Shareholder information

Company's registrar

The Company's registrar is MUFG Corporate Markets.

Please contact them directly regarding your shareholding by:

- **Email:** shareholderenquiries@cm.mpms.mufg.com
- **Telephone:** 0800 029 4520 (freephone within the UK) +44 333 300 1568 (international). Lines open between 9.00am and 5.30pm UK time, Monday to Friday, excluding public holidays in England and Wales
- **Post:** Central Square, 29 Wellington Street, Leeds LS1 4DL, UK

Website address: https://www.mpms.mufg.com

Manage your holding online

Shareholders can register online to view their shareholding details using the Share Portal, a service offered by the registrar at: www.signalshares.com.

To register for the Share Portal, shareholders need their investor code, which is shown on their share certificate or dividend confirmation. The service enables shareholders to check their shareholdings, gain easy access to a range of shareholder information, and appoint a proxy to attend general meetings.

Electronic communications and published information

The Annual Report and Accounts and all other shareholder communications can be found on our website: www.compass-group.com.

Shareholders are encouraged to receive and view documents from the Company electronically. Shareholders will be notified by email each time a new shareholder document is available. Register to receive email communications at: www.signalshares.com. To receive a copy of the Annual Report or Notice of Meeting in another format, e.g. large print, Braille or an audio version, contact the Group Secretariat at: Compass Group PLC, Compass House, Guildford Street, Chertsey, Surrey KT16 9BQ.

The Investor section of the Company's website: www.compass-group.com also contains a wide range of useful information for shareholders.



www.compass-group.com

Dividends

The Company normally pays a dividend twice a year.

Shareholders on the Register of Members will automatically receive dividends in sterling. To receive your dividends in US dollars, contact our registrar for a dividend election form and further information regarding the US dollar dividend option. Otherwise, you can view and update your current dividend elections by registering to use the Share Portal.

For other currencies, most shareholders resident outside the UK can have dividends of £10 or more paid into their bank account directly via the registrar's international payments service (IPS). Detailed terms and conditions can be found at https://www.mpms.mufg.com. Shareholders outside the UK who are unable to use the IPS should contact the registrar to discuss available payment options.

Alternatively, you may be able to reinvest your dividends via the Dividend Reinvestment Plan (DRIP). For more information and details of how to participate in the DRIP, please contact our registrar, MUFG Corporate Markets.

Chequeless dividends

Commencing with the 2026 interim dividend, cash dividends will only be paid by direct credit into your nominated bank or building society account. This is a faster, more secure and cost-effective method of payment and avoids issues such as cheques being lost or stolen, remaining uncashed or becoming out of date. It also reduces our environmental impact by avoiding printing and posting. If you haven't already done so, please ensure that you register to have your dividends paid by direct credit.

Share price information, share dealing and ShareGift

The Compass share price is available at: www.compass-group.com. Shares can be traded through most banks, building societies, stockbrokers or online dealing services. Alternatively, ShareGift operates a scheme enabling shareholders with small shareholdings that may be too small to sell economically to make donations of shares to charity. Details of the scheme can be found on ShareGift's website: www.sharegift.org, by telephone: +44 20 7930 3737, or by email: help@sharegift.org.

American Depositary Receipts

Compass has an American Depositary Receipts (ADR) programme under which ADRs are traded on the OTCQX® Best Market under the symbol CMPGY. One ADR represents one ordinary Compass share. BNY is the depositary bank and maintains the Company's ADR register.

BNY can be contacted by:

- **Email:** shrrelations@cpushareownerservices.com
- **Telephone:** +1 888 269 2377 (toll-free number in the USA) or +1 201 680 6825 (international)
- **Post:** BNY Shareowner Services, P.O. Box 43006, Providence, Rhode Island 02940-3078, USA
- **Overnight post:** BNY Shareowner Services, 150 Royall St. Suite 101, Canton, Massachusetts 02021, USA

Further information can also be found on BNY's website: https://www.adrbny.com and by searching using the symbol CMPGY.

Warning about share fraud

Investment scams can be hard to spot. Fraudsters use high-pressure tactics to lure investors. Be cautious if you are contacted unexpectedly, pressured to invest quickly or promised high returns. The higher the return, the higher the risk and the more likely it's a scam.

The Financial Conduct Authority (FCA) provides guidance on avoiding investment fraud. If you receive an unsolicited phone call, do not engage in conversation. Note the caller's name and firm and end the call.

Check if they are authorised by the FCA at: www.fca.org.uk/firms. Call the FCA on 0800 111 6768 if the firm's details are missing or are out of date.

Remember, dealing with an unauthorised firm means you will not have access to the Financial Ombudsman Service or the Financial Services Compensation Scheme. Seek independent financial and professional advice before investing.

Report a firm or scam by contacting the FCA's Consumer Helpline on 0800 111 6768 or using the FCA's reporting form which can be found on their website: www.fca.org.uk/scamsmart.

Concerns about a potential scam should be reported to the FCA immediately.

Identity theft

Shareholders should take measures to protect their personal information and Compass Group PLC shares. Keep all Compass correspondence in a safe place or destroy it by shredding. Notify the registrar when changing address. If you receive any unexpected correspondence from the registrar or the Company, please contact the registrar or Group Secretariat using the contact details on page 177.

Forward-looking statements

Certain information included in this Annual Report and Accounts is forward-looking and involves risks, assumptions and uncertainties that could cause actual results to differ materially from those expressed or implied by forward-looking statements. Forward-looking statements cover all matters which are not historical facts and include, without limitation, the direct and indirect future impacts and implications of: public health crises on the economy, nationally and internationally, and on the Group, its operations and prospects; risks associated with changes in environmental scenarios and related regulations including (without limitation) the evolution and development of the global transition to a low-carbon economy (including increasing societal and investor expectations); disruptions and inefficiencies in supply chains (such as resulting from the wars in Ukraine and the Middle East); future domestic and global political, economic and business conditions (such as inflation or the UK's exit from the EU or changes in global trade policies and conditions); projections relating to results of operations and financial conditions and the Company's plans and objectives for future operations, including, without limitation, discussions of expected future revenues, financing plans and expected expenditures and divestments; risks associated with changes in economic conditions, levels of economic growth and the strength of the food and support services markets in the jurisdictions in which the Group operates; fluctuations in food and other product costs and labour costs; prices and changes in exchange and interest rates; and the impacts of technological advancements. Forward-looking statements can be identified by the use of forward-looking terminology, including terms such as 'believes', 'estimates', 'anticipates', 'expects', 'forecasts', 'intends', 'plans', 'projects', 'goal', 'target', 'aim', 'may', 'will', 'would', 'could' or 'should' or, in each case, their negative or other variations or comparable terminology.

Forward-looking statements in this Annual Report and Accounts are not guarantees of future performance. All forward-looking statements in this Annual Report and Accounts are based upon information known to the Company on the date of this Annual Report and Accounts. Accordingly, no assurance can be given that any particular expectation will be met and readers are cautioned not to place undue reliance on forward-looking statements when making their investment decisions. Additionally, forward-looking statements regarding past trends or activities should not be taken as a representation or warranty that such trends or activities will continue in the future. Other than in accordance with its legal or regulatory obligations (including under the UK Listing Rules and the Disclosure Guidance and Transparency Rules of the Financial Conduct Authority), the Company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise. Nothing in this Annual Report and Accounts shall exclude any liability under applicable laws that cannot be excluded in accordance with such laws.