kişiler
Tepkiler
Görünüm
Kamera
Mikrofon
Paylaş
OT
NI
SA
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IB
36
Katılımcılar







SAI SWAYAM SOCIETY

INDIA

Around 63 million people in India face auditory loss issues, making it the second largest disability in the country. Despite its prevalence, those with partial or complete deafness struggle when it comes to education, career development and securing jobs. Attitudes towards people facing auditory loss, a lack of specialist development programmes and awareness-raising courses, and inaccessible workplaces that don't implement the necessary tools to ensure easier communication, all make it harder for people to find jobs. These are the issues that Sai Swayam Society (SSS) aims to tackle.

SSS works with people with speech and hearing impairments by providing inclusive training programmes, awareness-raising campaigns, skills development programmes and workplace advocacy. It works with government agencies, educational institutions, employers and within communities to further its aims, and has already placed over 17,000 speech and hearing impaired people into jobs in a variety of fields.







In 2022, the Foundation partnered with **Compass Group India** to search for a local partner that had a strong track record of developing employable skills for marginalised groups. They conducted several meetings and onsite visits and consequently invited SSS to apply for a Foundation's grant. The grant was awarded and was to be used in the provision of employment skills training for people with hearing and speech disabilities. This grant has allowed the charity to train 240 people, of which 142 people have found jobs to date. It was supported by Compass Group India, who shared their expertise of the food and hospitality sector by ensuring that the curriculum of the programme is industry relevant.



Born deaf, Himanshu Rai struggled to secure vocational training throughout his life due to the lack of accessible options and resources that would have allowed him to secure a job. But through enrolment in one of SSS's programmes, he has learned new professional skills and has gained new experiences working in areas such as customer service and housekeeping. After completing the programme, Himanshu was offered a job in one of Delhi's prestigious seven-star hotels. Using his new-found sign language ability, he got to work delivering excellent customer service and is thriving in his new role.

UNNATI

INDIA

The Unnati Foundation is a non-profit organisation founded in 2011, dedicated to helping low-income young people in cities across India to develop employable skills. Despite many being considered educated, young people from poorer backgrounds consistently struggle to access the training and development needed to secure long-term employment.

Unnati offers vocational courses at more than 30 development centres across the country. These courses offer participants English language development, life and computer competencies as well as a job placement at the end of the course. This specially designed programme for 18–25-year-olds has already helped over 35,000 people and placed more than 25,000 into employment in the BPO, hospitality, retail and security sectors among others.

In partnership with **SmartQ**, Compass Group's food technology business, the Foundation awarded a grant to Unnati to deliver a programme that combined its Vocational Training and Social Transformation courses with workplace opportunities at SmartQ. This blended programme covered practical, digital and life skills, and involved over 300 hours.

The programme has assisted 317 young people in learning new skills, 83% of whom secured jobs at the end of the programme, with 24 going on to secure employment with **SmartQ**. One of those who has secured a job at SmartQ is Kavya from Bangalore. Struggling with a fear of public speaking and lacking some soft skills, she signed up to one of Unnati's programmes and was quickly taking part in classes on the Microsoft Office suite and Tally. With her increased confidence, she secured a role at SmartQ as an Associate Customer Care Executive.




vnnati
WELCOM TO

FOODCYCLE

UNITED KINGDOM

FoodCycle is a UK-based charity addressing food poverty, loneliness and food waste through community meals. For over 15 years, the charity has been using food that would otherwise go to waste to support vulnerable people. Its 84 projects across England and Wales are run by a team of more than 6,500 volunteers, including a number of Compass Group UK & Ireland colleagues. FoodCycle invests in the coaching, development and retention of its volunteers, who in addition to providing nutritious meals to guests, join them for a friendly chat at the end of each session.

Guests come from a diverse cross-section of society. Anyone and everyone is welcome, with many guests being from low-income families, the elderly, refugees or homeless. Nearly a third are unemployed and a quarter are unable to work due to disability or illness. Many also suffer from physical or mental health issues, while others fall through the cracks when it comes to government support. And with the cost of living rising, many of these problems have been exacerbated.

The charity's project leaders are a vital part of the daily operation of the charity. They need proper training to ensure food can be prepared and delivered safely. If there aren't enough project leaders to oversee the meals, they can't be delivered. So as the charity continues to grow, it needed extra support to provide the right coaching for project leaders, giving them the skills to oversee the meal projects and support some of the project's most vulnerable guests.

We have supported FoodCycle with a grant that has been used to continue recruiting and training project leaders. In both areas, FoodCycle has exceeded its initial targets. Having initially hoped to attract between 90 and 150 new project leaders, it now has 159. With extra funds now at its disposal, the charity has continued to provide CPD-accredited courses on everything from food safety and Covid readiness, to safeguarding, first aid and disability awareness. In addition, employees from **Compass Group UK&I** (including chefs) have been visiting some of FoodCycle's Projects across the country, supporting the provision of community meals as volunteers themselves, as well as training the charity's volunteers.

The warm food and friendly company offered at FoodCycle's projects is helping many people enjoy a hot meal and avoid loneliness. For instance, Ian first came to FoodCycle Longbridge and West Heath as he couldn't always afford to cook a meal for himself. Through the project and its dedicated volunteers, Ian can enjoy big portions of warm food while at the same time meeting new people. He visits twice a week knowing that there's support and care for him every time.











“THE VOLUNTEERS ARE WHAT KEEPS ME COMING BACK. THEY ARE ALWAYS SO NICE AND ACCOMMODATING TO EVERYONE! FOR EXAMPLE, WHENEVER THE PUDDING HAS BANANAS IN IT, THEY MAKE A DIFFERENT ONE ESPECIALLY FOR ME!”

— Ian, Guest at FoodCycle Longbridge and West Heath

FUNDACIÓN INTEGRA

SPAIN

Fundación Integra works with socially excluded people throughout Spain, helping them along the journey towards future employment. Former convicts and drug addicts, homeless people, victims of gender violence, and refugees among other vulnerable groups face significant hurdles when looking for a job. Some don't know how to write a CV, prepare for a job interview or lack the technical or vocational skills to secure long-term employment. Most of all, they lack the self-confidence to face the job search process.

Spain's relatively high unemployment rate of 10% has had a particularly negative impact on women, who face an elevated unemployment rate of 14%. Historically and socially, women are seen to be responsible for bearing family and household responsibilities, meaning they often don't develop their careers. The effects are even more pronounced for women at risk of social exclusion and gender violence as they are isolated and lack resources or support.

Compass Group Spain was committed to make a difference on this issue and introduced the Foundation to Fundación Integra, who was invited to apply for a grant. Based on their strong track record in labour inclusion programmes, they were awarded a grant to recruit and support 30 women at risk of social exclusion to access jobs in the food and hospitality sector. They partnered with Compass Group Spain's Woman's Academy, a programme offering kitchen assistant training certified by the University Francisco de Vitoria.

It involves 350 hours of face-to-face and online learning, including 80 hours of practical experience in Compass Group Spain's kitchens over a 14-month period. Our grant helped Fundación Integra offer scholarships, psychosocial and job placement support, throughout the programme.

All participants completed the online course. 24 (80%) of participants found jobs after completing the programme, with 12 of them taking up permanent positions within Compass Group Spain's kitchens and the others finding permanent roles elsewhere.

Through the course, many feel empowered to live different lives. One participant, a 42-year-old woman, came to Fundación Integra with her daughter having suffered violence at the hands of her partner. Unemployed and with no resources to support her, she was referred to the charity to help her build a pathway to employment, independence and safety. Initially undertaking training at Fundación Integra where she learnt how to write a CV and succeed in job interviews, she undertook the Kitchen Assistant course in Barcelona where she learned about provisioning and food conservation among other things. Today, she works at **Compass Group Spain** where she is saving money to rent a house large enough to reunite with her three children who still live in Peru.


WOMAN'S ACADEMY






WOMAN'S ACADEMY
COMPASS GROUP
Universidad Francisco de Vitoria
UFV Madrid
humano360
COMPASS GROUP
WOMAN'S ACADEMY

EMPOWERING LOCAL, SMALL AND MEDIUM ENTERPRISE SUPPLIERS

Small and medium enterprise (SME) suppliers create jobs in their communities and play an important role in creating a more sustainable, resilient and innovative food system. But they also face a range of difficulties that hinder their ability to operate and grow. As well as high start-up costs, people from disadvantaged groups also face a lack of resources and experience to manage suppliers and supply chains, making it harder to start their own business. As a foundation, we're supporting organisations that are empowering local suppliers with initiatives that will help their businesses thrive.



Photo courtesy of KERB. KERB+ hosts a market for eight new businesses





“MY LOVE FOR COOKING IS AN ESSENTIAL ASPECT OF MY EXPERIENCE THAT DRIVES MY INTEREST IN OPENING A STREET FOOD BUSINESS. I AM MOTIVATED TO CREATE QUALITY AND TASTY FOOD AND LOOK FORWARD TO VENTURING OUT INTO THE STREETS WITH KERB’S SUPPORT”

— Hind Danoun, Founder of Utopia



Photo courtesy of KERB+ | Hind Danoun, founder of Utopia and member of KERB

KERB+

UNITED KINGDOM

KERB+ is a UK-based, non-profit social enterprise cooking up social impact through street food. Supporting small and diverse entrepreneurs facing barriers to entry as they launch their businesses, KERB+ provides one-to-one coaching, small business incubation and affordable equipment to those in need. It already supports over 140 small businesses, with more people graduating from its programmes every year.

One of KERB+'s flagship schemes is the LOFT – an initiative that offers affordable and accessible equipment hire and storage to aspiring entrepreneurs. One of the biggest costs facing SMEs is the cost of acquiring the equipment needed to get started in the first place. The LOFT exists to ease these costs, ensuring that a lack of financial resources for equipment doesn't stand in the way of starting a small business.

We provided KERB+ with a grant that has been used to buy food-making equipment, such as fryers, grills, rice cookers and much more. With more equipment to offer entrepreneurs, the LOFT now serves as a vital source of support for even



Photo courtesy of KERB+ | Authentic Syrian Wraps from KERB member, Utopia



more people. These funds have also been used to help develop and launch the LOFT's online rental portal, making it even easier to hire and store equipment in just a few clicks.

The LOFT has helped support nine start-up entrepreneurs from refugee backgrounds as they launched their street food businesses. These businesses then went on to trade for the first time at the KERB+ hosted Food Power Market.

Hind Danoun is a refugee entrepreneur who provides a fresh take on Syrian street food through her business, Utopia. Her journey with KERB+ started with the free coaching programme, where she secured funding to kick-start her business. She then went on to join the inKERBator programme and used the LOFT to rent equipment before trading for six weeks at the KERB+ Cowcross Yards market, showcasing authentic Syrian wraps with home-style flavours – all served up with a friendly smile.

CAROLINA FARM STEWARDSHIP ASSOCIATION

UNITED STATES OF AMERICA



Carolina Farm Stewardship Association (CFSA) is a farmer-driven organisation in the United States that aims to build a sustainable food and farming system that is environmentally sound, economically viable and socially just. Recognising that longstanding and structural discrimination has excluded Black, Indigenous and people of colour (BIPOC) from fair access to land, financial resources, information and educational and professional opportunities, CFSA breaks down social and economic barriers for small, local and diverse farmers by offering technical training and support.

Despite growing demand for local food in retail and food hubs, small farmers still struggle to access these markets. In many cases, farmers simply can't afford or don't have the resources necessary to meet certification and licensing requirements, such as the Good Agricultural Practices (GAP) certificate. Without it, potentially lucrative markets remain out of reach, leaving smaller suppliers locked-out of a major growth opportunity.





We supported CFSA with a grant to help provide under-resourced small-scale farmers with technical assistance, food safety kits and customised food safety plans to help secure the certifications they needed to grow. Initially planning to help 10 farmers, our funding helped CFSA reach double this number and is helping provide an essential pathway towards a more equitable market.



This funding is helping farmers like Tatrina White, whose small-scale mushroom grow farm – The Purple Mushroom – operates out of a converted office building. CFSA met with Tatrina at the beginning of 2023 with the goal of helping her become GAP-certified and begin selling to larger markets. She attended food-safety training and received a food-safety plan. With CFSA's assistance, Tatrina successfully passed her GAP audit in the summer of 2023 and was soon securing contracts to supply local restaurants. Now able to grow year-round, Tatrina and The Purple Mushroom are selling to bigger customers and heading towards their growth goals.

EMERGENCY RESPONSE

When global emergencies strike, it's important for organisations and charities to support the people and communities affected. That's why we have created an emergency fund to be used to provide critical aid for large scale emergencies for the communities in which we operate.



TÜRKIYE EARTHQUAKE SUPPORT

When a powerful 7.8 magnitude earthquake struck Türkiye and Syria in February 2023, the impact was devastating. Tens of thousands of people, including Compass colleagues were affected, and subsequent aid efforts were hampered by aftershocks. The scale of the damage means that recovery will likely take years, leaving many people vulnerable, homeless and facing food insecurity. Estimates by the Food and Agriculture Organization of the United Nations show that as much as 20% of Türkiye's food production was damaged.

A grant from the Foundation has contributed towards the creation of temporary accommodation during the recovery and rebuilding phase following the earthquake. The Living City project, implemented by the Istanbul Chamber of Industry Foundation (ISOV), is providing shelter for around 1,000 families who were left homeless. Construction of the Living City is completed. The shelters have been installed, with electric panels and water and with cobblestone paths linking the shelters and community services such as schools and playgrounds.

Compass Group Türkiye has also provided sandwiches and dry food aid, and donated clothing and other necessities. During the establishment phase of the container city, Compass Group Türkiye arranged for three meals a day to be offered to earthquake victims through their Mobile Kitchen. This was implemented in collaboration with clients.

OTHER ONGOING INITIATIVES

We're proud to have supported so many charities and organisations over the past 12 months, and we're delighted to see the positive impact each of our partners is creating. While you can find the results of many of our partners' projects here, there are many more we have supported this year with whom we will work in the coming months.



REFUGEE* FOOD, TRAINING REFUGEES TO BE FOOD SERVICE EMPLOYEES

FRANCE

This project is establishing a training programme for refugees (at least 50% to be women) to take place in Marseille, France. The programme runs over 5,5 months and includes training in language skills, vocational training, general knowledge and professional integration in France. It includes preparation for and obtainment of official qualifications in French language and catering services. In addition, at least two months of post-training support will be offered to facilitate professional integration to make sure impact is sustainable. **Compass Group France** would provide 168 hours of internship experience to beneficiaries and contribute to information sessions, workshop facilitation and interview sessions.



Photo courtesy of Caroline Dutrey

CHANGE PLEASE, TRAINING AND PLAYCENTRE FACILITY

UNITED STATES OF AMERICA

Change Please coffee is an award-winning social enterprise which aims to end homelessness through selling great tasting coffee. Change Please has started their first training programmes in Charlotte, US, for homeless women and the grant will help them continue this work. The funding will go towards a training programme that will offer wraparound support, including fitting out a play space so that mothers can access childcare facilities while undergoing training.



MODERN SLAVERY PILOT FOR FOODSERVICE INDUSTRY, THE NATIONAL UNDERGROUND RAILROAD FREEDOM CENTER

UNITED STATES OF AMERICA

This pilot project will offer educational and public awareness activities aimed at decreasing the risk of modern slavery, and enable good quality inclusive job opportunities in the foodservice and hospitality industry. It will develop, promote and deliver training sessions, as well as partner with organisations that provide services and support to vulnerable populations so they can understand the various forms of modern slavery and increase awareness of, and accessibility to, anti-trafficking resources. This will be delivered in the Ohio area with the aim to be extended nationally.





SENSE

UNITED KINGDOM

This grant is supporting the expansion of their 'Aspiration for All' programme in the UK, aiming to reduce unemployment, and tackle employment barriers experienced by people with disabilities. This includes people with hearing and/or sight loss, people with neurodivergent conditions such as autism, as well as other physical and cognitive challenges. The funding from the Foundation will help build on the pilot and success of their programme in Birmingham, and support the staffing and equipment costs in expanding the service to Loughborough.



MIGRATEFUL

UNITED KINGDOM

Migrateful is an award-winning charity that provides training, employment and a nurturing community to refugees and migrants experiencing multiple disadvantages in the UK. The grant from the Foundation helps to strengthen their work in Bristol by investing in their training programme to recruit and train 6 new chefs as part of a 2 year journey, supporting them to design and deliver their own cookery classes, improve their English, build confidence and develop skills such as public speaking and food safety. The grant will also support ongoing mentoring and holistic support of 9 existing Bristol-based chefs tailored around individual's needs and can be anything from accessing local services to preparing for job interviews.



CREADOR YOUTH FOUNDATION, MY DREAM NOW: STUDENT INSPIRATION AND AWARENESS CAMPAIGN

SWEDEN

The initiative works with young people in areas of low income and high unemployment in Stockholm, Gothenburg and Malmö, Sweden. It increases awareness and inspires them to work in various professions, including opportunities within the food and hospitality sector as well as connecting them with companies in the sector.

Compass Group Sweden partners with this initiative and their volunteers visit schools and present the students with positive role models to inspire them to seek out work opportunities. The students are also able to explore workplaces through study visits and industry days.



THE MENZIES SCHOOL OF HEALTH RESEARCH

AUSTRALIA

The Menzies School of Health Research strives to address critical issues and gaps in the health, nutrition, and well-being outcomes between Indigenous and non-Indigenous Australians. Aboriginal and Torres Strait islander communities face higher prices and fewer, more expensive and weather-vulnerable perishable supply chains. All of which means Indigenous people face higher levels of food insecurity and lower nutrition than non-Indigenous people. In fact, Indigenous communities experience the poorest health outcomes of any other demographic in Australia.

Our grant is helping to support the Menzies School's diabetes research in early life stages and its connection to nutrition hunger, and education. This is run in partnership with **Compass Group Australia** and **Foodbuy Australia** who are supporting the Nutritional Hunger Project with their extensive food distribution network, nutritional expertise and reach. With this support, the Menzies School is engaging and co-designing solutions with both local institutions and Indigenous communities which are helping to address the causes of food insecurity and undernutrition among Indigenous communities. A direct result of the Foundation's grant has allowed Compass Group Australia to provide in kind support to many other communities also in need of nutritional support and education.



PARTNERING WITH COMPASS GROUP

Compass Group is a people-driven business, committed to ensuring inclusion for all, upholding human rights, and making a positive social and environmental impact. We believe that by partnering with Compass Group businesses, and enabling partnerships and employee volunteering opportunities, this will amplify positive impact in our communities.

Many of the initiatives we fund, benefit from the expertise, resources and networks of Compass Group employees. Throughout this year, we have been inspired by their passion and commitment. Working with our charity partners they have fostered a culture of care, empathy and equity in a way that makes a positive difference in the world.

8,400+

employee volunteering hours for the community









SABRINA, HEAD OF TALENT ACQUISITION, SMARTQ

"Volunteering with Unnati Foundation has been an incredibly fulfilling experience for me. Witnessing the growth and potential of underprivileged students as they embark on their professional journeys is truly inspiring. Knowing that I've played a part in providing them with opportunities and support fills my heart with a sense of purpose. It's not just about hiring; it's about empowering and uplifting communities. Unnati has given me a platform to make a meaningful impact, and I'm grateful for the chance to contribute to their transformative work."



ROSANA GONZALES RODRIGUEZ, DIRECTOR OF EMPLOYMENT RELATIONS, COMPASS GROUP SPAIN

"Working and engaging with the Woman's Academy program has really opened our minds to the difficulties women can face and how, as employers, we can best support them."



RYAN HOLMES, CULINARY DIRECTOR B&I, COMPASS GROUP UK&I

"FoodCycle serves healthy nutritious meals, and I'm a chef - that's what I do, so I can really add value. Since the partnership began, we have undertaken various trainings with the charity and volunteers from the business, including myself, go in and cook. I really wanted to give back and I always want to give guests the best possible experience that I can, not just put food onto a plate. One guest told me that he felt like he was eating at the Ritz, which was really lovely to hear and makes it all so worthwhile."







Photo courtesy of KERB+ | KERB+ hosts a market for eight new businesses








ThinkPad
lenovo


TDSD








WOMAN'S ACADEMY

CONTACT DETAILS

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